Mastercard Data Engineer Interview Guide - Experienced 5+

- 1. Application
- 2. Screening Round
- 3. Technical Round
- 4. Techno-Managerial Round
- 5. Document Collection
- 6. Salary Negotiation
- 7. Offer Release

1. Application Phase

- **Referral:** A friend referred me for the Senior Data Engineer position at Mastercard, which significantly streamlined the process.
- Portal Application: I received an email to formally apply through the company's career portal.
- **Acknowledgment:** Within two days, I got confirmation that my application was being considered. This timely response set a positive tone for the journey ahead.

Pro Tip: Leverage your network for referrals whenever possible. It can help your resume stand out and ensure quicker processing.

2. Screening Round

- HR Discussion: Four days after applying, HR reached out for an initial screening call.
- Topics Covered:
 - Reasons for seeking a job change.
 - Current and expected compensation.
 - Availability for a two-month notice period.
- Interview Process Briefing: HR explained the structure and number of interview rounds to expect, which helped me prepare better.

What Interviewers Look for:

- Clarity in career goals and reasons for change.
- Alignment with company timelines and expectations.

3. Technical Round

- Duration: 1 hour and 10 minutes.
- Focus Areas:
 - 1. **SQL**:
 - Worked on transactional data challenges.
 - Tasks included using aggregate and window functions, with the interviewer providing hints for tricky parts.

2. Python:

- Solved problems related to arrays and strings (LeetCode easy level).
- Emphasis was on explaining the approach and logic used.

3. Project Discussion:

 Shared insights into my current projects, particularly on Spark optimizations I had implemented.

Example Questions:

- Write a query to find the second-highest salary from a table.
- Solve a Python problem to reverse the vowels in a string.

Key Takeaways:

- Demonstrate strong command over SQL and Python.
- Provide clear, step-by-step explanations for coding problems.

4. Techno-Managerial Round

- Duration: 1 hour and 20 minutes.
- Participants: Hiring Manager and a Senior Data Engineer.
- Challenges Faced:

1. Live SQL Coding:

 Solved a hard-level query within 20 minutes, ensuring all test cases passed.

2. Live Python Coding:

 Tackled intermediate-level problems and successfully answered most of them.

3. Spark Discussions:

- Explained Spark architecture, focusing on jobs, stages, and tasks.
- Discussed optimization strategies such as cache, persist, repartition, and coalesce.

4. Behavioral Questions:

 Addressed scenarios like conflict resolution, learning new tools, and overcoming challenges.

What Interviewers Look For:

- Depth of technical knowledge in Spark and coding.
- Ability to handle live challenges under pressure.
- Strong communication and problem-solving skills.

Key Question Examples:

- Explain the difference between repartition() and coalesce() in Spark.
- How would you handle a conflict with a teammate during a high-stakes project?

5. Document Collection

 Submitted all required documents for verification, signaling the process was nearing its conclusion.

Tip: Keep your documents updated and organized to ensure a seamless submission process.

6. Salary Negotiation

• Discussed and finalized the compensation package, ensuring it aligned with my expectations and industry standards.

Tip: Research salary benchmarks for similar roles in the industry to confidently negotiate your package.

7. Offer Release

• Received the official offer letter, marking the successful completion of the process.

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