

About the job

Airbnb was born in 2007 when two hosts welcomed three guests to their San Francisco home, and has since grown to over 5 million hosts who have welcomed over 2 billion guest arrivals in almost every country across the globe. Every day, hosts offer unique stays and experiences that make it possible for guests to connect with communities in a more authentic way.

The Community You Will Join

This team is part of the Finance organization supporting Airbnb's Global Operations and Engineering organizations, partnering closely with technical and engineering leaders across the company. The team plays a critical role in managing one of the largest line items on our P&L, while enabling efficient innovation and growth. It collaborates cross-functionally with product, engineering, and vendor management teams to drive financial rigor, optimize tooling and infrastructure costs, and support strategic decision-making.

The Difference You Will Make

The Analyst, Technology FP&A will work closely with Airbnb's technical leadership in support of efforts to help Airbnb innovate and grow efficiently. Work will include running monthly financial reviews with engineering leaders, building models to help understand technology costs, analyzing costs related to product changes, and running a best-in-class budget planning process. This role will focus on managing the costs of dozens of software tools and vendors we use across Airbnb's platform, in addition to the direct cost of our engineering workforce

A Typical Day

- Develop trusted advisor relationships with engineering teams across Airbnb. Help product and infrastructure teams understand the costs and efficiency opportunities related to their work.
- Manage the overall engineering related opex budget from a P&L perspective, consisting of many software vendors, headcount, and contractors
- Build, maintain and continuously optimize financial models to be used for budgeting, forecasting, financial reporting, and long range planning.
- Deep dive on our vendors costs; identify unusual trends, analyze efficiency opportunities, and influence teams to optimize usage.
- Support our procurement team by analyzing price terms in negotiations with technology vendors. Ensure Airbnb receives best-in-class pricing, purchases the right amount of resources, and is protected against various supplier risks.

Your Expertise

- Bachelor's degree or equivalent practical experience.
- 3+ years of experience working in FP&A, banking, consulting or a related function.
- Excellent communication and relationship building skills; ability to translate complex concepts into clear financial models and executive presentations.
- Prior experience creating a framework to understand key financial drivers in spite of challenges presented by complexity, lack of data, lack of processes, etc.
- Genuine passion for technology and finance
- Proficiency with financial forecasting systems (Hyperion) is a plus

Your Location:

This position is US - Remote Eligible. The role may include occasional work at an Airbnb office or attendance at offsites, as agreed to with your manager. While the position is Remote Eligible, you must live in a state where Airbnb, Inc. has a registered entity. [Click here for the up-to-date list of excluded states. This list is continuously evolving, so please check back with us if the state you live in is on the exclusion list](#) If your position is employed by another Airbnb entity, your recruiter will inform you what states you are eligible to work from.

Our Commitment To Inclusion & Belonging

Airbnb is committed to working with the broadest talent pool possible. We believe diverse ideas foster innovation and engagement, and allow us to attract creatively-led people, and to develop the best products, services and solutions. All qualified individuals are encouraged to apply.

We strive to also provide a disability inclusive application and interview process. If you are a candidate with a disability and require reasonable accommodation in order to submit an application, please contact us at: reasonableaccommodations@airbnb.com. Please include your full name, the role you're applying for and the accommodation necessary to assist you with the recruiting process.

We ask that you only reach out to us if you are a candidate whose disability prevents you from being able to complete our online application.

How We'll Take Care Of You

Our job titles may span more than one career level. The actual base pay is dependent upon many factors, such as: training, transferable skills, work experience, business needs and market demands. The base pay range is subject to change and may be modified in the future. This role may also be eligible for bonus, equity, benefits, and Employee Travel Credits.

Pay Range

\$95,000—\$112,000 USD