



Unit B 10th Floor, Strata 2000
F. Ortigas Jr. Road Ortigas Center
Pasig City, Metro Manila
1605 Philippines

XPL-COE-23-005

October 17, 2023

JOHN PAUL C. PASA
Junior Software Engineer
XPL Corporation/IT Development Division

Dear Sir:

This document is highly restricted and confidential.

Please exercise the highest degree of discretion when dealing with third parties using this document.

Please be reminded further that you take responsibility in the proper handling even by third parties.

JOAN MARIE P. CO
Finance, HR and Admin Head



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TO WHOM IT MAY CONCERN:

This is to certify that **MR. JOHN PAUL C. PASA** has been employed with **XPL CORPORATION** since **June 16, 2022**.
He currently holds the position of **Junior Software Engineer** assigned to IT Department.

This certification is being issued upon the request of Mr. Pasa as a requirement for his medical purposes.

JOAN MARIE P. CO
Finance, HR and Head
XPL Corporation