



FIS Solutions (India) Private Limited  
CIN: U72200DL1993PTC330116  
Upper Ground Floor to 7th Floor,  
Westend Center One, Survey No. 169/1,  
Sector II, Aundh, Pune 411007, INDIA  
Tel.: 020-6729 1000  
www.fisglobal.com

Place : Pune, India  
Date : January 18 2021

**TO WHOM SO EVER IT MAY CONCERN**

**SERVICE CERTIFICATE**

This is to certify that Mr. Pasang Sherpa was an employee of FIS Solutions (India) Private Limited. The details of his employment are as follows:

<b>Employee ID</b>	<b>:</b>	<b>5558576</b>
<b>Date of Joining</b>	<b>:</b>	<b>2 April 2018</b>
<b>Date of Resignation</b>	<b>:</b>	<b>2 November 2020</b>
<b>Date of Relieving</b>	<b>:</b>	<b>15 January 2021</b>
<b>Location</b>	<b>:</b>	<b>Pune</b>
<b>Designation at the time of Relieving</b>	<b>:</b>	<b>Engineer - Product Development</b>

We wish him all the very best in his future endeavors.

**For FIS Solutions (India) Private Limited**

**Raveendran Puravankara**  
**Senior Manager – Human Resources**



PAY ADVICE FOR	FIS Solutions (India) Private Limited		
FIS Address	: S-405 LGF, GREATER KAILASH PART-II, New Delhi -110048	Pay Period	01.12.20 - 31.12.20
Employee No	: 5558576	PAN	: GVNPS9987Q
Employee Name	: Mr Pasang Sherpa	UAN	: 100890866494
Designation	: SENIOR ENGINEER - DEVELOPMENT		
DOJ	: 02.04.2018	Emp PF Number	: PUPUN00344560000016525
		Emp Pension Number	: PUPUN00344560000016525
COA	: 9801	ESIC Number	:
Gender	: Male	Bank A/c Number	: 50100157360515
Department	: GFO	Bank Name	: HDFC
Location	: Pune	IFSC Code	: HDFC0000029
DOB	: 24.06.1989	Paid Days	: 31.00 days
		Last working day	: 15.01.2021

EARNINGS & ALLOWANCES	UNITS	INR	Deductions	UNITS	INR
Basic Salary		22,500.00	Ee LWF contribution		12.00
House Rent Allowance		11,250.00	Professional Tax		200.00
Management Allowance		17,600.00	Ee PF contribution		2,700.00

Total Gross	51,350.00	Total Deduction	2,912.00
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EMPLOYER CONTRIBUTIONS	INR	PAY SUMMARY	INR
Er LWF contribution	36.00	NET PAY	48,438.00
Er Pension contribution	1,250.00	Claim	0.00
Er PF contribution	1,450.00	YTD Gross(incl.Reimbursements)	512,443.00
		YTD TAX	0.00
		YTD Employee PF	22,950.00
		YTD Employer PF	11,700.00
		YTD Employer Pension	11,250.00

(\*) Denotes any arrears of previous pay cycles



PAY ADVICE FOR	FIS Solutions (India) Private Limited		
FIS Address	: S-405 LGF, GREATER KAILASH PART-II, New Delhi -110048	Pay Period	01.11.20 - 30.11.20
Employee No	: 5558576	PAN	: GVNPS9987Q
Employee Name	: Mr Pasang Sherpa	UAN	: 100890866494
Designation	: SENIOR ENGINEER - DEVELOPMENT		
DOJ	: 02.04.2018	Emp PF Number	: PUPUN00344560000016525
		Emp Pension Number	: PUPUN00344560000016525
COA	: 9801	ESIC Number	:
Gender	: Male	Bank A/c Number	: 50100157360515
Department	: GFO	Bank Name	: HDFC
Location	: Pune	IFSC Code	: HDFC0000029
DOB	: 24.06.1989	Paid Days	: 30.00 days
		Last working day	: 15.01.2021

EARNINGS & ALLOWANCES	UNITS	INR	Deductions	UNITS	INR
Basic Salary		22,500.00	Professional Tax		200.00
House Rent Allowance		11,250.00	Ee PF contribution		2,700.00
Management Allowance		17,600.00			

Total Gross	51,350.00	Total Deduction	2,900.00
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EMPLOYER CONTRIBUTIONS	INR	PAY SUMMARY	INR
Er Pension contribution	1,250.00	NET PAY	48,450.00
Er PF contribution	1,450.00	Claim	0.00
		YTD Gross(incl.Reimbursements)	461,093.00
		YTD TAX	0.00
		YTD Employee PF	20,250.00
		YTD Employer PF	10,250.00
		YTD Employer Pension	10,000.00

(\*) Denotes any arrears of previous pay cycles



PAY ADVICE FOR	FIS Solutions (India) Private Limited		
FIS Address	: S-405 LGF, GREATER KAILASH PART-II, New Delhi -110048	Pay Period	01.10.20 - 31.10.20
Employee No	: 5558576	PAN	: GVNPS9987Q
Employee Name	: Mr Pasang Sherpa	UAN	: 100890866494
Designation	: SENIOR ENGINEER - DEVELOPMENT		
DOJ	: 02.04.2018	Emp PF Number	: PUPUN00344560000016525
		Emp Pension Number	: PUPUN00344560000016525
COA	: 9801	ESIC Number	:
Gender	: Male	Bank A/c Number	: 50100157360515
Department	: GFO	Bank Name	: HDFC
Location	: Pune	IFSC Code	: HDFC00000029
DOB	: 24.06.1989	Paid Days	: 31.00 days
		Last working day	: 15.01.2021

EARNINGS & ALLOWANCES	UNITS	INR	Deductions	UNITS	INR
Basic Salary		22,500.00	Professional Tax		200.00
House Rent Allowance		11,250.00	Ee PF contribution		2,700.00
Management Allowance		17,600.00			
QIP		16,875.00			

Total Gross	68,225.00	Total Deduction	2,900.00
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EMPLOYER CONTRIBUTIONS	INR	PAY SUMMARY	INR
Er Pension contribution	1,250.00	NET PAY	65,325.00
Er PF contribution	1,450.00	Claim	0.00
		YTD Gross(incl.Reimbursements)	409,743.00
		YTD TAX	0.00
		YTD Employee PF	17,550.00
		YTD Employer PF	8,800.00
		YTD Employer Pension	8,750.00

(\*) Denotes any arrears of previous pay cycles