

Avrios International AG · Zollstrasse 62, 8005 Zürich · Switzerland

Avrios International AG develops and operates an online platform (Software as a Service), which supports medium-sized and large companies in the purchase, management and re-marketing of their fleets. Originally established in 2013 in the family business Brenner, Avrios International AG was registered as a separate entity in the commercial register in 2015. Since then, Avrios International AG has evolved into one of the leading providers of fleet management solutions for companies with more than 500 satisfied customers.

Reference

Mr Pascal Mouret, born on 27 August 1991 in Winterthur, Switzerland, is a Senior Software Engineer at Avrios International AG since the 1st May 2017.

As Senior Software Engineer, Mr Mourets' responsibilities include

- matching and fusing millions of datasets across four Databases into one normalised Database
- building of automated processes for all marketing activities
- independent planning, prioritising and development based on team requirements

Mr Mouret possesses excellent and extensive specialist knowledge. Combined with a deepened business management know-how, this enables him to implement even complex tasks in an exemplary and independent way. Thanks to his quick grasp of new tasks and topics, he quickly finds his way around and always performs his services to our complete satisfaction. We greatly appreciate his ability to make independent, balanced and accurate judgments even in difficult situations.

Mr Mouret is always open to new plans and projects and quickly and effortlessly responds to changing situations. He works in a very structured manner, gives valuable suggestions, helps to implement them and assumes full responsibility for the tasks assigned to him. He fulfils the extensive workload efficiently, conscientiously and successfully. Mr Mouret shows great initiative and commits himself with constant dedication to our company and the team.

We know and appreciate Mr Mouret as a loyal, responsible and very resilient employee who keeps calm and focused even under time pressure. He performs admirably in terms of quality and

quantity and his delivered results are always to our complete satisfaction. His behaviour towards managers, colleagues and external partners is impeccable and characterised as outstanding.

Zurich, 31 January 2018

Avrios International AG

Joel Tasche

Marketing Director