Lugano, 20/05/2021

To Gubser Judith,

I’m writing today to recommend Mr Pasquale Pio Francavilla for any role he may be applying to.

Mr Francavilla has been working with me at Cornèr Banca as external consultant in a senior developer role from November 2015 to February 2017. He joined an internal team developing intranet and customer facing web applications, covering both back and and front end.

His strong technical knowledge and soft skills made him an effective team member in a very short time. He was very proactive in proposing innovative technical solutions, always keeping in mind the constraint of the highly regulated banking industry and with a deep attention to security concern.

After a while, his high level of autonomy allowed him to take in charge functional analysis activities. In this role, his clarity was highly appreciated by all stakeholders.

I firmly believe that Mr Francavilla’s unique balance of skills make him a valuable addition to any team, both in a technical or functional role.

For these reasons, I recommend Mr Francavilla for the role he is applying to.

Sincerely,

Stefano Dellafiore

Head of Java and BPM Development Team

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