



ASCENTIC (PVT) LTD

No 158/2, Koswatta Road, Nawala, Rajagiriya, Sri Lanka
Tel: +94 (0) 112870183 | hello@ascentic.se | www.ascentic.se

Employment Contract

This contract of employment is entered between Ascentic Ltd (hereinafter referred to as 'Employer') and **Mithun Mathangadeer** (hereinafter referred to as 'Employee') with N.I.C. no: ~~872483772V~~ holding under the terms and conditions of employment below.

- | | |
|---------------------------------------|--|
| 1. Commencement of Employment | Effective from 2021-10-18
<input checked="" type="checkbox"/> until either party terminates the contract.
<input type="checkbox"/> for a fixed term contract for a period of _____ days, ending on _____ |
| 2. Probation Period | <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes, 6 months |
| 3. Place of Work | Colombo, Sri Lanka |
| 4. Working Hours | <input checked="" type="checkbox"/> Fixed, at 5 days per week, 40 hours per week |
| 5. Job Title | Tech lead |
| 6. Wages
(a) wage rate | Basic wages LKR 390 000 per month (before tax and EPF). |
| (b) payment of wages | Every month on 25 th day of the month, for a wage period from the 25 th of previous month to the 24 th of the current month |
| 7. Holiday & Annual leave | The Employee is entitled to the public holidays & annual vacations as specified in the Employee Handbook. |
| 8. Termination of Employment Contract | A notice of 2 month or an equivalent amount of wages in lieu of notice (notice period not less than 7 days).
During the probation period: <ul style="list-style-type: none">- Within the first month: without notice or wages in lieu of notice- After the first month: a notice of 1 month or an equivalent amount of wages in lieu of notice (notice period not less than 7 days). |

Company No. PV 119306

Board of Directors: A.L.B. Kalm (Managing Director), P.L.R. Alm



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The Employer and the Employee hereby declare that they understand thoroughly the above provisions and agree to sign to abide by such provisions. They shall each retain a copy of this contract for future reference.

Signature of Employee

Signature of Employer

Mithun Ranga Mathangadeera

Name in full

Abiramy Gnanasekaram

Name in full

08/22/2021

Date

08/21/2021

Date