#### Contact

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## Top Skills

STEM
Spring AI
Change Management

### Languages

English French

### Certifications

Professional Agile Leadership I Intensive Course: "Brief Strategic" Counsel-Coaching in Action (140 hours)

# Pasquale Rizzi

Scrum Master at Fincons Group with expertise in Agile methodologies and change management.

Italy

## Summary

With 9 years at Fincons Group, I contribute to organizational transformation as a Scrum Master specializing in Agile methodologies and change management. Spearheading initiatives like the company's first Agile OpenSpace, Java Academy redesign, Tech Hub Chapters. I'm also responsible for the AGILE Community of Practice chapter. I empower teams to achieve strategic goals through collaboration and innovation. My work on a 130-person SAFe Agile Release Train for Swiss public transportation reflects a commitment to process improvement and stakeholder alignment.

Leveraging certifications in Professional Agile Leadership and SAFe 6.0, I integrate advanced frameworks with practical execution to deliver impactful results. Guided by servant leadership principles, I prioritize team engagement and adaptive workflows, fostering environments where solutions are co-created. My expertise lies in aligning Agile practices with organizational objectives to drive sustainable growth and efficiency.

## Experience

Fincons Group 9 years 5 months

Scrum master - Solution Architect - Associate manager June 2023 - Present (2 years 5 months) Bari

Focused on strategic implementation and hands-on execution. I successfully orchestrated FinconsGroup's first Agile OpenSpace involving 100+ participants, redesigned our Java Academy delivery methodology using agile principles, and introduced Kanban boards for management line coordination. As a Scrum Master in a 130-person SAFe ART serving Swiss public transportation, I continuously drive process improvement and team engagement across 14 teams.

My Management 3.0 Foundation training and Professional Agile Leadership certification complement my practical experience in leading organizational transformation. I excel at combining quantitative analysis with qualitative insights to develop customized change strategies, evident in my dual mandate of advancing client agile maturity while fostering internal transformation.

Scrum Master - Solution Architect - Senior Consultant June 2022 - May 2023 (1 year)

Senior Software Engineer - Senior Consultant May 2021 - May 2022 (1 year 1 month) Bari, Apulia, Italy

Technical Consultant May 2019 - May 2021 (2 years 1 month) Bari Area, Italy

Senior Developer June 2016 - May 2019 (3 years)

Links Management and Technology SpA Software analyst and developer August 2012 - May 2016 (3 years 10 months)

Definizione delle specifiche, progettazione, indirizzo e coordinamento tecnico del gruppo di lavoro.

ObjectWay
Senior Consultant
July 2010 - August 2012 (2 years 2 months)
Analisi e progettazione

Thesis s.r.l.
IT Specialist, Senior Consultant
April 2005 - July 2010 (5 years 4 months)
Bari Area, Roma, Italy

Analisi e progettazione

# Education

Università degli Studi di Bari

2004, Information Technology · (2000 - 2005)

Liceo Scientifico, Galieo Galilei, Bitonto - Bari Diploma di istruzione secondaria superiore ad indirizzo scientifico, Tradizionale · (1995 - 2000)