

# *family group*

## *hand book*



*growth  
happens  
in groups*

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# ***hey you,***

Thank you for taking on the responsibility of leading a Family Group through our Young Adult ministry at Passion City Church.

Your leadership is creating an opportunity for the 18-25 year olds of our House to not only encounter God but also to form authentic relationships with each other at one of the most crucial times of their lives. We believe that on the other side of your family groups are young adults who filled with the Spirit of God and community, will be equipped for their journey of faith.

While salvation happens in a moment, we've seen that genuine growth happens in groups. No man (or woman) is an island. **We need each other!**

Gen Z is facing things that previous generations never even had to consider. Your investment in them, is bound to have a significant impact on their faith journey. We're not interested in simply teaching people how to get by, **we want to see the young adults of our city thrive in all that God has called them to be and do.**

We can't thank you enough for your commitment to investing in others and building the Church.

**The best is in front of us!**

We love you!

# *young adult* **values**

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## ***intercede***

*We want to pray expectantly,  
not work anxiously.*

Pulling these nights off isn't going to be easy, but our work has never and will never be the foundational element. The Holy Spirit is and that's why prayer is essential. We want to pray dependent (consistent, expectant, desperate) prayers, not emergency (occasional, after thought, only in crisis) prayers. Prayer is our first decision, not our last resort. We believe things change when we pray.

## ***invite***

*We want an inclusive culture,  
not an exclusive culture.*

We want to invite people to taste & see what God wants to do in & through them. We can't change people, but God can. We invite people because we're creating environments for them to connect with God, and their peers. Luke 14 says to go out & compel them, not sit around & expect

them. Some things are better experienced than explained. There's never a need to come alone. Invite people to family groups, invite to Collective Nights, invite to the 5, but most importantly, invite to your life! People will come to the events, if they know they can come to you. As we make that our culture, our room doubles. It's about numbers, because every number represents a person.

## ***invigorate***

*We want to actively encourage,  
not passively react.*

Encouragement is essential. So many of us burn out, simply because we are not giving or receiving encouragement. This leadership team is our community group at Passion City Church, and it's imperative that we see each other. Encouragement lifts the room, AND sets the atmosphere. We never want to let anyone walk or lead ALONE. Talk back, nod, double tap. It's not about style, but about being all in and leaning on each other. Everyone is a leader, so everyone should be giving and receiving encouragement. ANYTHING can be encouraged, but we don't NEED encouragement for anything.

## ***invest***

*We want to impact, not impress.*

This generation is not interested in attending another event. They don't just want to know the Word, they want to see the Word work. They don't want followers, they want community. They're uninterested with status quo, they're agents of change. So as leaders we want to continually challenge ourselves for the better. We're open to correction and don't take it as criticism. We embrace learning and accountability, and we're ALL. IN. It's hard to appreciate the value of what you're not fully invested in.



# *family* **groups**

*Family Groups are small, weekly gatherings of 10-15 people who meet around the city of Atlanta and beyond to hang, eat, and talk about life and faith.*

*They're where we pray for each other and support one another. God designed us for relationship! We believe it is through the connections made in small groups that God will help us to grow.*

*In Scripture, they worshiped in the temple, but personal ministry happened "house to house."*

# **1 Why are family groups important?**

*Groups provide opportunity for:*

## **1. Bible Study**

*We need people to strengthen and balance the Word of God in our lives.*

## **2. Community**

*We need people who really know us.*

## **3. Prayer**

*We need people who pray for us personally.*

## **4. Support**

*We need people who will look out for us.*

## **5. Accountability**

*We need people to help us become more like Jesus.*

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# **Young Adult Rhythm**

## **1. Collective Nights**

*On the 3rd Tuesday of every month, all groups meet at 515 for a night of fun, food, teaching, and worship. This is when we kick off a new Collection (series) to dive into in Family Groups the following 3 weeks.*

## **2. Family Groups Meet on Tuesdays**

*At 7:30 to be exact! Consistency is key. Besides Collective Nights we meet in groups in houses, apartments, community rooms, dorms, coffee shops, restaurants, wherever you decide, as a Family Group. The goal is to stick it out with the same Group for a semester. As we connect we dive into our Collection Guide and discuss. There are 8 different types of Family Groups: Men's College, Women's College, Co-ed College, Men's Young Professional, Women's Young Professional, Co-ed Young Professional, Married, and Online.*

## **3. Collection Guide**

*Think of these as your teaching & discussion resource. Everyone in your Family Group has access to a guide that is a month long and includes: devotional, discussion questions, and resources (podcasts, books, videos, songs). A new Guide is released the 3rd week of each month, following Collective Night.*

# 3 **What is my role?**

## **Family Group Leaders**

### **1. Oversee Groups**

*Each Family Group will have TWO leaders. Family group leaders lead Groups. You oversee the whole process from finding a location, praying for the Group, setting the vibe, planning the night, leading discussion, communicating to coaches, etc..*

### **2. Cultivate Groups**

*All good Family Groups have one thing in common and that's that they are fun to attend. A leader sets the vibe and never forgets to celebrate. Family Group leaders find stories of life change and encouragement, oversee prayer time, and come with an exciting ice breaker each week. In a word, Family Group leaders, CARE. They know who is in their group and lead vulnerably.*

### **3. Evaluate Groups**

*Family Group leaders oversee numbers and data. Having the appropriate data will tell us if what we're doing is working. Checking people into CONNECT in real time goes a long way in our evaluation process.*

### **4. Grow Groups**

*Family Group leaders work together to grow their group. Not simply in terms of attendance, but impact. Co-leaders work together to weekly:*

CELEBRATE - talk through wins from Group and encourage each other. We celebrate what we want to replicate.

COACH UP - talk through what could be better and own our mistakes. Find ways to support one another. We evaluate what matters most!

COUNT - remind each other to check people in to connect and review attendance ourselves to make sure people are

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## **Coaches**

Oversee 7 - 10 Family Groups and their leaders. Coaches support, pray for and lead Family Group leaders. Coaches are the first call for leaders who have a need, a question, want prayer, can't attend a night, have a problem, or just need advice and are responsible for the growth of their Family Group leaders.

## **Host Team**

Help facilitate monthly Collective Nights by setting up, tearing down, welcoming, and serving in various ways to host an awesome encounter between young adults and Jesus.

## **Street Team**

Spread the word about PCC Young Adults on their college campus by inviting their friends, classmates, teammates, roommates, really any kind of mate, to what we're doing. Hosting on campus pop ups or even putting up posters.

*personal  
ministry  
happens  
**house**  
**to house***



# *6 Things* **Every Family Group Leader Should Do**

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## **1. Pray For Your Group**

*The most powerful thing you can do for the people in your Family Group is to pray for them consistently. Pray for the health of your Family Group. Pray for your Group members and leaders. We believe that as we pray, our Groups will remain healthy and continue to grow.*

## **2. Create Memorable Moments**

*Family Group gatherings shouldn't be formulaic or repetitive. Stick to the structure, but create opportunities for fun and spontaneity. Create moments during Family Group, and be intentional about getting to know people in your Group and spending time with them outside of Tuesday nights.*

## **3. Contact Your Family Group Weekly**

*Maintaining weekly contact as a Family Group leader is essential as we are continuously pastoring and discipling people. Making calls, sending texts, and setting aside time to connect with people outside of Family Group is when real discipleship and growth take place.*

#### **4. Encourage Spiritual Growth**

*Part of our role as Family Group leaders is to constantly encourage spiritual growth. Healthy things tend to grow and the way that we remain healthy is by ensuring that we are spiritually fed and that we are exercising our faith. We want to challenge people to take the next step in their faith journey: Have they completed Welcome To Church? Have they been baptized? Have they started doorholding? As leaders, we must model and bring others along the journey of spiritual growth.*

#### **5. Celebrate Special Occasions**

*Everyone likes to be celebrated! Take some time out of Family Group to celebrate special moments like birthdays, anniversaries, engagements, new jobs, passing midterms & finals, first-time attenders. There's always a reason to celebrate! As we celebrate people, we show that we value those around us.*

#### **6. Connect Them To The House**

*From Welcome to Church to baptism to door holding and everything in between, it is our vision to see each individual in a Young Adult Family Group connected to the life of church. Encourage your Group to get engaged attending, serving, and giving. As a Family Group leader, continue to guide, lead, and model how this looks for those in your group.*



# **Family Group Flow: Breakdown of the Night**

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## **1. Enjoyable Environment**

*Is your location easy to find and navigate? Is it well lit? Can you hear each other? Is it comfortable? We want to be approachable and don't just want people to feel welcome, we want people to enjoy coming to our Groups. Give yourself enough time to set up to make this reality. This is a great time to check people into CONNECT.*

## **2. Break The Ice**

*Let's not start off with asking, "what's your biggest sin?" Think of creative ways to start off discussion that are fun and break down walls. Remember new people could join your group at any time.*

## **3. Catch Up**

*This is our community. See how people's week has been. Great time to celebrate somebody!*

## **4. Dive Deep**

*Use your Collection Guide to get into discussion. Encourage your group to give their thoughts and answer questions from the Guide. Scripture is always helpful.*

## **5. Pray**

*Learn the requests of those in your group and take some time to pray. This seals the night. Take notes on prayers so you can track with people outside of Family Group. Mourn with those who mourn, weep with those who weep, pray without ceasing, and hope against hope.*

## **6. Report**

*After your Family Group has left and you've made sure it looks better than you found it, check in with your Coach with a quick text or call about any highlights, concerns, or questions. Also take the time to make sure everyone got checked-in and CONNECT has accurate data.*

# *language* **matters**

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We say...

1. *Growth happens in groups.*
2. *We're doing life together.*
3. *We're adventurously expectant.*
4. *Can you believe we get to do this?*
5. *We're a room in the house.*
6. *Jesus is our lead story.*



# **Tips to Facilitate a Good Group Discussion**

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**Set Expectations.** Share the flow & rhythms of the night and collections.

**Ask Open-Ended Questions**  
to encourage full participation.

**Avoid doing all the talking.**  
Use the “30–70” rule.

**Keep the discussion positive**  
and discourage a critical atmosphere amongst your group.

**Say my name, say my name.**  
Address people by their name and they'll know they're seen.

**Lead the discussion back to the topic when tangents occur.** Where sensitive issues come up, follow up one-on-one.

**Stay connected outside of group nights.** A simple text or coffee meet-up goes a long way.

***“And let us consider  
how to stir up one another  
to love and good works, not  
neglecting to meet together,  
as is the habit of some, but  
encourage one another and  
all the more as you see the  
day drawing near.”***

***“For where two or three are  
gathered in my name, there  
am I among them.”***

***- Jesus***

*This is our mission and our assurance. This hand book is to help equip you, but ultimately God equips who He calls. Our mission is biblical and our assurance is secure! Rest easy, Jesus is in your Family Group too.*

*Cool thing about the sovereignty of God is the peace it gives us. If you're here, we've been praying for you, we believe in you, and we're adventurously expectant to serve alongside you. If you have any questions, comments or concerns, or just want to kick it, feel free to reach out. Thanks again. We love you.*

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*you  
got this!*

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**PCC**  
**YOUNG**  
**ADULTS**