

Applications are invited from qualified individuals for a tenure track position with the Department of Finance & Management Science. The successful candidate will be required to initiate, lead, and participate in research activities, pursue external funding to support such research activities, teach undergraduate and graduate courses in finance, supervise student research projects, and undertake relevant administrative activities, including meetings and committee work, in a collaborative, collegial environment, where teaching expertise and the ability to publish research in quality journals are highly valued.

The AACSB accredited Edwards School of Business has an undergraduate business program with approximately 2,200 students. We also have thriving M.Sc. Finance, M.Sc. Marketing, Master of Professional Accounting, and MBA programs. The school is also a contributor to the Ph.D. in Applied Economics program. Please visit our website at <a href="http://www.edwards.usask.ca">http://www.edwards.usask.ca</a> for more information about the Edwards School of Business.

The University of Saskatchewan's main campus is situated on Treaty 6 Territory and the Homeland of the Métis. The University of Saskatchewan is located in Saskatoon, Saskatchewan, a city with a diverse and thriving economic base, a vibrant arts community and a full range of leisure opportunities. The University has a reputation for excellence in teaching, research, and scholarly activities and it offers a full range of undergraduate, graduate, and professional programs to a student population of over 25,000.

## **Qualifications**

Minimum qualifications are a Ph.D. degree specializing in Finance, which must be completed before the start date, from a recognized university with a well-established record of conducting and publishing top quality research. Candidates must have an interest and ability to engage in scholarly activities as evidenced by an established research agenda with the potential to publish high quality research in leading finance journals. They must also demonstrate effective classroom teaching skills and student mentorship abilities in finance areas such as investments or derivative securities, as well as effective interpersonal and communication skills. Teaching and research interests in other relevant areas may also be considered. The candidate is expected to teach both undergraduate and graduate courses and to supervise research-oriented graduate and undergraduate students (B.Comm. Honours, M.Sc. Finance, and Ph.D. Applied Economics), with a typical teaching load of four courses per year. Being familiar with Bloomberg terminals (e.g. BMC) and having a professional finance designation (e.g. CFA) are desirable.

Starting salary bands for the 2021-2022 academic year are as follows: Assistant Professor: \$98,178 to \$117,978; Associate Professor: \$117,978 to \$137,778; and Professor \$137,778 to \$160,878, with

a higher starting salary in rare and exceptional circumstances pursuant to Article 18.2.6.12 of the 2017-2022 USFA Collective Agreement (https://usaskfaculty.ca/collective-agreement/).

This position includes a comprehensive benefits package that includes a dental, health, and extended vision care plan, pension plan, life insurance (compulsory and voluntary), academic long-term disability, sick leave, travel insurance, death benefits, an employee assistance program, a professional expense allowance, and a flexible health and wellness spending program.

Interested candidates must submit via email, a cover letter, a detailed curriculum vitae, a sample research paper, a teaching statement including teaching evaluations, and shortlisted candidates should arrange for three letters of reference to be sent to:

Craig Wilson, Department Head Finance & Management Science Email: FIN.Search@share.usask.ca

Due to federal immigration requirements, we also ask candidates to indicate whether they are Canadian citizens, permanent residents, or are otherwise already authorized to work at this position for the duration of the appointment, with an explanation if this last category is indicated.

Review of applications will begin in September 2021; however, applications will be accepted and evaluated until the position is filled. The anticipated start date is July 1, 2022.

The University believes equity, diversity, and inclusion strengthen the community and enhance excellence, innovation and creativity. We are dedicated to recruiting individuals who will enrich our work and learning environments. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority.

We are committed to providing accommodations to those with a disability or medical necessity. If you require an accommodation in order to participate in the recruitment process, please notify us and we will work together on the accommodation request.

The University of Saskatchewan's main campus is situated on Treaty 6 Territory and the Homeland of the Métis. We pay our respects to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another. Together, we are uplifting Indigenization to a place of prominence at the University of Saskatchewan.