**Assignment 01**

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1. **What are some sources of team conflicts (list as many as you can)? You can answer this in point form.**

* Ineffective communication
* Lack of affinity
* Unfair job division
* Poor management
* Lack of interaction
* Don’t know how to effectively communication though email
* Grammar mistakes that make other people to understand something completely different what you would like to say
* Unclear job experience
* Unpleasant job environment

1. **What are the symptoms of team conflict ? (in other words, how do you know when a team is not working efficiently?) Answer in three to five sentences.**

Mostly we can notice team conflicts when there is no communication between members and we may observe that productivity has reduced. Therefore, we can observe some rode tones, sparks, and disagreement in meeting and in e-mails. Finally, it results and tasks without owner and any goals in the team

1. **How can destructive conflict be avoided (explain a few methods that can be used)? Answer in four to eight sentences.**

In order to avoid destructive conflicts in a team we should define structure and an organized method of communication. It means clear communications. Compromising is one of the method to avoid the conflict. The key to avoid conflict is organization and it should be done by the manager. Furthermore, he shall create any kid of hierarchy and select people to build, elaborate, record, and verify the information

1. **What are some solutions to conflict (explain a few methods that can be used)? Answer in eight to ten sentences.**

There are some forms to solve conflicts like defining the problem. That means that the problem should be identified but also its root cause has to be identified as well.

Afterwards, as any sort of problem, it should be analyzed but most of them are due to lack of commitments, poor communication or a bad manager.

Furthermore, an establishment of criteria to solve the problem should be done. We may have to talk with some people to understand and define what their problems. It is hard to impose that employers be friend and like each other, although, they need to respect each other.

One the criteria to solve it is posted, some effective and specifics ideals shall come up to consider possible solutions.

1. **Please explain how the two of you completed this assignment. What was your process? How did you connect and what role did each partner have in completing this work? (answer in two to four sentences)**

Firstly, we contacted each other using Whatsapp to define what should be done in the assignment and define a plan to do the test. Secondly, we started doing by our own to really understand the questions and study a little bit. Finally, we book a meeting to discuss and finalize the tasks.