Pimpri Chinchwad Education Trust's
Pimpri Chinchwad College of Engineering
(An Autonomous Institute)

Permanently Affiliated to Savitribai Phule Pune University)
Sector No 26, Pradhikaran, Nigdi, Pune

Self Appraisal Form

Faculty Members

Name of Faculty Member	Aviraj Kale
Designation	Associate Professor
Department	Computer
Appraisal Period and Year	1st April 2024 to 31st March 2025

Part A: Academic Involvement:

Table 'A': Academic Involvement [Semester-II of AY 2023-24 and Semester-I of AY 2024-25]

Sr. No.	Parameter(s)	Guidelines (Marks Computation)	Max. Marks	Marks Obtained
1	Average of Result analysis of Courses Taught in Semester - I and semester - II	*Marks = 10* {(No. of students with 60% and above*5 + No. of students with 50% to 59% * 4 + No. of students with 40% to 49%*3) / (Total No. of students)}* OR *Marks = 10* {(5* No. of students with CGPA 6.31 and above + 4* No. of students with CGPA 5.26 to 6.3 + 3* No. of students with CGPA 4.21 to 5.25) / (Total No. of students)}*	50	40
2	Course Outcome of Courses Taught in Semester - I and semester - II	Timely submission and updation of Course Outcome of courses taught in academic year with Program NBA Team *Marks = 20$^{\#}$ + (Average CO attainment of both semester in percentage *30 / 100)* *# to be awarded for* timely submission of CO attainment	50	30.25
3	Development of e-leaning-contents	Development of e-learning-contents in form of Video/Notes/Handouts/ Slides based on Syllabus/ Content Beyond Syllabus/ Research/ Technology related and Uploading of the same on personal website in academic year (AY) Marks=Number of instances of e-learning-content developed and uploaded on personal website in AY * 10	50	20
4	Academic Engagement	Marks = 50 * [(Addition of Number of students present for lectures or practical labs or tutorials conducted in academic year over of the taught subjects) / (Addition of total number of enrolled students for those subjects for the conducted lectures or practical labs or tutorials)]	50	43.75
5	Theory / Practical Teaching Load	Marks = Minimum of {50, 50 * [(Average of Total Weekly Load per Semester+'E')/ Minimum Load as per Cadre]} Minimum Load as per Cadre per week per Sem: • Professor : 12 Hrs. • Asso. Professor : 14 Hrs • Asst. Professor : 16 Hrs 'E'= 2 for taking admin responsibility listed as Deputy Director/ Dean/ HoD/ Asso. Dean 'E' = 2 to Ph.D. Supervisors having Scholars enrolled at PCCoE Research Centre <u>Max value of 'E' = 4</u>	50	30.36

6	UG Project / PG Dissertations Guided	Marks = Minimum of [40, (Total number of UG projects + PG dissertation guided in academic year)*20]	40	40
7	Feedback of faculty by student	Marks=Average Percentage of feedback performance index of subjects taught in current academic year	100	75
8	Conduction of Guardian [PTG] Meetings	Proper conduction of PTG meetings in a semester (Minimum 6 meetings in a year) Marks = [(Total number of PTG meetings * 50) / 6] (Marks=50 for Student Counseling efforts to be considered in case of Deputy Director/ Deans/ HoDs/ PG Coordinators/ Ph. D. Coordinators)	50	16.67
Total of Marks Obtained : <u>Academic Involvement</u>				296.02

Part A: **Academic Involvement: Obtained Marks Summary**:

Cadre	Professor	Associate Professor	Assistant Professor
Cadre wise maximum considerable marks of Academic Involvement	**300**	**360**	**440**
Obtained marks Calculated from Academic Involvement (as per Table 'A')	X = 0	Y = 296.02	Z= 0
Actual Academic involvement Marks in Self appraisal	X * 0.68 = 0	Y * 0.818 = 242.15	Z = 0

Part B. Research and Development:

Table 'B': Research and Development

Sr. No.	Description	Guidelines	Max Marks	Marks Obtained	Marks after Verification
1	**Number of Papers Published in Quality Journal (Being among First Two Authors)**	**Marks=100 Per paper indexed in SCI/SCIE Journal (WoS) in academic year**	-NA-	0	0
		Marks= 50 Per paper indexed in ESCI Journal (WoS) in academic year		0	0
		Marks= 50 Per paper indexed in Scopus Journal in academic year		0	0
		Marks= 10 Per paper indexed in UGC CARE listed Journal and not in SCI/ WoS/ Scopus in academic year		0	0
		Marks= 5 Per paper indexed in none above mentioned indexing in academic year		0	0
2	**Paper Publication in International Conference (Being among First Two Authors)**	**Marks= 30 Per paper indexed in Scopus / WoS in academic year**	180	0	0
		Marks= 5 Per paper indexed in none above mentioned indexing in academic year		0	0
3	**Book Chapter Publication (Being among First Two Authors)**	**Marks= 30 Per Book Chapter indexed in Scopus /WoS International Book in academic year**	150	0	0
		Marks= 5 Per Book Chapter indexed in none above mentioned indexing in academic year		0	0
4	**Book Publication (as Author)**	**Marks= 100 Per Book Published with International Publisher as Author and indexed in Scopus/WoS in academic year**	200	0	0
		Marks= 30 Per Book Published with International/National Publisher as Author in academic year (non indexed)		0	0
		Marks= 10 Per Book Published with local Publisher as Author in academic year		0	0
5	**Last three Years Citations**	**Per 3 Citations in Web of Science 3 Marks**	50	0	0
		Per 3 Citations in Scopus 3 Marks		0	0
		Per 3 Citations in Google Scholar 1 Mark		0	0
6	**Copyright in Individual Name (Being Among first Three Inventors)**	**Marks = 05 per Indian Copyright registered/filed in academic year**	30	0	0
		Marks = 15 Per Indian copyright granted in academic year		0	0
7	**Copyright in the Institute Name (Being Among first Three Author)**	**Marks = 10 Per Indian Copyright registered/filed in academic year**	NA	0	0
		Marks = 30 Per Indian copyright granted in academic year		0	0

8	**Patent in Individual name (Being among First Three inventors)**	**Marks = 15 per Indian Patent Registered/Filed in the academic year**	**100**	0	0
		Marks = 30 per Indian Patent Published in the academic year		0	0
		Marks = 50 per Indian Patent granted in academic year		0	0
		Marks = 100 per Indian Patent commercialized in the academic year		0	0
9	**Patent in Institute name (Being among First Three inventors)**	**Marks = 30 per Indian Patent Registered/Filed in the academic year**	**NA**	0	0
		Marks = 60 per Indian Patent Published in the academic year		0	0
		Marks = 100 per Indian Patent granted in academic year		0	0
		Marks = 200 per Indian Patent commercialized in the academic year, academic year m1, academic year m2		0	0
10	**Grants received for research projects** **Revenue Generated** - **Through Consultancy Work** - **through patent Commercialized with the Name of College** - **through Product Developed & Commercialized with PCCoE Stake** - **by Startup** **Fund Received to Startup**	**Marks =10 Per Two Lakh Rupees Received in academic year (to all investigators in project)**	**-NA-**	0	0
11	**Revenue Generated through Training Programs like Corporate training/ FDPs/ STTP/ Workshops etc.**	**Marks=5 Per 10k Rupees Received in academic year (for all names from team in office order)**	**40**	0	0
12	**Non-research/ Non consultancy Grant**	**Marks=5 Per 10k Rupees Received in academic year (for all names from team in office order)**	**40**	0	0

13	Product Developed with PCCoE-CIIL Stake (non start up)	Marks= 100 Per Product Developed & Commercialized in academic year with PCCOE-CIIL Stake (with sales profit above 50k in academic year)	100	0	0
		Marks=40 Per Product Developed in academic year with PCCOE-CIIL Stake		0	0
		Marks= 10 Per POC (Proof of Concept) Developed in academic year with PCCOE-CIIL Stake		0	0
14	Start Up with PCCoE-CIIL Stake	Marks= 100 for Revenue Generated by Startup Registered under PCCOE-CIIL in academic year (Profit in academic year above 50k)	-NA-	0	0
		Marks= 100 Received Funds from Government Body/ Industry/ Investors to Startup Registered under PCCOE-CIIL in academic year (Revenue in academic year above 5 Lakhs)		0	0
		Marks= 40 Per Product Developed under Startup Registered under PCCOE-CIIL in academic year		0	0
		Marks=10 Per POC (Proof of Concept) Developed under Startup Registered under PCCOE-CIIL in academic year		0	0
		Marks= 5 per Start-up Registered under PCCOE-CIIL in academic year		0	0
15	Award/ Fellowship Received (Only from Statutory Agencies/ Government Bodies/ Recognized Professional Societies)	Marks= 30 Per International Award Received in academic year	50	0	0
		Marks= 20 Per Government/ Government Recognized Bodies Award Received in academic year		0	0
		Marks= 5 Per National Award Received in academic year		0	0
		Marks= 50 Per International Fellowship Received in academic year		0	0
		Marks= 30 Per National Fellowship Received in academic year		0	0

16	Outcome through National/ International Industry/ University Interaction	Marks=10 Per MoU active in the academic year for the faculty member involved in keeping the MoU active	-NA-	0	0
		Marks= 20 Lab development in collaboration with industry in academic year for the faculty member involved in collaboration		0	0
17	Industry association resulting in student internship or Placement with Individual Efforts and Contacts	Per Internship/Placement Offer 10 Marks	-NA-	0	0
Total of Marks Obtained: **Research and Development**				0	0

Part B. Research and Development: Obtained Marks Summary:

Cadre	Professor	Associate Professor	Assistant Professor
Cadre wise maximum considerable marks of Research and Development	**370**	**300**	**210**
Obtained marks Calculated from Research and Development (as per Table 'B')	X= 0	Y= 0	Z= 0
Actual Research and Development Marks in Self appraisal	Minimum (370, X)= 0	Minimum (300,Y)= 0	Minimum (210,Z)= 0
Actual Marks after Verification	0	0	0
Signature and Name of verification Committee members	Not Verified Yet		

Part C. Self-Development:

Table 'C': Self Development

Sr. No.	Description	Guidelines	Max Marks	Marks Obtained
1	**Qualification [Professor/ Asso. Prof.]**	**Marks= 20 PDF Completed**	**20**	0
		Marks= 15 PDF Ongoing		
	Qualification [Asst Prof.]	**Marks= 20 Ph.D. Degree Awarded / Thesis Submitted**	**20**	0
2	**Training Program Attended Faculty is encouraged to participate in Faculty development/ training activities/ STTPs program of 2- week**	**Marks= 20 Attended 2-week program**	**40**	20
		Marks= 10 for each Attended 1-week program		
		Marks= 5 for each Attended 2 to 5 Day Program		
		Marks= 2 for each Attended 1 Day Program		
3	**Training Program Organized Faculty is encouraged to organize/ participate as resource person in Faculty development program/training activities/STTPs program of 2-week**	**Marks= 40 for each Organized 2-week program (for all names from team in office order)**	**80**	0
		Marks= 20 for each Organized 1-week program (for all names from team in office order)		
		Marks= 10 for each Organized 2 to 5 Day Program (for all names from team in office order)		
		Marks= 2 for each Organized 1 Day Program (for all names from team in office order)		
4	**PhD Guided (Extra)**	**Marks= 50 Per PhD Degree Awarded to Scholar guided in academic year at PCCoE Research Centre**	**-NA-**	50
		Marks= 25 Per PhD Thesis submitted by Scholar guided in academic year at PCCoE Research Centre		
		Marks= 10 Per PhD Scholar being guiding in academic year at PCCoE Research Centre		
Total of Marks Obtained : <u>Self-Development:</u>				70

Part C. Self-Development: Obtained Marks Summary:

Cadre	Professor	Associate Professor	Assistant Professor
Cadre wise maximum considerable marks of Self Development	**160**	**170**	**180**
Obtained marks Calculated from Self Development (as per Table 'C')	X= 0	Y= 70	Z= 0
Actual Self Development Marks in Self appraisal	Minimum (160, X) = 0	Minimum (170, Y) = 70	Minimum (180,Z)= 0

Part D: Portfolio – Departmental & Central

- The marks to be considered by Faculty member for the involvement in portfolios at institute level and/or at Department level are given in table 'D' : Part I
- For Administrative portfolios like Deputy Director/Dean/ HoD/ Associate Dean the portfolio involvement marks to be considered as Table' D': Part II

List of Portfolios Handled

Institute Level	Department Level
Not added	Not added

Table 'D': Portfolio – Departmental & Central: Part I

* Marks to be awarded by Dean (for central portfolio work) and /or HoD (for department portfolio work)

Sr. No	Professor / Associate Professor / Assistant Professor	If Involved in Both Institute level portfolio and department level portfolio	If Involved in Institute level portfolio only	If Involved in and department level portfolio only
I	Marks to be awarded by Dean(s) [Maximum Marks=60] **Name and sign of Dean**…………..			-------
II	Marks to be awarded by HoD Maximum Marks=60 **# Name and sign of HoD**…………..		-------	0
*Total marks Considered as to be awarded by Dean /HoD		Average of 'Sr. No I' and 'Sr. No. II' of this Table =	Sr. No I of this Table =	Sr. No. II of this Table =

Before signing, HoD is requested to verify the claims of marks buy the Faculty in Parts A,B and C of the form

Cadre	Professor /Associate Professor/ Assistant Professor	Marks Awarded
Self Awarded Marks (50 % of Max) for Handling the Institute Level or Department Level Portfolios	**60**	0
*Marks to be awarded by Dean (for central portfolio work) and /or HoD (for department portfolio work)	**60***	0
Total of Marks Obtained: Portfolio – Departmental & Central: Part I:		0

Table' D': Portfolio – Departmental & Central : Part II (For Deputy Director/ Dean/ HoD/ Associate Dean)

* Marks to be awarded by Director (For Deputy Director/ Dean/ HoD) and by Dean (for Associate Dean)

Sr. No		For Deputy Director/ Dean/ HoD	For Associate Dean
I	Marks to be awarded by Director [Maximum Marks=60] **Name and sign of Director**…………..	0	--------
II	Marks to be awarded by Dean [Maximum Marks=60] **Name and sign of Dean**…………..	--------	0

Cadre	Associate Dean	Marks Awarded
Self Awarded Marks (50 % of Max) for Handling the Administrative Position as Dean/ HoD/ Associate Dean	**60**	0
For 'Deputy Director/ Dean/HoD' Marks to be awarded by Director For Associate Dean Marks to be awarded by Dean	**60**	0
Total of Marks Obtained : Portfolio – Departmental & Central: Part II (For Deputy Director/ Dean/ HoD/ Associate Dean)		0

E. Extra-ordinary Contribution/ Any other contribution (non listed in parameters of A, B, C)

The faculty member may list the Extra-ordinary Contribution/ Any other contribution (non listed in parameters of A, B, C) of academic year in bulleted form

Cadre	Marks Awarded
The maximum marks to be awarded by **Faculty to self** for the Extra-ordinary Contribution/ Any other contribution (non listed in parameters of A, B, C) of academic year [Maximum Marks=50]	50

Table: Summary Marks Obtained/Awarded of self Appraisal System

Part	Description of Self Appraisal System Part	Cadre Specific Maximum Marks			Marks Claimed by Faculty	Marks Obtained after Verification
		Professor	Associate Professor	Assistant Professor		
A	Academic Involvement	300	360	440	242	
B	Research and Development	370	300	210	0	0
C	Self-Development	160	170	180	70	
D	Portfolio – Institute Level and /or Departmental Level	120	120	120	0	
E	Extra-ordinary Contribution	50	50	50	50	
AW*	Administration Weightage Deputy Director/ Dean/HoD/ Associate Dean)	100 (for Deputy Director/ Dean/ HoD) and 50 (for Associate Dean)				
Total* *Minimum of [1000, Claimed/Obtained Marks]		**1000**	**1000**	**1000**	362	
*Please Note: The Total Marks claimed by faculty/ Marks obtained after verification can not exceed 1000. (including Deputy Director/ Dean/HoD/ Associate Dean; the Total marks will be a Minimum of [1000, Claimed/Obtained Marks])						

Undertaking

I hereby declare that I have carefully read the guidelines of the Self Appraisal Form and filled the marks after understanding of the same. I assure that the information and data filled in the Self Appraisal Form is TRUE to best of knowledge and I have all the proofs for the claimed marks in all parts/subparts.

Name and Signature of Faculty Member with Date:…………………………………….