

**Pimpri Chinchwad Education Trusts's
Pimpri Chinchwad College of Engineering**

(An Autonomous Institute
Permanently Affiliated to Savitribai Phule Pune University)
Sector No 26, Pradhikaran, Nigdi, Pune



Self Appraisal Form

Faculty Members

Name of Faculty Member	Ashwini Matange
Designation	Assistant Professor
Department	Computer
Appraisal Period and Year	1st April 2024 to 31st March 2025

Part A: Academic Involvement:

Table 'A': Academic Involvement [Semester-II of AY 2023-24 and Semester-I of AY 2024-25]

Sr. No.	Parameter(s)	Guidelines (Marks Computation)	Max. Marks	Marks Obtained
1	Average of Result analysis of Courses Taught in Semester - I and semester - II	<p>$Marks = 10 * \{(No. \text{ of students with } 60\% \text{ and above} * 5 + No. \text{ of students with } 50\% \text{ to } 59\% * 4 + No. \text{ of students with } 40\% \text{ to } 49\% * 3) / (Total \text{ No. of students})\}$</p> <p>OR</p> <p>$Marks = 10 * \{(5 * No. \text{ of students with CGPA } 6.31 \text{ and above} + 4 * No. \text{ of students with CGPA } 5.26 \text{ to } 6.3 + 3 * No. \text{ of students with CGPA } 4.21 \text{ to } 5.25) / (Total \text{ No. of students})\}$</p>	50	40.19
2	Course Outcome of Courses Taught in Semester - I and semester - II	<p>Timely submission and updation of Course Outcome of courses taught in academic year with Program NBA Team</p> <p>$Marks = 20^{\#} + (Average \text{ CO attainment of both semester in percentage} * 30 / 100)$</p> <p><i># to be awarded for timely submission of CO attainment</i></p>	50	30.62
3	Development of e-learning-contents	<p>Development of e-learning-contents in form of Video/Notes/Handouts/ Slides based on Syllabus/ Content Beyond Syllabus/ Research/ Technology related and Uploading of the same on personal website in academic year (AY)</p> <p>Marks=Number of instances of e-learning-content developed and uploaded on personal website in AY * 10</p>	50	20
4	Academic Engagement	<p>$Marks = 50 * [(Addition \text{ of Number of students present for lectures or practical labs or tutorials conducted in academic year over of the taught subjects}) / (Addition \text{ of total number of enrolled students for those subjects for the conducted lectures or practical labs or tutorials})]$</p>	50	43.17
5	Theory / Practical Teaching Load	<p>$Marks = \text{Minimum of } \{50, 50 * [(Average \text{ of Total Weekly Load per Semester} + 'E') / \text{Minimum Load as per Cadre}]\}$</p> <p>Minimum Load as per Cadre per week per Sem:</p> <ul style="list-style-type: none"> Professor : 12 Hrs. Asso. Professor : 14 Hrs Asst. Professor : 16 Hrs <p>'E'= 2 for taking admin responsibility listed as Deputy Director/ Dean/ HoD/ Asso. Dean 'E' = 2 to Ph.D. Supervisors having Scholars enrolled at PCCoE Research Centre <u>Max value of 'E' = 4</u></p>	50	34.38

6	UG Project / PG Dissertations Guided	Marks = Minimum of [40, (Total number of UG projects + PG dissertation guided in academic year)*20]	40	40
7	Feedback of faculty by student	Marks=Average Percentage of feedback performance index of subjects taught in current academic year	100	75
8	Conduction of Guardian [PTG] Meetings	Proper conduction of PTG meetings in a semester (Minimum 6 meetings in a year) Marks = [(Total number of PTG meetings * 50) / 6] (Marks=50 for Student Counseling efforts to be considered in case of Deputy Director/ Deans/ HoDs/ PG Coordinators/ Ph. D. Coordinators)	50	16.67
Total of Marks Obtained : <u>Academic Involvement</u>				300.03

Part A: Academic Involvement: Obtained Marks Summary:

Cadre	Professor	Associate Professor	Assistant Professor
Cadre wise maximum considerable marks of Academic Involvement	300	360	440
Obtained marks Calculated from Academic Involvement (as per Table 'A')	X =	Y =	Z=
Actual Academic involvement Marks in Self appraisal	X * 0.68 =	Y * 0.818 =	Z =300.03

Part B. Research and Development:

Table 'B': Research and Development

Sr. No.	Description	Guidelines	Max Marks	Marks Obtained	Marks after Verification
1	Number of Papers Published in Quality Journal (Being among First Two Authors)	Marks=100 Per paper indexed in SCI/SCIE Journal (WoS) in academic year	-NA-	0	
		Marks= 50 Per paper indexed in ESCI Journal (WoS) in academic year		0	
		Marks= 50 Per paper indexed in Scopus Journal in academic year		0	
		Marks= 10 Per paper indexed in UGC CARE listed Journal and not in SCI/ WoS/ Scopus in academic year		0	
		Marks= 5 Per paper indexed in none above mentioned indexing in academic year		0	
2	Paper Publication in International Conference (Being among First Two Authors)	Marks= 30 Per paper indexed in Scopus / WoS in academic year	180	30	
		Marks= 5 Per paper indexed in none above mentioned indexing in academic year		20	
3	Book Chapter Publication (Being among First Two Authors)	Marks= 30 Per Book Chapter indexed in Scopus /WoS International Book in academic year	150	30	
		Marks= 5 Per Book Chapter indexed in none above mentioned indexing in academic year		10	
4	Book Publication (as Author)	Marks= 100 Per Book Published with International Publisher as Author and indexed in Scopus/WoS in academic year	200	100	
		Marks= 30 Per Book Published with International/National Publisher as Author in academic year (non indexed)		0	
		Marks= 10 Per Book Published with local Publisher as Author in academic year		0	
5	Last 3 Years Citations	Per 3 Citations in Web of Science 3 Marks	50	3	
		Per 3 Citations in Scopus 3 Marks		3	
		Per 3 Citations in Google Scholar 1 Mark		2	
6	Indian Patent/ Copyright in Individual Name (Being among First Two Inventors)	Marks=20 Per Indian patent/copyright commercialized with individual name in academic year	20	40	
		Marks=15 Per Indian patent/copyrightt granted with individual name in academic year		15	

7	Indian Patent/ Copyright in the Name of College	Marks=100 Per Indian patent/copyright commercialized with in the Name of College in academic year , academic year m1, academic year m2	200	0	
		Marks=30 Per Indian patent/copyright granted with in the Name of College in academic year		120	
8	Grants received for research projects	Marks =10 Per Two Lakh Rupees Received in academic year (to all investigators in project)	-NA-	0	
	Revenue Generated <ul style="list-style-type: none"> Through Consultancy Work through patent Commercialized with the Name of College through Product Developed & Commercialized with PCCoE Stake by Startup 			0 0 0 0	
	Fund Received to Startup			{ startup funding amount }	
9	Revenue Generated through Training Programs like Corporate training/ FDPs/ STTP/ Workshops etc.	Marks=5 Per 10k Rupees Received in academic year (for all names from team in office order)	40	25	
10	Non-research/ Non consultancy Grant	Marks=5 Per 10k Rupees Received in academic year (for all names from team in office order)	40	20	
11	Product Developed with PCCoE-CIIL Stake (non start up)	Marks= 100 Per Product Developed & Commercialized in academic year with PCCOE-CIIL Stake (with sales profit above 50k in academic year)	100	0	
		Marks=40 Per Product Developed in academic year with PCCOE-CIIL Stake		40	
		Marks= 10 Per POC (Proof of Concept) Developed in academic year with PCCOE- CIIL Stake		0	

12	Start Up with PCCoE-CIIL Stake	Marks= 100 for Revenue Generated by Startup Registered under PCCOE-CIIL in academic year (Profit in academic year above 50k)	-NA-	0	
		Marks= 100 Received Funds from Government Body/ Industry/ Investors to Startup Registered under PCCOE-CIIL in academic year (Revenue in academic year above 5 Lakhs)		0	
		Marks= 40 Per Product Developed under Startup Registered under PCCOE-CIIL in academic year		40	
		Marks=10 Per POC (Proof of Concept) Developed under Startup Registered under PCCOE-CIIL in academic year		0	
		Marks= 5 per Start-up Registered under PCCOE-CIIL in academic year		0	
13	Award/ Fellowship Received (Only from Statutory Agencies/ Government Bodies/ Recognized Professional Societies)	Marks= 30 Per International Award Received in academic year	50	0	
		Marks= 20 Per Government/ Government Recognized Bodies Award Received in academic year		20	
		Marks= 5 Per National Award Received in academic year		5	
		Marks= 50 Per International Fellowship Received in academic year		0	
		Marks= 30 Per National Fellowship Received in academic year		{national_fellowship_count}	
14	Outcome through National/ International Industry/ University Interaction	Marks=10 Per MoU active in the academic year for the faculty member involved in keeping the MoU active	-NA-	0	
		Marks= 20 Lab development in collaboration with industry in academic year for the faculty member involved in collaboration		20	
15	Industry association resulting in student internship or Placement with Individual Efforts and Contacts	Per Internship/Placement Offer 10 Marks	-NA-	20	
Total of Marks Obtained : <u>Research and Development</u>					

Part B. Research and Development: Obtained Marks Summary:

Cadre	Professor	Associate Professor	Assistant Professor
Cadre wise maximum considerable marks of Research and Development	370	300	210
Obtained marks Calculated from Research and Development (as per Table 'B')	X=	Y=	Z=210
Actual Research and Development Marks in Self appraisal	Minimum (370, X)=	Minimum (300,Y)=	Minimum (210,Z)=
Actual Marks after Verification			
Signature and Name of verification Committee members			

Part C. Self-Development:

Table 'C': Self Development

Table C : Self-Development				
Sr. No.	Description	Guidelines	Max Marks	Marks Obtained
1	Qualification [Professor/ Asso. Prof.]	Marks= 20 PDF Completed	20	
		Marks= 15 PDF Ongoing		
	Qualification [Asst Prof.]	Marks= 20 Ph.D. Degree Awarded / Thesis Submitted	20	0
2	Training Program Attended Faculty is encouraged to participate in Faculty development/ training activities/ STTPs program of 2- week	Marks= 20 Attended 2-week program	40	27
		Marks= 10 for each Attended 1-week program		
		Marks= 5 for each Attended 2 to 5 Day Program		
		Marks= 2 for each Attended 1 Day Program		
3	Training Program Organized Faculty is encouraged to organize/ participate as resource person in Faculty development program/training activities/STTPs program of 2-week	Marks= 40 for each Organized 2-week program (for all names from team in office order)	80	60
		Marks= 20 for each Organized 1-week program (for all names from team in office order)		
		Marks= 10 for each Organized 2 to 5 Day Program (for all names from team in office order)		
		Marks= 2 for each Organized 1 Day Program (for all names from team in office order)		
4	PhD Guided (Extra)	Marks= 50 Per PhD Degree Awarded to Scholar guided in academic year at PCCoE Research Centre	-NA-	0
		Marks= 25 Per PhD Thesis submitted by Scholar guided in academic year at PCCoE Research Centre		
		Marks= 10 Per PhD Scholar being guiding in academic year at PCCoE Research Centre		
Total of Marks Obtained : Self-Development:				

Part C. Self-Development: Obtained Marks Summary:

Cadre	Professor	Associate Professor	Assistant Professor
Cadre wise maximum considerable marks of Self Development	160	170	180
Obtained marks Calculated from Self Development (as per Table 'C')	X=	Y=	Z=87
Actual Self Development Marks in Self appraisal	Minimum (160, X)=	Minimum (170, Y)=	Minimum (180, Z)=

Part D: Portfolio – Departmental & Central

- The marks to be considered by Faculty member for the involvement in portfolios at institute level and/or at Department level are given in table 'D' : Part I
- For Administrative portfolios like Deputy Director/Dean/ HoD/ Associate Dean the portfolio involvement marks to be considered as Table' D': Part II

List of Portfolios Handled

Institute Level	Department Level

Table 'D': Portfolio – Departmental & Central: Part I

* Marks to be awarded by Dean (for central portfolio work) and /or HoD (for department portfolio work)

Sr. No	Professor / Associate Professor / Assistant Professor	If Involved in Both Institute level portfolio and department level portfolio	If Involved in Institute level portfolio only	If Involved in and department level portfolio only
I	Marks to be awarded by Dean(s) [Maximum Marks=60] <u>Name and sign of Dean</u>			-----
II	Marks to be awarded by HoD Maximum Marks=60 <u># Name and sign of HoD</u>		-----	
*Total marks Considered as to be awarded by Dean /HoD		Average of 'Sr. No I' and 'Sr. No. II' of this Table =	Sr. No I of this Table =	Sr. No. II of this Table =

Before signing, HoD is requested to verify the claims of marks buy the Faculty in Parts A,B and C of the form

Cadre	Professor /Associate Professor/ Assistant Professor	Marks Awarded
Self Awarded Marks (50 % of Max) for Handling the Institute Level or Department Level Portfolios	60	
Marks to be awarded by Dean (for central portfolio work) and /or HoD (for department portfolio work)	60	
Total of Marks Obtained: Portfolio – Departmental & Central: Part I:		

Table' D': Portfolio – Departmental & Central : Part II (For Deputy Director/ Dean/ HoD/ Associate Dean)

* Marks to be awarded by Director (For Deputy Director/ Dean/ HoD) and by Dean (for Associate Dean)

Sr. No		For Deputy Director/ Dean/ HoD	For Associate Dean
I	Marks to be awarded by Director [Maximum Marks=60] <u>Name and sign of Director</u>		-----
II	Marks to be awarded by Dean [Maximum Marks=60] <u>Name and sign of Dean</u>	-----	

Cadre	Associate Dean	Marks Awarded
Self Awarded Marks (50 % of Max) for Handling the Administrative Position as Dean/ HoD/ Associate Dean	60	
For 'Deputy Director/ Dean/HoD' Marks to be awarded by Director		
For Associate Dean Marks to be awarded by Dean	60	
Total of Marks Obtained : Portfolio – Departmental & Central: Part II (For Deputy Director/ Dean/ HoD/ Associate Dean)		

E. Extra-ordinary Contribution/ Any other contribution (non listed in parameters of A, B, C)

The faculty member may list the Extra-ordinary Contribution/ Any other contribution (non listed in parameters of A, B, C) of academic year in bulleted form

Cadre	Marks Awarded
The maximum marks to be awarded by Faculty to self for the Extra-ordinary Contribution/ Any other contribution (non listed in parameters of A, B, C) of academic year [Maximum Marks=50]	

Table: Summary Marks Obtained/Awarded of self Appraisal System

Part	Description of Self Appraisal System Part	Cadre Specific Maximum Marks			Marks Claimed by Faculty	Marks Obtained after Verification
		Professor	Associate Professor	Assistant Professor		
A	Academic Involvement	300	360	440		
B	Research and Development	370	300	210		
C	Self-Development	160	170	180		
D	Portfolio – Institute Level and /or Departmental Level	120	120	120		
E	Extra-ordinary Contribution	50	50	50		
AW*	Administration Weightage Deputy Director/ Dean/HoD/ Associate Dean)	100 (for Deputy Director/ Dean/ HoD) and 50 (for Associate Dean)				
Total* *Minimum of [1000, Claimed/Obtained Marks]		1000	1000	1000		
*Please Note: The Total Marks claimed by faculty/ Marks obtained after verification can not exceed 1000. (including Deputy Director/ Dean/HoD/ Associate Dean; the Total marks will be a Minimum of [1000, Claimed/Obtained Marks])						

Undertaking

I hereby declare that I have carefully read the guidelines of the Self Appraisal Form and filled the marks after understanding of the same. I assure that the information and data filled in the Self Appraisal Form is TRUE to best of knowledge and I have all the proofs for the claimed marks in all parts/subparts.

Name and Signature of Faculty Member with Date:.....