```python
def calculate_lead_score(form_data):
    """Calculates a lead score based on given form data.

    Args:
        form_data: A dictionary containing form fields and their values.

    Returns:
        The calculated lead score.
    """

    score = 0

    # Assign point values to each criterion
    score_map = {
        "Company Size": {
            "1-50 employees": 1,
            "51-200 employees": 2,
            "201-1000 employees": 3,
            "1000+ employees": 4
        },
        "Annual Budget for SaaS Solutions": {
            "Less than $10,000": 1,
            "$10,000 - $50,000": 2,
            "$50,001 - $100,000": 3,
            "More than $100,000": 4
        },
        "Industry": {
            "Technology": 3,
            "Finance": 3,
            "Healthcare": 3,
            "Retail": 2,
            "Other": 2
        },
        "Urgency of Need": {
            "Immediate (within 1 month)": 4,
            "Short-term (1-3 months)": 3,
            "Medium-term (3-6 months)": 2,
            "Long-term (6+ months)": 1
        }
    }

    for criterion, value in form_data.items():
        score += score_map[criterion][value]
```

```python
    return score

# Example usage:
form_data = {
    "Company Size": "1-50 employees",
    "Annual Budget for SaaS Solutions": "$10,000 - $50,000",
    "Industry": "Technology",
    "Urgency of Need": "Immediate (within 1 month)"
}

lead_score = calculate_lead_score(form_data)
print("Lead Score:", lead_score)
```