

IT Service Based Companies / Mass Recruiters.

(Standard Package & Level-2 Package).

Dewen Mali...

* [Semi Coding + Managerial] Profiles *

* Expectations:- Basic Programming ✓

Technical Subjects [OS, DSA, CN, DBMS] ✓

Basic Communication → Resume & personality based. ✓

Aptitude + Additional Sections ✓

(Quant,
Qualitative,
Logical
Verbal)

NEW

* General Round & Recruitment Structure.

- ✓ ① Aptitude (Basic) + additional sections [technical + Intelligence etc].
- ✓ ② Coding / Programming Questions. [2] < easy moderate.

Phase-I.

Now, After Phase-I 2 things can happen.....

RESULTS → Phase-I

6.5/5.5 LPA as per company

Very good Apti Score
+
Maximum test cases cleared.

Level-2

(Higher Coding Test).
(Advanced) ↑

Give advanced Coding test
(mostly 1 hard/complex
question &
2 moderate ones)

Results -
more than 50%
test cases passed...

Technical Interview.

- Resume projects
- Resume skillsets.
- Technical topics → OS, CN, DSA, DBMS

If cleared

HR Interview.

- Strengths, weakness, Intro
- Why you??
- Why this job/company?
- relocation etc.,

3-8 LPA or 4-5 LPA as per company,
or 5 LPA

Cutoff clear - Apti
+
more than 50% of
test cases passed.

Technical Interview.

- Resume proj
- Resume skillsets
- DSA/DBMS/OS/CN.

If cleared.

HR Interview.

- Intro
- Hobbies/Interests - resume.
- S/W
- Why U?
- Why this job?
- Salary → u know??
- relocation.
- off guard questions.

Rare cases for
some companies
X 2 → 2 technical
interviews...

* Vodafone → technomanagerial (no coding asked) [Base Pkg].

* Accenture

* Persistent (Base Pkg).

* Cognizant [CTS]

Hexaware

* Capgemini

* TCS Ninja.

* Infosys.

Tech Mahindra

* Wipro (Wipro Dig).

Amdocs

HCL

IBM

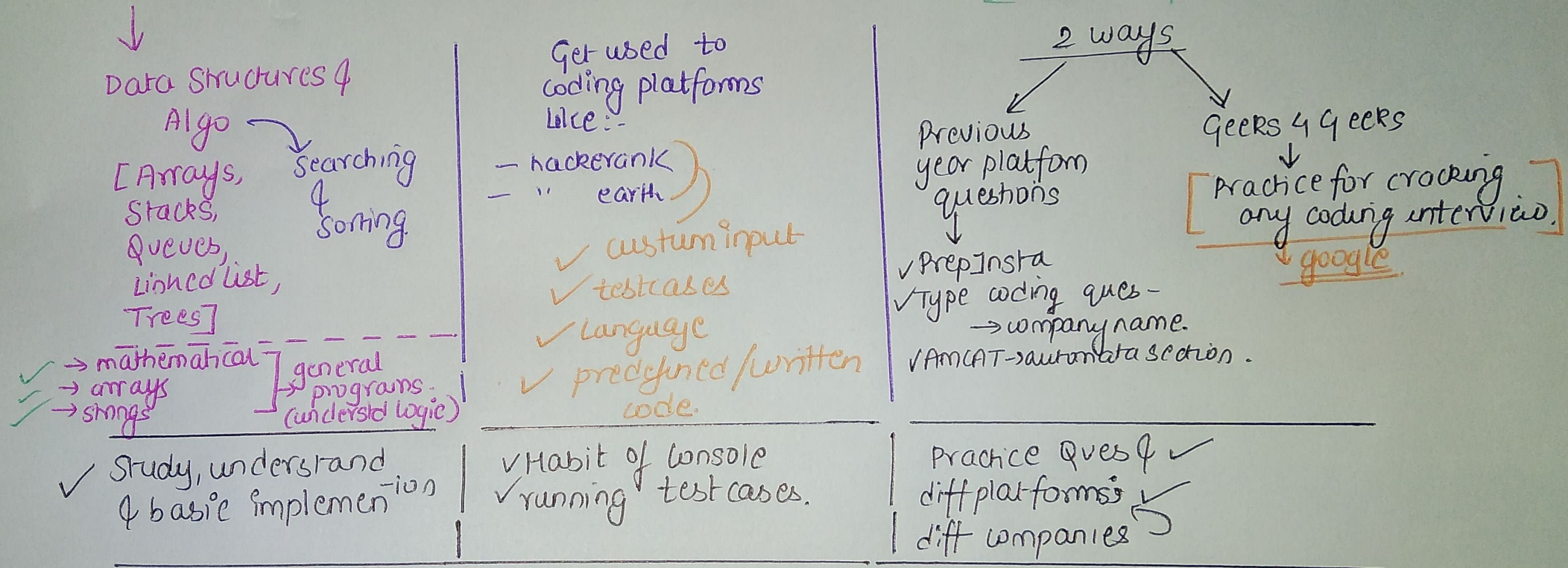
* LTI

LTTS

MuSigma

Mindtree

- [Coding/Basic programming] - PICK ONE LANGUAGE → C/C++/Java/Python
 & GET USED TO SYNTAX



↑ ↑

Implement G4G problems/prev year questions on Hackerank/earth