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To,

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Name: Pravin Prakash Patil Mob: +91 8237037208

Email: patilpravin557@gmail.com

Subject: Letter of Offer

Dear Pravin Prakash Patil,

Many Congratulations! We are pleased to offer you a full-time role with StrategyWerks and are looking forward to working with you. Please see the appropriate details below:

1 Commencement of employment:

Starting Date: 15.03.2022

Job Title: DevOps Engineer

- 3 Remuneration: 5000.00 EUR/Month
- 4 Place of Posting: Remote
- 5 Hours of work: 40 hours/week
- ☐ Bi-Annual performance review has been created to drive capability building along with the rest of the team; the exact KRAs / metrics will be defined post you're joining.
- ☐ Medical Insurance: As per company's Policy.

$\hfill\Box$ Expenses towards client / outstation travel and stay will be reimbursed, as per the company travel policy.
$\hfill \square$ Deductions, as relevant, may be applicable, for e.g., any relevant tax deductions.
☐ Your career path in the company will depend on your performance and capability. Your performance will be reviewed on a regular basis by your supervisor, providing the criteria for your increments and promotions. Regular performance reviews will be conducted yearly.
 □ The following documents are required to be produced at the time of joining ○ Proof of identity, e.g., PAN card, Aadhar Card ○ Address proof, e.g., Passport copy ○ Educational Certificates ○ Last employment letter/ Offer Letter ○ Reliving Letter ○ Photographs (3 copies) ○ Salary Proof, Last 3-month Bank Statement
☐ Prior to (or on the day of) the start of your role at StrategyWerks, you will be required to complete other joining formalities, such as confidential contracts etc.
$\hfill\Box$ This is a proforma offer letter. Formal employment contract and appointment letter will be awarded after the formal acceptance of the proforma offer letter
Please confirm your acceptance and joining date. We look forward to having you onboard.
Thanking you Employment Offer Accepted for StrategyWerks
(HR Manager)