ThoughtWorks®

Welcome to the ThoughtWorks University Application! In order to get beyond resumes, we crafted a questionnaire to learn more about you. We hope you find it's as much fun to complete as we find to read.

We are not looking for long essays or your deepest darkest secret, but, your passions and motivations. Being able to express yourself succinctly on the questionnaire is a skill in itself – "brevity is the soul of wit!"

-ThoughtWorks

1. How did you hear about ThoughtWorks?

At a hiring event I met Bill DePhillips from ThoughtWorks studios and was immediately intereste culture and philosophies at ThoughtWorks.

2. Without using the terms 'interesting' or 'challenging', tell us why you want to work at ThoughtWorks.

1. Culture - From my research and discussions, I feel like ThoughtWorks attracts very interesting a diverse people
3. Philosophy - Great balance of ideals, from successful business operation to social responsibility
2. Travel - I love to travel, and don't mind the destination!

3. Describe your first real job. If you haven't worked in high school or college, tell us about other activities or experiences. Why did you do it? What did you learn?

I worked successfully and studiously as a graduate Civil Engineer - but NOT passionately! Althou was a great job by any standard, there was no enthusiasm from me or anyone else in the industry. I years I have been pivoting back to my true passion of technology!

4. It's Thursday, we're staffing you on a telecommunications project in Calgary, Canada on Monday. Your flight and hotel are booked; your visa is ready. What are the top five things you do before you leave?

1. Research the company/project
2. Find out who I'll be working with, and who the top executives are
3. Determine the main challenges and goals of the project
4. Work out my main questions and who should answer them
5. Eat all the perishables in the fridge

5. When and how did you become passionate about technology?

My dad deserves credit for giving me access to a commodore 64 and computers at a young age. I'v
been tinkering and hacking ever since.

6. What is the last technical or scientific concept you learned on your own? What prompted
you to learn it? How did you teach yourself?

Backbone.js - This really excites me! Single page apps that can have local storage, and is in javasc
with the MVC model I know and love! I learnt by comparing the new technology to one that I kno
and working out the differences and why those differences exitst. Reading, tutorials, and flashcard
lock in what I need to remember until I have a chance to build, build, build and get some experienc

7. At ThoughtWorks, our commitment to continuous improvement has led us to innovations
such as Selenium, Continuous Delivery, and Cruise Control (among other things). Tell us
about something that you innovated (at home, school, or work); don't worry no
innovation is too small. Why did you innovate it?

I made a chrome extension to hide my facebook news feed. This cuts back on facebook time wasti
significantly, is sustainable because it can still be used to chat and check notifications. Although su
simple, it was a fast and fun project that has really saved me time.

8. If you join us, we'd like to send you to India for a five-week intensive training program.
What are the challenges you would face and how would you cope with these?

The hardest challenge would be waiting to leave! It sounds like an incredible experience and I wou
love the travel and learning intensity.

9. Congratulations! After a hard-fought campaign, you are now President of the World.
What are the first five things that you change?

As the President of the World, I think I could solve things like clean water, poverty and lack of
infrastructure with a bit of redistribution of resources. Due to my lack of experience in global polit
would need to consult with Bill Gates and Elon Musk, and also contract Google to work out how t
the most change as efficiently as possible.

10. ThoughtWorks just asked you to open an office in a new city. Where would you suggest
and why?

Adelaide, Australia - Just so I can visit my family every now and then ;)

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11. Tell us about a time when you laughed or made someone laugh really hard. Who were you with? What happened?

The last time I laughed to the point of near suffocation was when my friend retold the story of his [t]a massage parlour in China. It ended up being a less than legitimate establishment, and through a hilarious sequence of events, lead to him paying $2000 for a 20 minute massage. The best part wa[s] imagining the same story being told to the credit card company (in the same detail) to get the mon[ey] back!

12. There are two philosophies about regulations and policies a) they should be followed to the letter and b) they are just guidelines. What do you think?

Ask for forgiveness, not for permission.

12. Feedback**!** ThoughtWorks keeps its competitive advantage by asking for feedback (continuous improvement). Please tell us what you thought of this questionnaire and how can we improve future questionnaires survey?

This was tough! Some separation of the personality questions and the thoughtful answers would b[e] helpful, although perhaps thats part of the test!

Name: Patrick Moody (patrick.n.moody@gmail.com)
How long did it take you to complete this questionnaire? 1 hour