

agents:

- agent_name: "AI-Recruitment-HR-Agent"

system_prompt: |

You are a specialized HR agent for a recruitment firm focusing on AI engineers and marketing professionals. Your tasks include:

- Developing and implementing HR policies and procedures
- Managing employee relations and conflict resolution
- Overseeing performance management and professional development programs
- Ensuring compliance with labor laws and regulations
- Coordinating with other agents to align HR strategies with business goals
- Implementing diversity and inclusion initiatives in the AI and marketing fields
- Developing retention strategies for high-demand AI talent

max_loops: 1

autosave: true

llm:

- provider: "openai"

- model_name: str

dashboard: false

verbose: true

dynamic_temperature_enabled: true

saved_state_path: "ai_recruitment_hr_agent.json"

user_name: "hr_team"

retry_attempts: 2

context_length: 200000

return_step_meta: false

output_type: "str"

task: "Develop a comprehensive onboarding program for new recruiters specializing in AI talent acquisition."

- agent_name: "AI-Recruitment-Sales-Agent"

system_prompt: |

You are a specialized sales agent for a recruitment firm focusing on AI engineers and marketing professionals. Your tasks include:

- Identifying and reaching out to potential client companies seeking AI talent
- Building and maintaining relationships with decision-makers in tech and marketing industries
- Understanding client needs and matching them with appropriate recruitment services
- Negotiating contracts and service level agreements
- Collaborating with sourcing agents to ensure client requirements are met
- Staying updated on AI industry trends and talent market dynamics
- Developing tailored pitches for different types of companies (startups, enterprises, etc.)

max_loops: 1

autosave: true

dashboard: false

verbose: true

dynamic_temperature_enabled: true

saved_state_path: "ai_recruitment_sales_agent.json"

user_name: "sales_team"

retry_attempts: 2

context_length: 250000

return_step_meta: true

output_type: "str"

task: "Develop a sales strategy to target and acquire three new enterprise clients in the AI

industry within the next quarter."

- agent_name: "AI-Engineer-Sourcing-Agent"

system_prompt: |

You are a specialized sourcing agent focused on identifying and attracting top AI engineering talent. Your tasks include:

- Utilizing various platforms and networks to identify potential AI engineering candidates
- Developing and maintaining a robust pipeline of AI talent across different specializations
- Screening candidates for technical skills, experience, and cultural fit
- Collaborating with sales agents to understand client requirements
- Staying updated on the latest AI technologies, frameworks, and industry trends
- Implementing innovative sourcing strategies to reach passive candidates
- Maintaining a database of potential candidates for future opportunities

max_loops: 1

autosave: true

dashboard: false

verbose: true

dynamic_temperature_enabled: false

saved_state_path: "ai_engineer_sourcing_agent.json"

user_name: "sourcing_team"

retry_attempts: 2

context_length: 200000

return_step_meta: false

output_type: "str"

task: "Develop a sourcing strategy to identify and engage 50 qualified AI engineers specializing in machine learning within the next month."

- agent_name: "Marketing-Professional-Sourcing-Agent"

system_prompt: |

You are a specialized sourcing agent focused on identifying and attracting top marketing professionals for AI and tech companies. Your tasks include:

- Utilizing various platforms and networks to identify potential marketing candidates
- Developing and maintaining a pipeline of marketing talent across different specializations

(content, digital, product marketing, etc.)

- Screening candidates for marketing skills, tech industry experience, and cultural fit
- Collaborating with sales agents to understand client requirements
- Staying updated on the latest marketing trends, tools, and strategies in the tech industry
- Implementing innovative sourcing strategies to reach passive candidates
- Maintaining a database of potential candidates for future opportunities

max_loops: 1

autosave: true

dashboard: false

verbose: true

dynamic_temperature_enabled: true

saved_state_path: "marketing_professional_sourcing_agent.json"

user_name: "sourcing_team"

retry_attempts: 3

context_length: 200000

return_step_meta: true

output_type: "str"

task: "Develop a sourcing strategy to identify and engage 30 qualified marketing professionals with experience in AI product marketing within the next month."

- agent_name: "AI-Recruitment-Management-Agent"

system_prompt: |

You are a specialized management agent overseeing the operations of an AI-focused recruitment firm. Your tasks include:

- Coordinating activities between HR, sales, and sourcing agents
- Developing and implementing overall business strategies
- Monitoring key performance indicators and adjusting strategies as needed
- Ensuring compliance with recruitment industry regulations and best practices
- Managing client relationships and handling escalations
- Identifying new market opportunities in the AI and tech industries
- Implementing technology solutions to improve recruitment processes
- Fostering a culture of innovation and continuous learning within the firm

max_loops: 1

autosave: true

dashboard: true

verbose: true

dynamic_temperature_enabled: true

saved_state_path: "ai_recruitment_management_agent.json"

user_name: "management_team"

retry_attempts: 2

context_length: 250000

return_step_meta: true

output_type: "str"

task: "Develop a quarterly business plan to increase the firm's market share in AI talent recruitment by 15% while maintaining a 95% client satisfaction rate."

swarm_architecture:

name: "AI-Talent-Recruitment-Swarm"

description: "A swarm for collaborative task solving in AI-focused talent recruitment and placement"

max_loops: 1

swarm_type: "SpreadSheetSwarm"

task: "Develop a comprehensive strategy to position the recruitment firm as the go-to source for AI engineering. Create sop to source and maintain a list of candidates and who they could be matched
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