

Careers at Swarms

We are a team of engineers, developers, and visionaries on a mission to build the future of AI by orchestrating multi-agent collaboration. We move fast, think ambitiously, and deliver with urgency. Join us if you want to be part of building the next generation of multi-agent systems, redefining how businesses automate operations and leverage AI.

****We offer none of the following benefits Yet:****

- No medical, dental, or vision insurance
- No paid time off
- No life or AD&D insurance
- No short-term or long-term disability insurance
- No 401(k) plan

****Working hours:**** 9 AM to 10 PM, every day, 7 days a week. This is not for people who seek work-life balance.

Hiring Process: How to Join Swarms

We have a simple 3-step hiring process:

****NOTE**** We do not consider applicants who have not previously submitted a PR, to be considered a PR containing a new feature or a bug fixed must be submitted.

1. ****Submit a pull request (PR)****: Start by submitting an approved PR to the [Swarms GitHub repository](<https://github.com/kyegomez/swarms>) or the appropriate repository .
2. ****Code review****: Our technical team will review your PR. If it meets our standards, you will be invited for a quick interview.
3. ****Final interview****: Discuss your contributions and approach with our team. If you pass, you're in!

There are no recruiters. All evaluations are done by our technical team.

Location

- ****Palo Alto**** CA Our Palo Alto office houses the majority of our core research teams including our prompting, agent design, and model training
- ****Miami**** Our miami office holds prompt engineering, agent design, and more.

Open Roles at Swarms

****Infrastructure Engineer****

- Build and maintain the systems that run our AI multi-agent infrastructure.
- Expertise in Skypilot, AWS, Terraform.
- Ensure seamless, high-availability environments for agent operations.

****Agent Engineer****

- Design, develop, and orchestrate complex swarms of AI agents.
- Extensive experience with Python, multi-agent systems, and neural networks.
- Ability to create dynamic and efficient agent architectures from scratch.

****Prompt Engineer****

- Craft highly optimized prompts that drive our LLM-based agents.
- Specialize in instruction-based prompts, multi-shot examples, and production-grade deployment.
- Collaborate with agents to deliver state-of-the-art solutions.

****Front-End Engineer****

- Build sleek, intuitive interfaces for interacting with swarms of agents.

- Proficiency in Next.js, FastAPI, and modern front-end technologies.
- Design with the user experience in mind, integrating complex AI features into simple workflows.