# WHAT MAKES JOE UNIQUE?

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Top strength:

## **ADAPTABLE**

Joe is excited by a good degree of uncertainty. He is able to adapt to new ideas and situations, and doesn't like being too definite in his thinking.

He succeeds through

- his adaptability to change
- his willingness to try something new
- his flexible thinking



Responds well to new environments



Can take on too many tasks at once

Top strength:

#### **OPEN TO EXPERIENCE**

Joe enjoys daydreaming and thinks originally. Open-minded and comfortable with change, he adapts well to new situations. He succeeds through

- his intuition
- his flexibility
- his sense of aesthetics



Leaps enthusiastically into the unknown



Shys away from repetitive tasks



These strengths are part of Joe's CREATIVITY result

Joe's CREATIVITY result measures how original and innovative his thinking is, or how logical and analytical it is. He is openminded, enjoys novelty and change, and is often coming up with new and interesting ideas.

Top strength:

## **EMOTIVE**

Joe cares strongly about what he does, and that's shown in his attitude.

He succeeds through

- caring about what he does
- getting fully involvedbeing self-critical



Is sensitive and cares about work



Can be too passionate about work

Top strength:

### DIRECT

Joe is committed to being clear and honest in his communication style.

He succeeds through

- getting his point across effectively
- judging how much feedback others can take
- his preference for negotiation



Gives clear and honest feedback



Can find fault too easily



These strengths help explain the way Joe works with other people — his CONNECTIONS

The CONNECTIONS result measures how Joe manages relationships and how well he works independently. Joe is comfortable working on his own and enjoys projects that let him be autonomous. He is very focused and can resist social distractions that get in the way of his goals.