

# WHAT MAKES SEBAS UNIQUE?

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Top strength:

## INTUITIVE

In most situations, sebas prefers to follow his instincts. sebas doesn't like to overthink or over-rationalise things.

He succeeds through

- using his common sense
- having an instinct for what to do
- learning from life



Uses intuition to guide problem-solving



Could benefit from a more analytical approach to problem-solving



This strength is a key part of the way sebas THINKS

THINKING measures how abstractly or concretely sebas prefers to think when solving problems. He prefers to be hands on and get stuck in. sebas enjoys finding intuitive solutions to practical problems and believes learning comes from experience, not text-books. He applies his common-sense approach to even complex situations.

Top strength:

## PATIENT

sebas works to live rather than lives to work. While he does work hard at it, his job is not his life.

He succeeds through

- living in the moment
- knowing when to take things seriously or not
- learning from others as they take the first leap



Is satisfied with things as they are



Can be passive rather than proactive



This strength is part of what DRIVES sebas

sebas's DRIVE result measures his level of ambition. He is confident and always aims to do his very best work, but he doesn't see the people around him as rivals. So while sebas enjoys being praised for his achievements, he is equally happy to see others being recognised for theirs.

Top strength:

## DIRECT

sebas is committed to being clear and honest in his communication style.

He succeeds through

- getting his point across effectively
- judging how much feedback others can take
- his preference for negotiation



Gives clear and honest feedback



Can find fault too easily

Top strength:

## SOCIABLE

Social events are something sebas is naturally good at. He prefers being around people and enjoys making new connections.

He succeeds through

- being comfortable around people
- being energised by spending time with others
- taking an interest in others



Thrives on meeting new people



Can find it hard to work alone



These strengths help explain the way sebas works with other people — his CONNECTIONS

The CONNECTIONS result measures how sebas manages relationships and how well he works independently. sebas is comfortable meeting new people and networking, and is able to read and influence others if required. But he is equally happy working on his own, when he can show his own initiative.