

WHAT MAKES DERRIK UNIQUE?

ASSESSED BY RED BULL WINGFINDER, 24 OCTOBER 2019

Top strength:

A HANDS ON LEARNER

derrick learns through experience and deals with problems by getting stuck in.

He succeeds through

- having proven solutions
- learning on the job
- using his common sense



Enjoys learning by doing



Needs to be aware when more analytical thought is required



This strength is a key part of the way derrick THINKS

THINKING measures how abstractly or concretely derrick prefers to think when solving problems. He prefers to be hands on and get stuck in. derrick enjoys finding intuitive solutions to practical problems and believes learning comes from experience, not text-books. He applies his common-sense approach to even complex situations.

Top strength:

DIRECT

derrick is committed to being clear and honest in his communication style.

He succeeds through

- getting his point across effectively
- judging how much feedback others can take
- his preference for negotiation



Gives clear and honest feedback



Can find fault too easily

Top strength:

SOCIABLE

Social events are something derrick is naturally good at. He prefers being around people and enjoys making new connections.

He succeeds through

- being comfortable around people
- being energised by spending time with others
- taking an interest in others



Thrives on meeting new people



Can find it hard to work alone



These strengths help explain the way derrick works with other people — his CONNECTIONS

The CONNECTIONS result measures how derrick manages relationships and how well he works independently. derrick is comfortable meeting new people and networking, and is able to read and influence others if required. But he is equally happy working on his own, when he can show his own initiative.

Top strength:

DISCIPLINED

derrick is driven to complete what he starts and likes his workflow to be structured with to-do lists and calendars. People can rely on him because he is efficient and cares about details.

He succeeds through

- setting himself high standards
- planning ahead
- providing consistency



Can be relied on to deliver



Gets frustrated by tasks that don't have much structure



This strength is part of what DRIVES derrick

derrick's DRIVE result measures his level of ambition. He is confident and always aims to do his very best work, but he doesn't see the people around him as rivals. So while derrick enjoys being praised for his achievements, he is equally happy to see others being recognised for theirs.