

WHAT MAKES JOSHUA UNIQUE?

Top strength:

HIGH ACHIEVER

Joshua has the drive to do great things. He wants to make a real impact and focuses his ample energy on making sure he does.

He succeeds through

- his competitive nature
- a real enthusiasm for what he does
- being ambitious



Strives to achieve goals



Can overshadow less-driven colleagues

Top strength:

HIGHLY DISCIPLINED

Joshua is highly driven to complete what he starts and tends to always have a plan. He is thorough, never missing a detail, which is why he can be relied on to be efficient and

He succeeds through

- his close level of attention
- his perfectionism - being consistent



Can be relied on to deliver



Gets frustrated by tasks that don't have much structure

Top strength:

CONFIDENT

Joshua has a strong belief in his own abilities. Only in the most challenging situations can he appear less than confident.

He succeeds through

- taking the lead
- taking on tough situations - presenting himself as very capable



Is comfortable in the limelight



May have very high expectations



These strengths are part of what DRIVES Joshua

Joshua's DRIVE result measures his level of ambition. He is confident and determined to produce work that is consistently excellent. A strong sense of competition motivates him, too. He values the respect of his superiors and enjoys being able to prove himself.

Top strength:

HIGHLY ADAPTABLE

Joshua prefers not to be bound by rules and routines. Because he is constantly coming up with new ways of looking at things, he appreciates freedom and flexibility.

He succeeds through

- his ability to adjust to change
- his willingness to try new things
- his flexible thinking



Responds well to new environments



Can take on too many tasks at once



This strength is part of Joshua's CREATIVITY result

Joshua's CREATIVITY result measures how original and innovative his thinking is, or how logical and analytical it is. He is open-minded, enjoys novelty and change, and is often coming up with new and interesting ideas.