WHAT MAKES HEAVEN UNIQUE?

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Top strength:

VERY PRAGMATIC

Heaven is practical. She likes to find quick, effective solutions to problems — solutions that have been proven to work.

She succeeds through

- being consistent
- not overcomplicating things
- seeing clear solutions



Thrives in familiar settings



Avoids thinking outside the box



This strength is part of Heaven's CREATIVITY result

Heaven's CREATIVITY result measures how original and innovative, or how logical and analytical her thinking is. She values logic, so she prefers decisions that are grounded in reason rather than intuition. She focuses her thinking on rational and practical approaches and often takes an 'if it ain't broke ...' approach to getting things done.

Top strength:

INTUITIVE

In most situations, Heaven prefers to follow her instincts. Heaven doesn't like to overthink or over-rationalise things.

She succeeds through

- using her common sense
- having an instinct for what to do
- learning from life



Uses intuition to guide problemsolving



Could benefit from a more analytical approach to problem-solving



This strength is a key part of the way Heaven THINKS

THINKING measures how abstractly or concretely Heaven prefers to think when solving problems. She prefers to be hands on and get stuck in. Heaven enjoys finding intuitive solutions to practical problems and believes learning comes from experience, not text-books. She applies her common-sense approach to even complex situations.

Top strength:

MODEST

Heaven recognises her limits and doesn't get out of her depth. She understands that confidence doesn't always equal competence.

She succeeds through

- taking nothing for granted
- being realistic about her abilities and limitations
- knows when to hide her insecurities



Builds confidence by having competence



Could suffer from a lack of selfpromotion



This strength is part of what DRIVES Heaven

Heaven's DRIVE result measures how ambitious or laid back she is. She lives in the moment. This means she is good at keeping calm under pressure and rarely feels overwhelmed when everything seems new and challenging. It also means Heaven is able to switch off and just enjoy life outside work.

Top strength:

EMOTIVE

Heaven cares strongly about what she does, and that's shown in her attitude.

She succeeds through

- caring about what she does
- getting fully involved
- being self-critical



Is sensitive and cares about work



Can be too passionate about work



This strength helps explain the way Heaven $\,$ works with other people - her CONNECTIONS

The CONNECTIONS result measures how Heaven manages relationships and how well she works independently. Heaven is comfortable working on her own and enjoys projects that let her be autonomous. She is very focused and can resist social distractions that get in the way of her goals.