$\begin{array}{c} {\rm Table~II} \\ {\rm The~Wage\text{-}Effort~Relation} \end{array}$

Wage	Average Observed Effort Level	Median Observed Effort Level	n
30-44	0.273913	0.200000	23
45-59	0.380952	0.400000	21
60 - 74	0.500000	0.400000	3
75-89	0.700000	0.700000	1
90-110	-	-	0