

Table II
The Wage-Effort Relation

Wage	Average Observed Effort Level	Median Observed Effort Level	n
30-44	0.277778	0.100000	9
45-59	0.208333	0.200000	12
60-74	0.350000	0.300000	14
75-89	0.258333	0.200000	12
90-110	0.700000	0.700000	1