$\begin{array}{c} {\rm Table~II} \\ {\rm The~Wage\text{-}Effort~Relation} \end{array}$

Wage	Average Observed Effort Level	Median Observed Effort Level	n
30-44	0.128571	0.100000	14
45-59	0.326316	0.200000	19
60 - 74	0.175000	0.100000	4
75-89	-	-	0
90-110	-	-	0