$\begin{array}{c} {\rm Table~II} \\ {\rm The~Wage\text{-}Effort~Relation} \end{array}$ 

Wage	Average Observed Effort Level	Median Observed Effort Level	n
30-44	0.223656	0.100000	93
45-59	0.314286	0.200000	35
60 - 74	0.407143	0.300000	14
75-89	-	-	-
90-110	-	-	