$\begin{array}{c} {\rm Table~II} \\ {\rm The~Wage\text{-}Effort~Relation} \end{array}$

Wage	Average Observed Effort Level	Median Observed Effort Level	n
30-44	0.264706	0.100000	17
45-59	0.393750	0.200000	16
60 - 74	0.361538	0.200000	13
75-89	0.550000	0.550000	2
90-110	-	-	-