

Table II  
The Wage-Effort Relation

| Wage   | Average Observed Effort Level | Median Observed Effort Level | n  |
|--------|-------------------------------|------------------------------|----|
| 30-44  | 0.202632                      | 0.100000                     | 38 |
| 45-59  | 0.262500                      | 0.250000                     | 8  |
| 60-74  | -                             | -                            | -  |
| 75-89  | -                             | -                            | -  |
| 90-110 | -                             | -                            | -  |