

Table II
The Wage-Effort Relation

Wage	Average Observed Effort Level	Median Observed Effort Level	n
30-44	0.187879	0.100000	66
45-59	0.276190	0.200000	42
60-74	0.347619	0.300000	21
75-89	0.292308	0.300000	13
90-110	0.700000	0.700000	1