

**Test1 v Test2**

Data Period: 07/02/2021 - 07/31/2025

PAGA Period: 07/02/2021 - 07/31/2025

Class Period: 07/02/2021 - 07/31/2025

	2021	2022	2023	2024	2025	Total	
<b>Review of Data Provided by Defense</b>							
Total Employees	0	0	0	0	0	0	
Former Employees	0	0	0	0	0	0	
Pay Periods	0	0	0	0	0	0	
Total PAGA Employees	0	0	0	0	0	0	
Former PAGA Employees	0	0	0	0	0	0	
Work Weeks	0	0	0	0	0	0	
<b>Review of Pay Rate in Data</b>							
Regular Pay Rate	0	0	0	0	0	0	
<b>Review of Shift Lengths</b>							
Shift > 3.5 Hours	0	0	0	0	0	0	
Shift Exactly 5 Hours	0	0	0	0	0	0	
Shift > 5 Hours	0	0	0	0	0	0	
Shift > 6 Hours	0	0	0	0	0	0	
Shift Exactly 8 Hours	0	0	0	0	0	0	
Shift > 8 Hours	0	0	0	0	0	0	
Shift Exactly 10 Hours	0	0	0	0	0	0	
Shift > 10 Hours	0	0	0	0	0	0	
Shift > 12 Hours	0	0	0	0	0	0	
Shift Count	0	0	0	0	0	0	
Average Shift Length	0	0	0	0	0	0	
test row	0	0	0	0	0	0	
<b>Review of Meal Breaks</b>							
First Meal Break for Shifts > 5 Hours	0	0	0	0	0	0	
Shifts > 6 Hours Missing First Meal Break	0	0	0	0	0	0	
Shifts > 12 Hours Missing Second Meal Break	0	0	0	0	0	0	
1st Meal Break < 30 Minutes (Short)	0	0	0	0	0	0	
1st Meal Break After 5 Hours (Late)	0	0	0	0	0	0	
Total Unique Meal Break Violations	0	0	0	0	0	0	
<b>Review of Violations by Pay Period</b>							
Pay Periods With Late 1st Meal Break							
Pay Periods With Missing First Meal Break							
Pay Periods With Short Meal Break							
Pay Periods With Missing Second Meal Break							
Pay Periods With At Least One Unique Meal Break Violation							

**EXPOSURE ESTIMATE****1. Unpaid Wages (Lab. Code §§ 1194, 1197, 1197.1, 510, 1198)***Assume Average of 15 Minutes Per Employee Per Day of Off the Clock Time Worked (Per Workweek)**Workweeks Per Employee Per Sample**Average Rate of Pay**Subtotal OTC Pay**Regular Rate of Pay (Underpaid in Sample)**Extrpolation Factor**Regular Rate of Pay (Underpaid Extrapolated)***Total Unpaid Minimum/Overtime Wages****Interest Due****Liquidated Damages (§ 1194.2)***Pay Periods Per Employee (Assume 100% With Unpaid Wages)***Total Civil Penalties (§ 1197.1) (\$100/\$250)****Subtotal Unpaid Minimum/Overtime Wages With Interest, Liquidated Damages and Penalties**

2. Unpaid Meal Period Premiums (Lab. Code §§ 226.7, 512(a))

*Total Meal Break Violations*

*Meal Break Premiums Paid*

*Net Meal Break Violations Payable*

*Extrapolation Factor (To Total Pay Weeks Through April 1, 2025)*

*Meal Break Premiums Payable (Hours)*

*Average Hourly Rate*

**Unpaid Meal Premiums Owed**

**Interest Due**

***Subtotal Unpaid Meal Period Premiums***

<b>3. Unpaid Rest Period Premiums (Lab. Code § 226.7)</b>	
	<i>Assume 1 Missed Rest Break Per Shift Per Employee (100% Violation Rate)</i>
	<i>Number of Shifts &gt; 5 Hours</i>
	<i>Extrapolation Factor (To Total Pay Weeks Through April 1, 2025)</i>
	<i>Rest Period Premiums Payable (Hours)</i>
	<i>Average Hourly Rate</i>
	<b>Unpaid Rest Period Premiums</b>
	<b>Interest Due</b>
	<b><i>Subtotal Unpaid Rest Period Premiums</i></b>

4. Failure to Provide Accurate Wage Statements (Lab. Code § 226(a))

Total Employees

Total Pay Periods (Assume 100% Violations)

Pay Periods Per Employee

Average Penalty Per Employee (\$50/\$100 Maximum of \$4,000 Per EE)

Total Penalty

5. Final Wages Not Timely Paid (Lab. Code §§ 201, 202, 203)

*Former Employees*  
*Average Hourly Rate*  
*Average Shift Length*  
*Average Daily Rate*  
*30 Days (Maximum) Per Employee*

**Total Penalties**

<b>6. Failure to Reimburse Necessary Business Expenses (Lab. Code §§ 2800, 2802)</b>	
	<i>Estimate of Average Monthly Unreimbursed Expenses</i>
	<i>Total Months in Covered Period</i>
	<i>Average Reimbursement Owed Per Employee</i>
	<i>Total Employees</i>
	<i>Total Reimbursement Owed</i>
	<b>Interest Due</b>
<b><i>Subtotal Failure to Reimburse Necessary Business Expenses</i></b>	



**EXPOSURE ESTIMATE****PAGA Penalties**

Number of PAGA Pay Periods

Number of PAGA Pay Periods - Labor Code § 210 - Unpaid Wages

Number of PAGA Periods - Labor Code § 226.7 - Unpaid Meal Premiums

Number of PAGA Pay Periods - Labor Code § 226.7 - Unpaid Rest Premiums

Number of PAGA Periods - Labor Code § 226 - Inaccurate Wage Statements

Number of PAGA Periods - Labor Code § 2802 - Unreimbursed Expenses

Number of PAGA Periods - Labor Code § 1174.5 - Failure to Maintain Accurate Records

Number of PAGA Periods - Labor Code § 203 - Waiting Time Penalties

PAGA for Unpaid Wages (\$100 per pay period per employee)

PAGA for Unpaid Meal Premiums (\$100 per pay period per employee)

PAGA for Unpaid Rest Premiums (\$100 per pay period per employee)

PAGA for Inaccurate Wage Statements (\$100 per pay period per employee)

PAGA for Unreimbursed Expenses (\$100 per pay period per employee)

PAGA for Inaccurate Records (\$500 per employee)

PAGA for Waiting Time (\$100 per former employee for up to 2 pay periods)

**TOTAL PAGA**

TOTAL EXPOSURE ESTIMATE	
	Unpaid Wages
	Interest
	Civil Penalties and Damages
	PAGA Penalties
	TOTAL EXPOSURE

Meal Break Details							
First Meal Break Lengths (Shifts > 6 Hours)							
	2021	2022	2023	2024	2025	Total	
Meal Breaks < 30 Minutes							
Meal Breaks Exactly 30 Minutes							
Meal Breaks Between 30 and 60 Minutes							
Meal Breaks Exactly 60 Minutes							
Meal Breaks > 60 Minutes							
Total							

Shifts With Late First Meals (Shifts > 6 Hours)							
Minutes After 5 Hours	2021	2022	2023	2024	2025	Total	
1 Minute							
2 Minutes							
3 Minutes							
4 Minutes							
5 Minutes							
6 to 10 Minutes							
11 to 15 Minutes							
16 to 30 Minutes							
31 to 60 Minutes							
61+ Minutes							
Total							

Second Meal Break Review							
	2021	2022	2023	2024	2025	Total	
Shifts over 10 Hours With Second Meal Break							
Shifts over 12 Hours With Second Meal Break							
Shifts over 10 Hours Missing Second Meal Break							
Shifts over 12 Hours Missing Second Meal Break							
Shifts over 10 Hours Missing First and Second Meal Break							
Shifts over 12 Hours Missing First and Second Meal Break							