

Contact

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Top Skills

Quality Assurance
Industrial Hygiene
Environment, Health, and Safety (EHS)

Languages

Romanian (Native or Bilingual)
English (Full Professional)

Paul Dominan

Experienced and compassionate Clinical Lead/Home Manager with a strong background in healthcare management and patient care. I am currently enrolled in completing a Full Stack Diploma.

Mirfield, England, United Kingdom

Summary

Experienced and compassionate Clinical Lead/Home Manager with a strong background in healthcare management and patient care. With over 9 year's experience of dedicated service in clinical settings, I have consistently demonstrated leadership in coordinating and delivering high-quality care. Proficient in overseeing clinical operations, mentoring staff, and ensuring adherence to best practices and regulatory standards. Committed to promoting patient safety, optimizing outcomes, and fostering a collaborative and supportive environment for both patients and healthcare professionals.

I have always been fond of the IT field which is why I am currently enrolled in completing a Full Stack Diploma.

Experience

Domi Healthcare

Turnaround manager, Clinical manager, Nurse
May 2024 - Present (4 months)

Mirfield, England, United Kingdom

Analyze financial, operational, and compliance issues.

Develop and execute turnaround strategies.

Restructure processes to enhance care and compliance.

Ensure regulatory adherence and quality of care.

Manage staff training and communication during transitions.

Oversee budgets and cost controls.

Support and guide facility managers and staff.

Update senior management and stakeholders on progress.

Supervise and coordinate clinical staff, ensuring the delivery of high-quality patient care.

Ensure adherence to healthcare regulations, standards, and best practices.

Develop and implement patient care protocols and procedures to enhance treatment outcomes.

Recruit, train, and evaluate clinical staff; manage performance and provide professional development.

Oversee daily operations, including scheduling, resource allocation, and workflow optimization.

Monitor and evaluate clinical performance metrics; initiate quality improvement projects.

Work with other healthcare professionals to ensure integrated and effective patient care.

Maintain accurate and up-to-date patient records and clinical documentation.

Claremont Care Home
Nursing Home Manager
January 2024 - May 2024 (5 months)
Pudsey, England, United Kingdom

Ensure that the quality audits are completed in a timely manner;

Ensure that all care plans and risk assessments are completed to high standards

Complete all compliance which are required to safely operate the home

Constantly assess the costs against the KPI's

Complete risk assessments whenever any issues are found to ensure that the residents are safe and staff are aware of the risks.

Hold meetings with staff and complete risk assessments whenever they have any health issues which could have an impact on their work and devise a plan on how the company can support the staff.

To ensure that all expenditures are within the budget;

Ensure that the care plans are person centred and they meet the residents needs;

Address any staffing issues in a timely manner;

Manage and oversee the recruitment process;

Adhere and implement HR policies and procedures;

Ensure the IPC guidelines are followed by all staff and that the home is clean and odourless;

Complete the safeguards and CQC notification in a timely manner;

Joseph Rowntree Housing Trust (JRHT)
Interim Clinical Lead
November 2022 - January 2024 (1 year 3 months)
York, England, United Kingdom

Implementing new policies and procedures so all staff follow the same guidelines;
Training new nurse and deputy managers;
Developing new strategies on how the nursing team can improve their performance;
Managing the nursing team and team seniors;
Completing weekly and monthly medication audits;
Writing the residents care plans so they are accurate;
Supporting the manager with the day tasks of running the home;
Auditing care plans and ensuring that all care plans are up to standards;
Attending meetings with other managers and stakeholder to discuss about what areas must improve within the care home and devising an action plan
Attending meetings with other managers and the directors and devising plans for increasing the occupancy of the home and discussing about the homes budget and how to improve the business;
Conducting investigations when incidents occur;
Discussing with the multi disciplinary teams about the residents wellbeing;
Conducting interviews for new nurses, carers and housekeepers;
Covering for the manager whilst on annual leave or absent;
Completing CQC and safeguarding reports and referrals;
Ensuring that the home has the correct number of staff to meet the residents needs;
Ensuring that all complaints are dealt in a timely manner;
Logging all incidents appropriately and reviewing them regular;

Fisher Care Group

1 year 4 months

Acting Manager

September 2022 - December 2022 (4 months)

Brighouse, England, United Kingdom

Ensure that the quality audits are completed in a timely manner;
To ensure that all expenditures are within the budget;
Ensure that the care plans are person centred and they meet the residents needs;
Address any staffing issues in a timely manner;
Manage and oversee the recruitment process;
Adhere and implement HR policies and procedures;
Ensure the IPC guidelines are followed by all staff and that the home is clean and odourless;
Complete the safeguards and CQC notification in a timely manner;

Clinical Manager

September 2021 - December 2022 (1 year 4 months)

Brighouse, England, United Kingdom

- Supporting the manager with the day tasks of running the home;
- Auditing care plans and ensuring that all care plans are up to standards;
- Attending meetings with other managers and the directors and devising plans for increasing the occupancy of the home and discussing about the homes budget and how to improve the business;
- Conducting investigations when incidents occur;
- Discussing with the multi disciplinary teams about the residents wellbeing;
- Conducting interviews for new nurses, carers and housekeepers;
- Covering for the manager whilst on annual leave or absent;
- Completing CQC and safeguarding reports and referrals;
- Ensuring that the home has the correct number of staff to meet the residents needs;
- Ensuring that all complaints are dealt in a timely manner;
- Logging all incidents appropriately and reviewing them regular;

Bupa

Clinical Services Manager

December 2020 - September 2021 (10 months)

Huddersfield, England, United Kingdom

- Supporting the manager with the day tasks of running the home;
- Auditing care plans and ensuring that all care plans are up to standards;
- Attending meetings with other managers and the directors and devising plans for increasing the occupancy of the home and discussing about the homes budget and how to improve the business;
- Conducting investigations when incidents occur;
- Discussing with the multi disciplinary teams about the residents wellbeing;
- Conducting interviews for new nurses, carers and housekeepers;
- Covering for the manager whilst on annual leave or absent;
- Completing CQC and safeguarding reports and referrals;
- Ensuring that the home has the correct number of staff to meet the residents needs;
- Ensuring that all complaints are dealt in a timely manner;
- Logging all incidents appropriately and reviewing them regular;

RISEDALE ESTATES LIMITED

6 years 2 months

Senior Nurse

October 2015 - December 2020 (5 years 3 months)

Covering for the office when the manager is absent.

Producing relevant and accurate documentation regarding all financial transactions throughout the period of the managers absence.

Assisting the manager with the rota.

Assisting the manager with running the nursing home.

Dealing with complaints.

Ensuring all residents needs are met.

Mentoring student nurses.

Ensuring all policies are correctly followed.

Auditing care plans.

Safely administering medication.

Liaising with the multidisciplinary teams on behalf of the residents regarding their health and wellbeing.

Attending multidisciplinary team meetings.

Registered Nurse

November 2014 - October 2015 (1 year)

The Family Practice

Practice Nurse

November 2018 - October 2020 (2 years)

Barrow-in-Furness, England, United Kingdom

Silvana SA

Computers programmer

August 2011 - November 2014 (3 years 4 months)

Napoguard

Security Guard

February 2010 - July 2011 (1 year 6 months)

Education

Christiana Nursing School

Bachelor of Science - BS, Registered Nursing/Registered Nurse · (2011 - 2014)

Gheorghe Pop de Basesti High School

Computer operator and calculating technology, Computer
Science · (2005 - 2009)