

October 4th, 2024

To whom it may concern,

I am writing to recommend Paul Knopf for the position of software architect. I had the privilege to work alongside Paul for 10 years at MedXChange (later acquired by Novanta). I was continuously impressed by his breadth of knowledge and ability to learn and gain expertise in a wide array of technologies whether that meant embedded Linux devices, Windows devices, or cloud/server technologies.

Frequently Paul would bring to the team a new technology or way of doing things that later proved to be a very good idea. Rather than just scratch the surface he would dig in and become extremely knowledgeable on technology that the team was using. I believe Paul did a good job at choosing technology that was the right fit for the task. Sometimes that meant using a new technology and sometimes it meant knowing when to use something that had been proven over time already.

I am confident he would be a benefit to any software team where he is able to lead and contribute to the technical architecture of a solution or product.

Sincerely,

Connor Flaatt

Senior Software Engineer

Hitachi Solutions

701-215-1869

egfconnor@gmail.com