

# Paul Emill Macalaguim

---

[macalaguimpaulemill@gmail.com](mailto:macalaguimpaulemill@gmail.com) | +63 919 075 0385 | Silang, Cavite

[GitHub](#) | [LinkedIn](#)

## Profile

Experienced Scrum Master with a strong foundation in Agile project management, team leadership, and full-stack web development. Skilled in facilitating Scrum best practices, optimizing team workflows, and driving cross-functional collaboration to deliver high-quality products on time. Technical expertise includes HTML, CSS, JavaScript, and the MERN stack, along with hands-on experience using project management tools like Jira and Trello.

## Experience

### SCRUM MASTER

Novade Solutions Pte Ltd | November 2022 - Present

- Manage **two projects** and lead **Scrum teams**.
- Facilitate all **Scrum ceremonies** (Sprint Planning, Daily Stand-ups, Sprint Reviews, and Retrospectives).
- Collaborate with **Product Owners/Managers** to prioritize and refine the **product backlog**.

### DIGITAL SPECIALIST

Novade Solutions Pte Ltd | September 2020 – October 2022

- Provided **technical product support** to customers across the **Philippines, Singapore, and Vietnam**.
- Gathered and translated customer needs into **clear requirements and specifications**.
- Worked closely with development teams to create **mobile and web applications** that meet client expectations.

### PROJECT ENGINEER

HTLand, Inc. | January 2016 – September 2020

- Led and completed a **PHP 220M (USD 4.4M) construction project ahead of schedule** while achieving **25% budget savings**.
- Awarded all contract packages **within budget**, ensuring cost-effective project execution.
- Managed all **pre-construction and post-construction phases** of various projects.

### CIVIL ENGINEER - INTERN

Makati Development Corp. – Build Plus | January 2014 – May 2014

- Assisted in **quality assurance/control** processes during construction projects.
- Gained hands-on experience in **construction project management** workflows.

## Education

### **FULL STACK WEB DEVELOPMENT**

Uplift Code Camp | November 2024 – May 2025

### **MASTER OF SCIENCE IN MANAGEMENT ENGINEERING**

University of the Visayas – Cebu | June 2019 – February 2021

### **BACHELOR OF SCIENCE IN CIVIL ENGINEERING**

De La Salle University - Dasmarias | June 2010 – June 2015

## Skills

- Agile & Scrum Frameworks (Scrum Master, Sprint Planning, Backlog Refinement, Retrospectives)
- Project Management Tools (Jira, Trello, Microsoft Office)
- Programming & Web Development (JavaScript, HTML, CSS, MERN stack)
- Leadership & Team Management
- Presentation & Public Speaking

## Licenses and Certificates

- The Complete JavaScript Course 2025 – Jonas Schmedtmann, Udemy
- Node.js, Express, MongoDB & more: The Complete Bootcamp 2025 - Jonas Schmedtmann, Udemy
- Professional Scrum Master 1 (PSM 1) – Scrum.org (2023)
- Agile with Atlassian Jira – Atlassian (2023)
- Foundations of Project Management – Google (2023)
- Registered Civil Engineer – Professional Regulation Commission, Philippines