# Ryan Paulette

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#### Introduction

Currently enrolled in the University of Richmond coding bootcamp, I am developing the skills I need to begin my next chapter in software engineering. Through my prior experience in law enforcement and the brewing industry, I have learned to excel at working in a team environment as well as working independently without supervision. I'm able to work well under pressure and I am skilled in critical thinking/problem solving.

# **Experience**

Stone Brewing / Brewer 2023 - 2024, RICHMOND, VA

Operate and maintain the filter and centrifuge; responsible for ensuring final product meets brand specifications prior to packaging; required to collect samples throughout the filtering process and conduct necessary tests utilizing lab equipment; perform CIP's (clean in place) on tanks and on all necessary parts of the filtration pathway; collect and log all data during filtering to track trends and yields of runs; responsible for operating and maintaining the flash pasteurizers on the finish line prior to packaging products; provide training to new hires; communicate between various departments and levels of management on a daily basis; work regularly in a large team environment but required and trusted to also work individually in specific areas with little to no supervision.

#### Hardywood Park Craft Brewery / Brewer

2021 - 2023, RICHMOND, VA

Responsible for brewing beers by following recipes, utilizing ingredients, and keeping track of temperatures and timing of various stages throughout the process; perform milling of various grains prior to brewing, harvest yeast from fermentation tanks and pitch yeast into newly brewed wort; responsible for dry hopping beers and adding various adjuncts and spices through the use of an Ampco; responsible for carbonating beers to the appropriate level based on the beer style; separate beers from fermentation tanks to brite tanks through the use of a centrifuge; operate various heavy machinery to include a scissor lift, sit down forklift, and a standup forklift; perform CIP's (clean in place) on all of the tanks in the cellar as well as on the brewhouse; maintain a clean cellar and mill room; rack beer into and out of barrels as part of the barrel program; collect samples from barrels for testing by the Quality Manager; manage the inventory of barrels, the beers brewed, and ingredients used or stored through the Ekos system; determine gravity and pH levels through the use of Anton Paar and Foss devices; occasionally develop recipes utilizing the BeerSmith program; package beer into bottles/cans/kegs; assist with small maintenance jobs throughout cellar and brewhouse area.

#### CarMax / Command Center Analyst

2019 - 2021, RICHMOND, VA

Monitored various security systems to ensure the protection of CarMax associates and property, and detected criminal activity that occurred on any of the properties across the country; worked with several different law enforcement agencies across the country to help prevent and deter auto thefts from occurring; performed audits on various security systems to ensure programs are operating appropriately; wrote reports and performed initial investigations of incidents; worked with Regional Asset Protection Investigators on various cases of auto thefts; and provided guidance to store associates and management on various security and safety related procedures.

# **Capital Region Airport Commission /** Police Supervisor (Corporal) 2010 - 2019, RICHMOND, VA

Provided security and customer service to traveling passengers; enforced and stayed current on all Virginia traffic and criminal laws, and department policies; investigated traffic accidents, thefts on property, and various incidents that occurred on property; worked closely with Henrico Police, FBI, and DHS to ensure the security of critical infrastructure; performed constant perimeter patrols; responded and investigated various types of access control incidents both physically and utilizing DVTEL CCTV software; performed vehicle inspections on vehicles entering secured areas; wrote Virginia Uniform Summonses and Subpoenaed witnesses; wrote detailed reports on incidents of varying complexities; appeared in court to testify on cases; and trained new officers as well as supervised current officers.

Significant experience: Managed motor vehicle theft cases that occurred on property (both physical thefts and fraudulent thefts); performed in an Instructor role for the Police Academy; performed as a Field Training Officer for new officers; worked with the Virginia Fusion Center and several local, state, and federal agencies to achieve various goals; and investigated various crimes that occurred on property.

### **Education**

#### **University of Richmond** / Coding Full Stack Certificate

Currently enrolled (Graduating in Jan. 2025)

University of Richmond / Beer Brewer Professional Certificate

#### Columbia Southern University / MA Public Administration

Concentration in Criminal Justice Administration

#### Virginia Commonwealth University / BS Criminal Justice

Concentration in Forensics and Crime Scene Investigation; Minor in Homeland Security and Emergency Preparedness

# Professional Development

- Field Training Officer
- First Line Supervisor
- Crisis Intervention Training
- Community Emergency Response Team
- General Instructor
- Public Safety Leadership Academy
- Cicerone Certified Beer Server
- Managers' Alcohol Responsibility Training (MART)
- Responsible Sellers & Servers: Virginia Program (RSVP)

## **Technical Skills**

- HTML
- CSS
- JavaScript
- Express.js
- React.js
- Node.js
- TypeScript
- PostgreSQL
- MongoDB
- Git
- Microsoft Word, Excel, Power Point

## **Transferable Skills**

- Public Speaking
- Organization
- Communication
- Time Management
- Managing Schedules
- Managing Timesheets
- Leadership
- Teamwork
- Problem Solving
- Critical Thinking
- Adaptability
- Attention to Detail