Ryan Paulette

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Introduction

Former Law Enforcement Officer with the Capital Region Airport Commission and current Brewer with Stone Brewing in Richmond, Va. Works well in a team environment but can also work independently without supervision. Able to work under pressure and is skilled in critical thinking/problem solving.

Experience

Stone Brewing / Brewer
October 2023 - Present, RICHMOND, VA

Operate and maintain the filter and centrifuge; responsible for ensuring final product meets brand specifications prior to packaging; required to collect samples throughout the filtering process and conduct necessary tests utilizing lab equipment; perform CIP's (clean in place) on tanks and on all necessary parts of the filtration pathway; collect and log all data during filtering to track trends and yields of runs; responsible for operating and maintaining the flash pasteurizers on the finish line prior to packaging products; provide training to new hires; communicate between various departments and levels of management on a daily basis; work regularly in a large team environment but required and trusted to also work individually in specific areas with little to no supervision.

Hardywood Park Craft Brewery / Brewer
MAY 2021 - July 2023, RICHMOND, VA

Responsible for brewing beers by following recipes, utilizing ingredients, and keeping track of temperatures and timing of various stages throughout the process; perform milling of various grains prior to brewing, harvest yeast from fermentation tanks and pitch yeast into newly brewed wort; responsible for dry hopping beers and adding various adjuncts and spices through the use of an Ampco; responsible for carbonating beers to the appropriate level based on the beer style; separate beers from fermentation tanks to brite tanks through the use of a centrifuge; operate various heavy machinery to include a scissor lift, sit down forklift, and a standup forklift; perform CIP's (clean in place) on all of the tanks in the cellar as well as on the brewhouse; maintain a clean cellar and mill room; rack beer into and out of barrels as part of the barrel program; collect samples from barrels for testing by the Quality Manager; manage the inventory of barrels, the beers brewed, and ingredients used or stored through the Ekos system; determine gravity and pH levels through the use of Anton Paar and Foss devices; occasionally develop recipes utilizing the BeerSmith program; package beer into bottles/cans/kegs; assist with small maintenance jobs throughout cellar and brewhouse area.

CarMax / Command Center Analyst
AUGUST 2019 - MARCH 2021, RICHMOND, VA

Monitored various security systems to ensure the protection of CarMax associates and property, and detected criminal activity that occurred on any of the properties across the country; worked with several different law enforcement agencies across the country to help prevent and deter auto thefts from occurring; performed audits on various security systems to ensure programs are operating appropriately; wrote reports and performed initial investigations of incidents; worked with Regional Asset Protection Investigators on various cases of auto thefts; and provided guidance to store associates and management on various security and safety related procedures.

Capital Region Airport Commission / Police Supervisor (Corporal)
SEPTEMBER 2010 - AUGUST 2019, RICHMOND, VA

Provided security and customer service to traveling passengers; enforced and stayed current on all Virginia traffic and criminal laws, and department policies; investigated traffic accidents, thefts on property, and various incidents that occurred on property; worked closely with Henrico Police, FBI, and DHS to ensure the security of critical infrastructure; performed constant perimeter patrols; responded and investigated various types of access control incidents both physically and utilizing DVTEL CCTV software; performed vehicle inspections on vehicles entering secured areas; wrote Virginia Uniform Summonses and Subpoenaed witnesses; wrote detailed reports on incidents of varying complexities; appeared in court to testify on cases; and trained new officers as well as supervised current officers.

Significant experience: Managed motor vehicle theft cases that occurred on property (both physical thefts and fraudulent thefts); performed in an Instructor role for the Police Academy; performed as a Field Training Officer for new officers; worked with the Virginia Fusion Center and several local, state, and federal agencies to achieve various goals; and investigated various crimes that occurred on property.

Securitas / Security Field Supervisor
MAY 2007 - SEPTEMBER 2010, GLEN ALLEN, VA

Provided customer service; gave medical attention; observed and reported suspicious activities on the properties; performed in a loss prevention role; managed multiple security officers and sites; and filled posts when necessary.

Education

University of Richmond / Beer Brewer Professional Certificate
OCTOBER 2021 - OCTOBER 2022

Columbia Southern University / MA Public Administration
MARCH 2017 - DECEMBER 2020

Concentration in Criminal Justice Administration

Virginia Commonwealth University / BS Criminal Justice
AUGUST 2005 - MAY 2009

Concentration in Forensics and Crime Scene Investigation; Minor in Homeland Security and Emergency Preparedness

Professional Development

- Cicerone Certified Beer Server
- Managers' Alcohol Responsibility Training (MART)
- Responsible Sellers & Servers: Virginia Program (RSVP)
- CPR/First Aid/AED
- Report Writing
- Loss Prevention
- Precision/Defense Driving
- Field Training Officer
- First Line Supervisor
- Crisis Intervention Training
- Community Emergency Response Team
- General Instructor
- Public Safety Leadership Academy

Skills

- Microsoft Word, Excel, Power Point
- CCTV Operation (DVTEL/FLIR)
- EKOS
- Public Speaking
- Organization
- Communication
- Time Management
- Managing Schedules
- Managing Timesheets

References

Nathan Ezzell
Former Supervisor
804-512-0412

Sarah Mellen
Former Coworker
540-292-8134

Robert Cottrell
Former Supervisor
804-916-9526