

Software Engineer in Test

Remuneration and Benefits

- Market related salary, plus performance bonus
- Share of company profit (in progress, will replace bonus)
- Study assistance
- 20 days annual leave
- Car scratch and dent repair, and valet service
- 2-for-1 dining, music and movie benefit
- Home electrical and plumbing repair cover, and more coming.

Purpose of the Position

You will be part of a team responsible for creating and enhancing our in-house developed BPM product test suite and test procedures. You will operate in both the development and testing areas of the business. You will be responsible for guiding developers on best practice as it relates to all levels of testing, providing test coverage for bugs to ensure they never happen in a live environment again, confirming release quality by ensuring testing standards are met and looking after our testing environments.

Key Competencies/ Skills	Relevant Experience
<ul style="list-style-type: none"> • C# • Software Testing • Testing Automation • Good Technical and Functional Documentation • Knowledge of testing methodologies • SDLC process knowledge <ul style="list-style-type: none"> ◦ Solid Understanding of Agile • Excellent English communication 	<ul style="list-style-type: none"> • Matric • Degree/Diploma in IT • 3+ years working experience in: <ul style="list-style-type: none"> ◦ C# ◦ Unit Testing ◦ UI Testing • TDD • Advantageous <ul style="list-style-type: none"> ◦ WPF ◦ WF ◦ Software Testing ISEB certification ◦ Microsoft Coded Experience ◦ TFS
Critical Personal Characteristics	
<ul style="list-style-type: none"> • Ownership and passionate about high quality software development • Perfectionist • High sense of urgency • Team player • Sense of humour 	