Have you ever done any of the following to avoid possible harassment, discrimination, or unfair or disrespectful treatment:

Not presented your question, idea, or view at your school or place of work Not attended social events after class, at work, or at conferences Not spoken at a conference or during a seminar presentation Not started or continued research in a particular field Not applied for or taken a particular employment position Not participated in a conference Changed the topic, content, or method of a class you teach Not made a professional visit to a particular place Left a particular employment position Not applied for or accepted admission at a particular grad school Changed the content, method, or conclusions of a research paper Not applied for or taken a promotion at your place of employment Paused or ceased enrollment at a particular grad school 0.0 0.1 0.2 0.3 0.4 0.5

