SEM Code

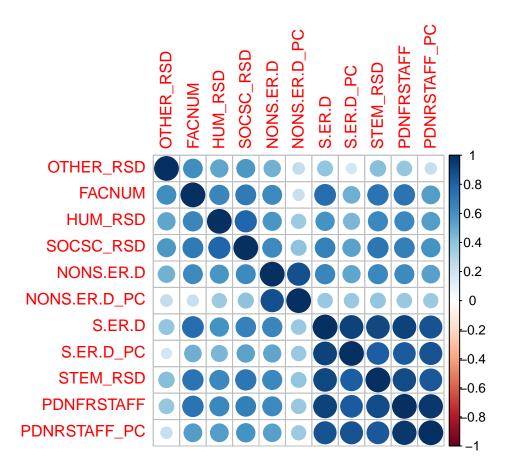
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Correlation Plot

We used the correlation plot below to inform the two latent factors that we are using.

```
setwd("~/Carnegie-SEM/data")
cc2015 <- read.csv("CC2015data.csv",header = TRUE)
#######2015###############
cc2015.full <- read.csv("CC2015data.csv", header = TRUE, as.is = TRUE)
#updated file
#cc2015.full <- read.csv("Updated2015.csv", header = TRUE)</pre>
cc2015 <- cc2015.full[(cc2015.full$BASIC2015>14&cc2015.full$BASIC2015<18),]
cc2015$BASIC2015 <- factor(cc2015$BASIC2015)
#function for ranking the data
minrank <- function(x){rank(x, ties.method = "min")}</pre>
#dataset that we want to use
cc2015Ps<-
 na.omit(cc2015[,c("NAME","BASIC2010","BASIC2015","FACNUM","HUM_RSD",
                     "OTHER RSD", "SOCSC RSD", "STEM RSD", "PDNFRSTAFF", "S.ER.D", "NONS.ER.D")])
#calculate the ranked data
cc2015.r <- data.frame(cc2015Ps[,1:3],sapply(cc2015Ps[,-c(1:3)],minrank))
cc2015percap <- cc2015Ps[,c("PDNFRSTAFF", "S.ER.D", "NONS.ER.D")]/cc2015Ps$FACNUM
colnames(cc2015percap) <- c("PDNRSTAFF_PC", "S.ER.D_PC", "NONS.ER.D_PC")</pre>
cc2015percap.r<-data.frame(sapply(cc2015percap,minrank))
cc2015_r <- cbind(cc2015.r, cc2015percap.r)</pre>
cc2015_matrix2 <- as.matrix(cc2015_r[-c(1:3)])</pre>
corrmatrix <- Hmisc::rcorr(cc2015 matrix2)</pre>
corrplot::corrplot(corrmatrix$r, order="hclust")
```



SEM Code:

The SEM fit below on the STEM and Non-STEM latent factors is given with the following code.

```
model4 <- '
HUMANITIES=~HUM_RSD+OTHER_RSD+SOCSC_RSD+NONS.ER.D+FACNUM
STEM=~STEM_RSD+PDNFRSTAFF+S.ER.D+FACNUM
Aggregate=~HUMANITIES+STEM'
lavaan_sem_new <- lavaan::sem(model4, data=cc2015_r, std.lv=TRUE,</pre>
                               orthogonal=FALSE, se="robust.huber.white")
lavaan::summary(lavaan_sem_new, standardized=TRUE, fit.measures=TRUE)
## lavaan (0.5-23.1097) converged normally after 128 iterations
##
##
     Number of observations
                                                        276
##
##
     Estimator
                                                        ML
##
     Minimum Function Test Statistic
                                                   110.024
##
     Degrees of freedom
                                                         17
     P-value (Chi-square)
                                                     0.000
##
##
## Model test baseline model:
##
##
     Minimum Function Test Statistic
                                                  2223.162
     Degrees of freedom
                                                         28
##
```

```
##
     P-value
                                                      0.000
##
## User model versus baseline model:
##
##
     Comparative Fit Index (CFI)
                                                      0.958
##
     Tucker-Lewis Index (TLI)
                                                      0.930
##
## Loglikelihood and Information Criteria:
##
##
     Loglikelihood user model (HO)
                                                 -11847.548
##
     Loglikelihood unrestricted model (H1)
                                                 -11792.536
##
                                                         27
##
     Number of free parameters
##
     Akaike (AIC)
                                                  23749.096
##
     Bayesian (BIC)
                                                  23846.847
##
     Sample-size adjusted Bayesian (BIC)
                                                  23761.234
##
## Root Mean Square Error of Approximation:
##
     RMSEA
##
                                                      0.141
##
                                              0.116 0.166
     90 Percent Confidence Interval
##
     P-value RMSEA <= 0.05
                                                      0.000
##
## Standardized Root Mean Square Residual:
##
##
     SRMR
                                                      0.041
##
## Parameter Estimates:
##
                                                   Observed
##
     Information
##
     Standard Errors
                                        Robust.huber.white
##
## Latent Variables:
##
                      Estimate Std.Err z-value P(>|z|)
                                                              Std.lv Std.all
##
     HUMANITIES =~
##
       HUM_RSD
                         38.108
                                   9.787
                                            3.894
                                                      0.000
                                                              81.310
                                                                         0.847
##
       OTHER RSD
                         24.120
                                   6.468
                                            3.729
                                                      0.000
                                                              51.463
                                                                         0.639
##
       SOCSC_RSD
                         37.677
                                   9.672
                                            3.895
                                                      0.000
                                                              80.390
                                                                         0.906
##
       NONS.ER.D
                         27.306
                                   6.978
                                            3.913
                                                      0.000
                                                              58.262
                                                                         0.729
##
       FACNUM
                         18.010
                                   6.675
                                            2.698
                                                      0.007
                                                              38.427
                                                                         0.482
##
     STEM =~
##
       STEM_RSD
                         33.562
                                   8.626
                                            3.891
                                                      0.000
                                                              77.096
                                                                         0.939
                         34.448
                                   8.124
                                            4.240
                                                      0.000
                                                              79.131
                                                                         0.953
##
       PDNFRSTAFF
##
                                            3.988
                                                      0.000
                                                              77.021
       S.ER.D
                         33.529
                                   8.408
                                                                         0.967
##
       FACNUM
                                   5.838
                                                      0.017
                                                              31.897
                         13.886
                                            2.379
                                                                         0.400
##
     Aggregate =~
                                            3.065
                                                      0.002
                                                               0.883
##
       HUMANITIES
                          1.885
                                   0.615
                                                                         0.883
##
       STEM
                          2.068
                                   0.634
                                            3.260
                                                      0.001
                                                               0.900
                                                                         0.900
##
## Intercepts:
                                                              Std.lv Std.all
##
                      Estimate Std.Err z-value P(>|z|)
##
                                   5.781
                                           21.281
      .HUM_RSD
                        123.025
                                                      0.000 123.025
                                                                         1.281
##
      .OTHER_RSD
                        137.188
                                   4.847
                                           28.305
                                                      0.000 137.188
                                                                         1.704
##
      .SOCSC_RSD
                        130.529
                                   5.338
                                           24.451
                                                      0.000 130.529
                                                                         1.472
```

```
##
      .NONS.ER.D
                       138.344
                                  4.811
                                          28.759
                                                     0.000 138.344
                                                                       1.731
##
                                                     0.000 138.446
      .FACNUM
                       138.446
                                  4.797
                                          28.859
                                                                       1.737
##
                       136.554
                                  4.942
                                          27.632
                                                     0.000 136.554
                                                                       1.663
      .STEM RSD
##
      .PDNFRSTAFF
                       136.101
                                  4.997
                                          27.238
                                                     0.000 136.101
                                                                       1.640
##
      .S.ER.D
                       138.500
                                  4.796
                                          28.879
                                                     0.000 138.500
                                                                       1.738
##
       HUMANITIES
                         0.000
                                                              0.000
                                                                       0.000
##
       STEM
                         0.000
                                                              0.000
                                                                       0.000
                         0.000
                                                              0.000
                                                                       0.000
##
       Aggregate
##
## Variances:
##
                      Estimate Std.Err z-value P(>|z|)
                                                             Std.lv
                                                                     Std.all
##
      .HUM_RSD
                      2612.532 366.089
                                           7.136
                                                     0.000 2612.532
                                                                       0.283
##
      .OTHER_RSD
                      3835.029 334.063
                                          11.480
                                                     0.000 3835.029
                                                                       0.592
##
      .SOCSC_RSD
                                           5.926
                      1403.253 236.802
                                                     0.000 1403.253
                                                                       0.178
##
      .NONS.ER.D
                      2992.509 305.049
                                           9.810
                                                     0.000 2992.509
                                                                       0.469
##
      .FACNUM
                      1908.187
                                223.671
                                           8.531
                                                     0.000 1908.187
                                                                       0.300
##
      .STEM_RSD
                       796.821 117.031
                                           6.809
                                                     0.000 796.821
                                                                       0.118
##
                       629.148 162.047
                                           3.883
                                                     0.000 629.148
                                                                       0.091
      .PDNFRSTAFF
##
                                                     0.000 415.725
      .S.ER.D
                       415.725
                                 88.612
                                           4.692
                                                                       0.065
##
       HUMANITIES
                         1.000
                                                              0.220
                                                                       0.220
##
       STEM
                         1.000
                                                              0.190
                                                                       0.190
##
       Aggregate
                         1.000
                                                              1.000
                                                                       1.000
```

CCScores <- as.data.frame(lavaan::predict(lavaan_sem_new))</pre>

rownames(CCScores) <- cc2015Ps\$NAME</pre>