

Return to Work STATUS

Report No 3

DATE OF REPORT: 02/10/2025

DATE REPORT SUBMITTED TO AGENT: 02/10/2025

Dear Mr Gutierrez Nieto,

Re: Name: Mr Andres Gutierrez Nieto
Claim No: 08240066969

Please find below a brief update regarding your current return to work (RTW) and occupational rehabilitation program.

Report title	Date	Work Status	Work Capacity	Work Hours
Initial Assessment Report	10/07/2025	Not at work	Current Work Capacity	0 hours/week
RTW Commencement Notification	14/07/2025	Pre-injury hours, alternative duties	Current Work Capacity	37.5 hours/week
RTW 100% PIH Notification	14/07/2025	Pre-injury hours, alternative duties	Current Work Capacity	37.5 hours/week
RTW Status Report 1	29/07/2025	Pre-injury hours, alternative duties	Current Work Capacity	37.5 hours/week
RTW Status Report 2	26/08/2025	Partial hours, modified duties	Current Work Capacity	18 hours/week
RTW Status Report 3	2/10/2025	Partial hours, modified duties	Current Work Capacity	18 hours/week

Current status & RTW plan
Throughout the last reporting period Mr Nieto continued to complete all tasks provided by Symmetry HR and GP net.
AMS completed a worksite review meeting virtually on the 23/09/2025 due to all stakeholders being located at varying locations. Mr Nieto reported ongoing hand soreness which improves after the morning, with symptoms including stiffness and locking. Mr Nieto advised administrative tasks were well tolerated in comparison to cleaning tasks and was willing to travel to an alternate location pending internal approval. Symmetry HR agreed to review job opportunities internally to further support Mr Nieto's return to work.
Mr Nieto advised on the 29/09/2025 he is continuing to attend physiotherapy treatment and completing a home exercise program.
AMS requested a THP Case Conference via email on the 29/09/2025, however no response was received at the time of report distribution.
Ms Bailey confirmed on the 02/10/2025 via email, work options were currently being reviewed and the current schedule would be updated and confirmed upon receipt of this information.

AMS anticipate completing a worksite review meeting following the requested THP Case Conference.

Current Restrictions as per Certificate of Capacity

As documented in a Certificate of Capacity dated 19/09/2025 from Mr Malkoun (Physiotherapist), Mr Nieto is certified as having capacity for suitable employment from 23/09/2025 to 20/10/2025.

Physical Function	Can	With Modifications	Cannot
Sit	<input checked="" type="checkbox"/>		
Stand / Walk	<input checked="" type="checkbox"/>		
Bend	<input checked="" type="checkbox"/>		
Squat	<input checked="" type="checkbox"/>		
Kneel	<input checked="" type="checkbox"/>		
Reach Above Shoulder	<input checked="" type="checkbox"/>		
Use Injured arm / hand		<input checked="" type="checkbox"/>	
Lift		<input checked="" type="checkbox"/>	
Neck Movement	<input checked="" type="checkbox"/>		

Physical Function – Additional Comments

- AMS note there were no additional comments listed.

Mental Health Function	Not Affected	Affected
Attention / Concentration	<input checked="" type="checkbox"/>	
Memory	<input checked="" type="checkbox"/>	
Judgement	<input checked="" type="checkbox"/>	

Additional Comments

Factors Impacting Recovery and RTW	Strategies / Solutions / Actions
The availability of hours is varying as per Mr Nieto's reports.	AMS to continue liaising with GP Net to confirm the availability of regular shifts and hours to assist with workplace hardening and further graduation of tasks.
Mr Nieto continues to report functional restrictions associated with his right-hand injury.	AMS to ensure all tasks remain graded to ensure a safe and sustainable return to work occurs. AMS to complete a THP Case Conference upon successful contact with the treating health practitioners to review Mr Nieto's physical and functional tolerances.

Short Term Goals:

- Mr Nieto to continue completing 18 hours per week and transition to cleaning tasks at Sunshine Hospital once approved.

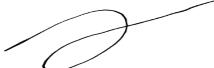
Medium/Long Term Goals:

- Mr Nieto to return to unrestricted pre-injury employment by December 2025 pending endorsement.

Next steps	By when
AMS to continue to provide active and tailored workplace based occupational rehabilitation services in support of the recovery and RTW goal and update all parties regarding progress.	Ongoing



AMS to complete a THP Case Conference	As soon as practical
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OR Consultant Name: Mr Jordan Pankiw
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Professional Background: Exercise Physiology
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SIGNATURE:


OR Provider Name: AMS Consulting
WorkSafe Victoria Provider No: ORP103Q

Private and Confidential

This report has been distributed to the following parties:

Claim Manager

Ms Tayla Rhodes, DXC Claims Management Services, Email: tayla.rhodes@dxc.com

Client

Mr Andres Gutierrez Nieto, Email: andresgutini77@gmail.com

Employer

Ms Saurav Kansakar, Symmetry Human Resources Group P/L, Email: sauravk@symmetryhr.com.au

Mr Paul Hopcraft, Email: paul.hopcraft@preventia.com.au

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Report

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Treating Health Practitioners

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Physiotherapist - Mr Nathan Malkoun, Hobsons Bay Physiotherapy, Email: info@hbphysio.com.au

