

Return to Work STATUS

Report No 2

DATE OF REPORT: 26/08/2025

DATE REPORT SUBMITTED TO AGENT: 26/08/2025

Dear Mr Gutierrez Nieto,

Re: Name: Mr Andres Gutierrez Nieto
Claim No: 08240066969

Please find below a brief update regarding your current return to work (RTW) and occupational rehabilitation program.

Report title	Date	Work Status	Work Capacity	Work Hours
Initial Assessment Report	10/07/2025	Not at work	Current Work Capacity	0 hours/week
RTW Commencement Notification	14/07/2025	Pre-injury hours, alternative duties	Current Work Capacity	37.5 hours/week
RTW 100% PIH Notification	14/07/2025	Pre-injury hours, alternative duties	Current Work Capacity	37.5 hours/week
RTW Status Report 1	29/07/2025	Pre-injury hours, alternative duties	Current Work Capacity	37.5 hours/week
RTW Status Report 2	26/08/2025	Partial hours, modified duties	Current Work Capacity	18 hours/week

Current status & RTW plan

Throughout the last reporting period Mr Nieto continued to complete all tasks provided by Symmetry HR and GP net.

Ms Bailey (GP Net) confirmed during the last reporting period there was a reduction in working hours from 37.5 to 18 hours as a result of varying workloads at the host employment site.

AMS completed a THP (Physiotherapy) Case Conference on the 08/08/2025 with Mr Malkoun and Mr Nieto with the below discussed:

- Mr Malkoun reported physiotherapy is assisting with Mr Nieto's ongoing recovery, however there are spasms still present within the 3rd and 4th right fingers in the morning which ease as the day progresses.
- Mr Nieto reported to be working 2-3 days per week.
- AMS confirmed the return to work plan is prepared for Mr Nieto to complete pre-injury hours, however due to changes in workflow, hours may be reduced by the host employer.
- Mr Malkoun confirmed grip and general right-hand function has been improving.
- Mr Nieto confirmed to be completing paper based and administrative tasks only.
- AMS confirmed there are cleaning tasks available for Mr Nieto to complete at Sunshine Hospital, however the current commencement date is unknown.
- Mr Malkoun advised Mr Nieto completed an ultrasound on his right hand, however the first ultrasound was unremarkable with a second ultrasound completed two weeks ago. Mr Malkoun confirmed the second ultrasound was also unremarkable with a corticosteroid injection not recommended.

- Mr Malkoun confirmed Mr Nieto's right hand has improved approximately 85-90%.
- AMS explained Mr Nieto's pre-injury role required repetitive gripping, use of hand tools alongside constant exposure to vibration with frequent manual handling <20kg.
- Mr Malkoun recommended Mr Nieto complete an alternatively modified role or a lighter role ongoing, due to the risk of flare-ups of the trigger finger injury occurring again in the future.
- Mr Malkoun was unable to confirm exact recovery timeframes, however it is estimated to be approximately 6 weeks for the injury to resolve.
- Mr Malkoun confirmed cleaning tasks were suitable for Mr Nieto to complete long term to assist with symptom management.

AMS completed a worksite review meeting virtually on the 25/08/2025 due to all stakeholders being located at varying locations. Mr Nieto was muted for the meeting and was unable to unmute. Ms Clarkson (Symmetry HR), Ms Bailey (GP Net), Mr Nieto (Worker) and Ms Rhodes (DXC) were present in the worksite review meeting. Ms Clarkson confirmed cleaning tasks at sunshine hospital were continuing to be reviewed due to further clearance required from the hospital. Ms Rhodes advised Mr Nieto was financially invested in commencing tasks at Sunshine Hospital as he obtained the requested documents. Ms Clarkson confirmed ongoing work opportunities continued to be reviewed to support Mr Nieto's return to work.

AMS anticipate completing a worksite review meeting in 4 weeks time.

Current Restrictions as per Certificate of Capacity

As documented in a Certificate of Capacity dated 22/08/2025 from Mr Malkoun (Physiotherapist), Mr Nieto is certified as having capacity for suitable employment from 26/08/2025 to 22/09/2025.

Physical Function	Can	With Modifications	Cannot
Sit	<input checked="" type="checkbox"/>		
Stand / Walk	<input checked="" type="checkbox"/>		
Bend	<input checked="" type="checkbox"/>		
Squat	<input checked="" type="checkbox"/>		
Kneel	<input checked="" type="checkbox"/>		
Reach Above Shoulder	<input checked="" type="checkbox"/>		
Use Injured arm / hand		<input checked="" type="checkbox"/>	
Lift		<input checked="" type="checkbox"/>	
Neck Movement	<input checked="" type="checkbox"/>		

Physical Function – Additional Comments

- No repetitive gripping/lifting
- No operation of heavy tools
- Full hours

Mental Health Function	Not Affected	Affected
Attention / Concentration	<input checked="" type="checkbox"/>	
Memory	<input checked="" type="checkbox"/>	
Judgement	<input checked="" type="checkbox"/>	

Additional Comments	
Factors Impacting Recovery and RTW	Strategies / Solutions / Actions
As per the outcome of the THPCC Mr Nieto is recommended to complete a permanently modified role.	AMS to liaise with all stakeholders to confirm further workplace opportunities for Mr Nieto to complete on a permanently modified basis.
The availability of hours is varying as per Mr Nieto's reports.	AMS to continue liaising with GP Net to confirm the availability of regular shifts and hours to assist with workplace hardening and further graduation of tasks.
Mr Nieto continues to report functional restrictions associated with his right-hand injury.	AMS to ensure all tasks remain graded to ensure a safe and sustainable return to work occurs.
Short Term Goals: <ul style="list-style-type: none"> - Mr Nieto to continue completing 18 hours per week and transition to cleaning tasks at Sunshine Hospital once approved. Medium/Long Term Goals: <ul style="list-style-type: none"> - Mr Nieto to return to unrestricted pre-injury employment by October 2025 pending endorsement. 	

Next steps	By when
AMS to continue to provide active and tailored workplace based occupational rehabilitation services in support of the recovery and RTW goal and update all parties regarding progress	Ongoing
AMS to complete a worksite review meeting.	4 weeks time

OR Consultant Name: Mr Jordan Pankiw
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OR Provider Name: AMS Consulting
WorkSafe Victoria Provider No: ORP103Q

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This report has been distributed to the following parties:

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