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D5%&

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i` \`][` \`ghfYb[`h\`UbX`gh]ZbYgg  
i` [`ccX`VX`Ya` ]WU`fYg]ghUbW`  
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i` \`][` \`gY`YVW]j` ]hmiUbX`XYHJ`fYgc`i`h]cb  
i` ]`Uf]ci`g`Z]b]g\`b[` `dcgg]V`]h]Yg`fY`["`"a`YHU`]gU]cbz`ghc`Y`YbUa`Y`b[`Z`j` ]VfUhc`fm[`f]bX]b[`Z`h`V`W`ci`f]b[`Z`VcbX]b[`Z`dck`XYf`W`Uh]b[`Z`ZcW]b[`t`  
i` ]V]c`W`a`dUh]Y`Y`UW`cfX]b[` `hc`9B`=GC`%\$`-`-`!`%`UbX`I`GD#`Yj`Y`J`=#`%&`\$`s7  
i` `Uddfcj`YX`Zcf`ZcX`W`b`hUW]b`W`a`d`]UbW`k` ]h\`h\Y`9I` `D`Ugh]Vg`8`]fYVW]j`Y`&\$`\$`#`+`&`#97`fYI`W`dh]cb.` \`][` \`U`W`c`]WZcXgri`Zz`

Hmd]WU`Udd`]WU]cbg`cZ`h\Y`a` UhYf]U`UFY`Z` `m`Z`bW]cb`U`d`Ugh]WdUfhg`cZ` \`][` \`Yghe`i`U`]hmi`8`i`Y`hc`h\Y`YI`W`Ybha`YVW`Ub]WU`dfcdYfh]Yg`h\Y`a` UhYf]U`]g`cZ`h\Y`i`gYX`hc`gi`Vgh]h`hY`hmd]WU`]b`YVW]cb`a`ci`X]b[` `d`Ugh]Vg`"H\Y`V]cW`a`dUh]V`]hmi`U`ck`g`]hg`i`gY`Y`["`Zcf`dfcg`h\YgYgZ`h\Y` \`][` \`UVfUg]cb`fYg]ghUbW`U`ck`g`Y`["`"h\Y`fYU`]gU]cb`cZ`a`cj`UV`Y`dUfh`W`b`bYVW]cbg`"

%&\$`±a` `UmYf`h\`W`bYgg  
H\Y`UXj`UbHJ`Y`cZ`h\Y`6U`UbW`dUfUa`YHf`gYh]g`Yei`]j]Vf]i`a`"H\Y`UmYf`h\`W`bYgg`cZ`%&\$`±a` `cZ`Yfg`U`dYfZYW`VU`UbW`VYtk`YYb`dfcXi`W]cb`W`ghgZ`a`YVW`Ub]WU`dfcdYfh]YgZ`gi`fZUW`ei`U`]hmiUbX`UWV`fUW`f`=h]g`h\YfY`ZcfY`gi` ]hUV`Y`Zcf`dUfhg`k` ]h\`j`Ufm]b[`  
[`Yca`Yhf]YgZ`X]a`Ybg]cbg`UbX`fYei`]fYa`Yb`hg`"

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H\Y`dfcdYfh]Yg`cZ`dUfhg`a`Ubi`ZUW]fYX`i`g]b[` `UXX]h]j`Y`a`Ubi`ZUW]f]b[` `hYVW`bc`c[`mfY`["`"UgYf`g]bhYf]b[`Z`ghYfYc`]h\c[`fUd`nZ`i`gYX`8Ydcg]h]cb`A`cXY`]b[`Z`8`df]bh]b[`t`UFY2`Xi`Y`hc`h\Yf]`UmYf]Vmi`UmYf`dfcXi`W]cbz`hc`gca`Y`YI`hYbhX]fYVW]cb`XYdYbXYbh`H\]g`Ug`hc`VY`W`bg]XYfYX`k` \Yb`XYg[ ]b]b[` `h\Y`dUfh`UbX`XYZ]b]b[` `h\Y`Vi` ]X`cf]Yb]h]cb`"			
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H\Y`XUH`W`fYfYgdc]bX`hc`ci`f`\_`bck`YX[`Y`UbX`YI`dYf]YbW`Uh`h\Y`hja`Y`cZ`di`V`]WU]cb`"H\YmXc`bchcb`h\Yf]f`ck`b`fYdfYgYbh`U`gi`Z]WYbh`VUg]g`Zcf`Ubm`dUfh`XYg[ ]bZ`bY]h\Yf`Xc`h\Ym`dfcj` ]XY`Ubm`U[`fYYa`Ybh`Uvci`hcf[ ]i`UFUbhY`h\Y`gdYVW]WdfcdYfh]Yg`cZ`U`dfcXi`W`cf`dUfh`cf`h\Y`gi` ]hUV`]hmi`cZ`U`dfcXi`W`cf`dUfh`Zcf`U`gdYVW]WUdd`]WU]cb`"=h]g`h\Y`fYgdc]b]V`]hmi`cZ`h\Y`dfcXi`W`f`cf`W`ghca`Yf`cZ`U`dUfh`hc`W`X`Y`W` ]hg`dfcdYfh]Yg`Ug`k`Y`"Ug`]hg`gi` ]hUV`]hmi`Zcf`U`dUfh]W`Uf`di`f`dcgY`"H\]g`U`g`c`Udd`]Yg`fY[ ]UfX]b[` `h\Y`W`bg]XYfU]h]cb`cZ`dcgg]V`Y`]bhY`YVW`U`dfcdYfmi`fL` \]hg`Ug`k`Y`"Ug`Uk`g`UbX`fY[ ]i`Uh]cbg`"H\Y`XUH`UfY`gi`V`YVW]hc`W`Ub[`Y`k` ]h\ci`h`bch]W`Ug`dUfh`cZ`9CG`fW`b`h]bi`ci`g`XYj`Y`cda`Ybh`UbX`ja`dfcj`Ya`Ybh`dfcW`ggYg`"

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H\Ymdfcj]XY`UbmU[ fYYa YbhUVci hcf[ i UfUbhY`hY`gdYVZjWdfcdYfhjYg`cZ`U`dfcXi`Vh`cf`dUfh`cf`hY`gi ]hUV]]hmcZ`U`dfcXi`Vh`cf`dUfh`Zc`f`U`gdYVZjWUdd`jW]h]cb""h]g`hY  
fYgdcbg]V]]hmcZ`hY`dfcXi`Wf`cf`W`ghca`Yf`cZ`U`dUfh`hc`V\YW`\_]hg`dfcdYfhjYg`Ug`k`Y`Ug`]hg`gi ]hUV]]hmcZ`f`U`dUfhjW`Uf`di`fdcgY""H\]g`U`gc`Udd`jYg`fY[ UFX]b[`hY`VŁbg]XYfU]h]cb  
cZdcgg]V`Y`]bhY`YVh`U`dfcdYfhm]f][`hg`Ug`k`Y`Ug`Uk`g`UbX`fY[ i`U]h]cbg""H\Y`XUH`UfY`gi V`YVh`hc`V\Ub[ Y`k`]h`ci`h`bchjW`Ug`dUfh`cZ`9CGfVŁb]h]bi`ci`g`XYj`Y`cda`Ybh`UbX  
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