

## PAULO KIWALILE

Home Address: Ilaitayok, Terrat, Arusha, Tanzania  
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### EDUCATION

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Institute of Rural Development Planning Bachelor Degree in Regional Development Planning (4.1 / 5.0 GPA)	Mwanza, Tanzania 2020 – 2023
Maji ya Chai Secondary School Advanced Certificate of Secondary Education	Arusha, Tanzania 2018 – 2020
Mbizi Secondary School Certificate of Secondary Education	Rukwa, Tanzania 2014 – 2017

### PROFFESIONAL EXPERIENCES

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Compassion International Tanzania <i>Data Collector</i>	Arusha, Tanzania January – March, 2025
<ul style="list-style-type: none"><li>Conducted comprehensive surveys with children, youth, and adults within church-supported programs funded by Compassion International to assess the impact and progress of child and youth development initiatives.</li><li>Successfully interviewed over 400 participants, ensuring confidentiality, informed consent, and adherence to Compassion’s ethical data collection standards.</li><li>Collaborated closely with local churches and community leaders to build trust and facilitate smooth data collection, while respecting local cultures and sensitivities.</li><li>Provided daily progress reports and shared field insights with the Monitoring &amp; Evaluation (M&amp;E) team to identify potential gaps or areas needing improvement in program implementation.</li><li>Resolved field challenges by coordinating with church leaders, ensuring full participation from communities, and addressing concerns that emerged during data collection.</li></ul>	
Irdp-Mwanza YouthMappers <i>Chapter President</i>	Mwanza, Tanzania 2022 - 2023
<ul style="list-style-type: none"><li>Successfully recruited and trained 60+ student volunteers.</li><li>Supervised multiple community projects, including the USAID Agricultural Ground-Data Collection Project and the HOT-funded Kisesa Water Mapping Project.</li><li>Designed and delivered training programs on geospatial tools (KoboCollect, QGIS, and ODK) and field data collection methodologies.</li><li>Led community integration strategies, increasing local cooperation with volunteers.</li><li>Developed operational plans that improved fieldwork efficiency and volunteer safety.</li></ul>	

YouthMappers Tanzania  
**Assistant Project Supervisor**

Mwanza, Tanzania  
April – June, 2023

- Provided mentorship and technical support to field volunteers collecting agricultural and climate data for Machine Learning applications.
- Coordinated stakeholder meetings with local leaders, achieving successful community consent for data collection.
- Monitored and evaluated volunteer performance, submitting detailed weekly reports to national coordinators.

Institute of Rural Development Planning  
**Research Assistant**

Mwanza, Tanzania  
July – September, 2021

- Supported the National Bureau of Statistics in household socio-economic data collection across Geita Town Council.
- Overcame language barriers by collaborating with local interpreters, ensuring 98% survey completion rate.
- Analyzed collected data using Excel and SPSS, contributing to the final socio-economic profile report.

## SKILLS AND INTERESTS

**Skills:** Data collection and Analysis, Report Writing, Microsoft Office Suite, Team Leadership, Community Engagement and Training, Field Supervision and Project Coordination and Problem Solving and Communication.

**Languages:** Swahili (Native) and English (Fluent).

**Interests:** Data Science, Artificial Intelligence, Machine Learning, Python Programming.

**Professional Memberships:** YouthMappers Tanzania.

## NOTABLE ACHIEVEMENTS

- Career Essentials in Generative AI by Microsoft and LinkedIn Learning 2025
- Certificate in Introduction to Python and R Programming – DataCamp. 2025
- HOT x DataCamp Donates Program Scholarship – Data Skills for Humanitarian Projects 2024
- Open Mapping Hub Eastern and Southern Africa Certification (2023) – Geospatial Mapping Skills 2025

## REFERENCES

Name	Position	Email	Phone
Monica Timbuka	Assistant Lecturer	mtimbuka@irdp.ac.tz	0756026838
Erick Tamba	YouthMappers Ambassador	Erick.mnyari@geote.org	0620301858
Abdallah Adam Sangu	Procurement Officer	abdallahsangu@gmail.com	0758122331