

December 1, 2015

To whom it may concern:

I am writing to recommend Paul Shryock, whom I have known for 1.5 years, as a candidate for your company. During the time I have known him, Paul has worked in marketing at our company.

With little supervision or direction, Paul completely re-built our website and has used his InDesign skills to create our new company catalog and produce email marketing campaigns.

Paul is a dedicated and conscientious employee and I have no doubt that he would be a valuable asset to your company and I give my highest recommendation. If I can provide any further assistance, do not hesitate to contact me at (224) 216-8886 ext. 112 or a.catterson@kaast-usa.com.

Sincerely,

Angus Catterson

President

KAAST Machine Tools, Inc.