YOSH PAULUS JOHANES

Digital Transformation Leader | Driving Operational Excellence through Technology Integration

Digital Transformation Leader with over 16 years of experience aligning IT strategy with business goals to drive operational efficiency and cost savings in the retail and distribution sectors. Adept at leading cross-functional teams and delivering enterprise solutions, including ERP, WMS, CRM, HRIS, POS, ESS, and omnichannel systems. Strong background in infrastructure modernization, cybersecurity, and enterprise integration. Known for a practical, results-driven approach to solving complex business challenges through structured and scalable digital transformation initiatives

CONTACT

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EDUCATION

Bachelor of Informatics Engineering

Universitas Pelita Harapan
Jul 2005 - Mar 2009
- GPA 3.5/4.0
- Thesis on "Handwriting Recognition with Fourier Descriptors and Neural Networks"

SKILLS

- IT Project Management
- Digital Transformation
- Network Infrastructure Design
- System Administration
- IT Policy Development
- Systems Security
- IT Budgeting & Cost Optimization
- IT Team Leadership
- Fluency in English and Indonesia
- Basic in Mandarin

WORK EXPERIENCE

System Architect Team Lead
PT. Galva Galindra Multi Cipta (Galva Group)
Sep 2022 - Present
- Managed internal IT projects, leading cross-functional teams to deliver solutions on time and within budget.
- Designed and implemented ERP, CRM, HRIS, and stock management systems, improving operational efficiency, and accountability.
- Supervised a team of 15+ IT professionals to achieve project goals within budget and deadlines.
- Collaborated closely with users to gather and analyze project requirements, ensuring tailored solutions.

IT Manager
PT. Asia Bandar Alam (ABA Group)
Feb 2012 - Aug 2022
- Managed internal IT projects, ensuring timely delivery and alignment with organizational objectives.
- Planned and executed IT budgets, optimizing resource allocation to stay within financial constraints.
- Directed and supervised internal IT development and support teams, fostering collaboration and productivity.
- Collaborated closely with users to gather and analyze project requirements, ensuring tailored solutions.
- Established and maintained strong relationships with external vendors to secure quality services and cost-effective solutions.
- Successfully planned, executed, and implemented key digital transformation initiatives, including POS, ERP, HRIS, ESS, and Stock Replenishment System.
- Oversaw and maintained IT infrastructure and security, achieving 99% system uptime and mitigating risks.
- Developed and enforced IT policies that improved security and compliance across departments.
- Led digital transformation projects, automating workflows and removing manual work.

.Net Developer
Integrasi Solutions
Nov 2010 - Feb 2012

Software Engineer
Corp. HR Kompas Gramedia (Kompas Gramedia Group)
Nov 2009 - Oct 2010

Software Engineer
PT. Asuransi Jiwa Mega Life
May 2009 - Oct 2009

CERTIFICATIONS

CCNA Training 1-4
Cisco Network Academy UPH (2008)

Advanced English
Santa Ursula English Course (2002)