

HR INTERVIEW QUESTION'S

Hello, how are you today ?

“I am very well today sir, thank you”.

Q1. introducing myself.

Good Morning/Afternoon Sir/Madam.

Thanks for giving me opportunity to introducing myself.

My name is Vikram Sadashiv Waghmare .

My native place is Pandharpur.

About my education: I am pursing BE in Information Technology from SINHGAD INSTITUTE OF TECHNOLOGY AND SCIENCE NARHE, IN PUNE UNIVERSITY. I had completed diploma in computer science.

About my family: There are 5-members in my family including me, my father is a Teacher. my mother is a homemaker And I have a two older brothers. One of them is working as Sr.software Engineer at Cybage Software and other one is working as a software Engineer in Neilsoft Pvt. Ltd.

My strengths:

- I have the ability to learn from mistakes.
- Good communication skills, Have patience,
- ability to solve customer issues and problems.
- I like to complete work in a given time
- I am an Honest
- quick learner
- Self-motivated person
- dedicated hard worker
- disciplined person

- I am a good listener
- I like to learn from my mistake but not to repeat it.
- be positive

My Weakness:

- I can't say no if someone ask me for help.
- I feel Uncomfortable until I complete my work/task within the given time period.
- sometimes I am less expressive.
- straight forward
- easy believing in anyone.
- I'm an overthinking person.
- I don't like the people, who are telling only good qualities about me.

My short-term goal is I get a job in a reputed Company and Achieve a good Position in this field.

My long-term goal is to achieve a good position in this company. and my parents only smile face in those lifetimes.

My long-term goal is to achieve a good position where I can build my carrier and help the organisation too.

My long-term goal is to achieve a good position Like HR manager in an MNCs company

My Hobbies:

- To make friends
- I love Traveling,
- trekking,
- listening to music
- playing Badminton.
- playing cricket.
- swimming,

- cooking
- doing help to other people
- reading books

That's all about me.

Thank you.

Q2. What are your strengths and weaknesses?

What is one thing, which you want to improve about yourself ?

What are your Positive Points and Negative Points?

My strengths:

- I have the ability to learn from mistakes.
- Good communication skills, Have patience,
- ability to solve customer issues and problems.
- I like to complete work in a given time
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Q3. Why should I hire you?

- Sir.

As a fresher I don't have any work experience, but I am a quick learner. If you give me an opportunity, I will definitely help achieving goals of this company.

- As, I am a fresher. so I don't have any work experience. If I selected in this company then I prove my skills and knowledge and also do my best performance.
- You should hire me because I am a motivated worker and a fast learner. I can finish the work which is assigned to me on time and I always try my best.
- As a fresher, I am interested to learn new things. I have no work experience/practical knowledge. I have theoretical knowledge but I am waiting to use my theoretical knowledge in a practical way.
- I am good at my job. I am very professional.
- As a fresher, I don't have any work experience but I will prove once the opportunity comes.
- I could not have any technical knowledge. But, you will give opportunity, I must prove my talent.
- Actually, I'm a fresher. I don't have any technical skills. I think your company is the best platform for me to improve my skills and my knowledge.
- I am a good person. Because I will work better in your company and in any position. I will do my best for your company.

Q4. Why do you want to work at our company?

- Sir/mam.

I want to work at your company because this is the best-reputed company and it gives good opportunities to learn new, working in this company is my dream.

- Now, that I am a fresher, if I get a job in this company, it is good for me and my career. Also, I will learn a lot of new things from this company. This will help my skills.
- As a fresher, I have to start my career from somewhere and your company best suits for me with my skills and qualification.
- Your company is one of the best MNC company in India. It would be honoured for me to be a part of your company.
- I am grateful to work at your company as a fresher to acquire knowledge

Q5. What is the difference between confidence and over confidence?

- **Confidence** shows fact and knowledge.

Over-confidence shows a fake attitude.

- **Confidence:** I can do this work.

Overconfidence: Only I can do this work.

- **Confidence** depends on your knowledge.

Overconfidence depends on your fake attitude and shortcut.

Q6. What is the difference between hard work and smart work?

I will explain this question in one example, sir.

- **Example of Hard work:**

If the person going to purchase groceries in the shop. It is an example of hard work.

- **Example of smart work:**

If the person purchases groceries in online. And here we getting offers also. and also save time, It is an example of smart work

Q7. How do you feel about working nights and weekends?

- Sir, no problem for work in night and weekend. Night and day are equal for me in working time.
- Yes, I can work under pressure, because developing my skills. I accept challenge.
- Yes I can, sometimes we need to work under pressure as well. So that's not a problem for me at all.
- I think it's my duty, to work for a company. I feel happy in doing work.
- Actually, I do not have any problem to work at night shift if the company has given me the opportunity. I will work and explore myself.
- I'm happy that I'm going to have a new experience in working shifts based, and thank you asking this question.

Q8. Can you work under pressure?

- Yes, I can work under pressure because I will accept it as a challenge, to improve my skills and also give best efforts to achieve company goals.
- Yes, I can work under pressure, because developing my skills. I accept challenge.
- Yes, I can work under pressure because pressure teaches what is what, and it teaches what is life. And it gives experience.
- I can work under pressure because I think working under pressure makes me confident and talented.
- Yes, I work well under pressure because I use pressure to help me work more efficiently. I enjoy working under pressure.

Q9. Are you willing to relocate or travel?

- Yes, I am ready to relocate. It will give me a good experience
- Yes, I like to travel as I love to learn and experience.
- Yes, Sir, I have no problem with relocation, relocation is the best time to learn, their culture.
- Yes, I like travelling. And Of course, I would love to relocate.
- Yes, of course. Because it will give me a great chance to work with different people and also help me to learn new skills from them

- As I am ready to relocate because I enjoy to roaming new cities and it will give me a good experience.
- Yes, because I will get new friends and improve my knowledge.

Q10. What are your goals?

What Are Your Career Options Right Now?

- **My Short-term** goal is to get to a job in a reputed company and.

My long-term goal is to achieve a good position Like HR manager in an MNCs company.

- **My short-term goal** is I get a job in a reputed Company and Achieve a good Position in this field.

My long-term goal is to achieve a good position in this company. and my parents only smile face in those lifetimes.

My long-term goal is to achieve a good position where I can build my carrier and help the organization too.

Q11. What motivates you to do good job?

- I take new challenges, my colleagues and my family is a big motivation and support.
- Accepting challenges in life motivates me to do any good job.
- Every new challenges in my real life which I face and get motivated. This challenges make me to do a good job.
- Learning from my last failures is my motivation
- My last failure is my motivation. It makes me to do the work best.
- Learning new skills and my goals motivates me to do a good job.
- My Past failures and how I overcome them gives me motivation to do a better job.

Q12. What makes you angry?

- I do get angry when someone cheated with me.
- It's very hard to make me angry but if someone lies to me or cheat me, I get a little angry.
- I do get angry when someone cheated and lie.
- If I am not able to perform according to my expectations then for sure it makes me angry.
- If a person talks lie to me that makes me so angry.
- I also get angry when someone disturbs me in workplace.

Q13. Give me an example of your creativity.

- Creativity is like a god gifted, it happens automatically at the right time.
- I think creativity is producing great output from limited sources.
- Creativity means presenting new ideas and new innovation with big result.
- Creativity is doing new ideas and grow up in own knowledge.
- Creativity is a thing that makes me different from others.
- One of the meaning of creativity is the way of solving the problems that results in more value added output.
- In my view, creativity is can't be define by some of alphabets, its just a reaction according to the situation, and then results will decide is called name as CREATIVITY.

Q14. How long would you expect to work for us if hired?

- I would like to work for you until my skills will pay profit to the company and satisfy me.
- I want to work as long as company want me to work.
- I work as long as a company needs me and if they provide good work environment.
- I will work for your company until you reject me.
- I will be working here until achieve a desired position
- If I feel I am in the correct position then I will stay here for a long time.

Q15. Are not you overqualified for this position?

- No, sir as I am a fresher and I have theoretical knowledge only. Practical knowledge speaks more than theoretical knowledge.
- am a fresher I could not be over qualified just I am a qualified candidate for this job.
- Sir, I am a fresher I need to develop my knowledge.
- Sir, I'm a fresher with no experience in professional life. I have to develop my skills. So, I'll say that I'm qualified rather than overqualified.
- No sir/mam I don't think like this.

I always want to learn new things. If you will give me a chance to work in your company. Then I will learn more & more.

Q16. Describe your ideal company, location and job.

- Sir location doe's not mattered. I can work at any place as I can adjust to a new environment.
- For me an ideal company would be where I can learn and grow my skills. For me, location doesn't matter when I have a company with a suitable environment.
- According to me, company where I can improve my skill and knowledge. And location doesn't matter. I can able to do job anywhere

Q17. What are your career options right now?

- Sir, right now I am interested to join a reputed organisation like yours & use my technical proficiency & gain practical experience.
- As a fresher, still now I would like to improve my programming skills and want to learn new technologies as well to join a reputed company like yours.
- Sir, as I am a fresher, my career option is improving my knowledge and skill to get a job in a reputed company.
- My career option is to first of all I want to get placed in a reputed company where I can enhance my skill and knowledge.
- As a fresher, My career options get a job in a reputed company and improve my skill and knowledge.

- Sir I am a fresher, so I want to improve my knowledge and skill, and get job in a reputed company.
- Sir, I am a fresher I developed my skill and get a good job.
- Being a fresher, my career option is to improve my skills and knowledge.
- Sir, Till now there is no any another career option in front of me except this field.
- I have not any career option. Only I want to work in your company
- Respected sir.

As, I'm a fresher recently completed my course. My career option is to get a good job right now.

- My career options is right now to get this job.
- As a fresher, I'd like to start my career with your company to enhance my skills.

Q18. Explain how would be an asset to this organization?

- I use my skills and experience to the company growth.
- My skills would be an asset to this organisation.
- A person having 3D quality like dedication, determination and discipline will be the great asset for company.
- Sir/maam as I am fresher I will devote my 100% to the company and finish my work within the time which was assigned to me
- If I will work hard for an organization. Automatically, I am an asset for this organisation.
- The fame of any organization depends totally on employers, I will put my asset for the growth of organization.
- By giving 100 percent to every part of the organization where you can contribute.

Q19. What are your outside interests?

- My outside interest are spending time with my family, reading books and outdoor game.
- My outside interest is to spending my time with my family and watching movies and cricket.
- My outside interest is cooking food, traveling and shopping.

- My outside interest is spending time with my family and helping my mom in the kitchen.
- My outside interest are:
 - ✓ Doing preparation for UPSC.
 - ✓ Watching a comedy videos (laughing).
 - ✓ Communication with new peoples.
 - ✓ Cooking.
 - ✓ Drawing.
 - ✓ Yoga.
 - ✓ And last and important to stay happy and enjoying our own company with my own way.

Q20. Would you lie for the company?

- It fully depends on the situation at that movement.
- It depends on the situation, if the purpose is good and can create positive impact on my company's growth then I can lie, otherwise I won't.
- I won't lie. To speak lie is very difficult to me. This is one of my weakness
- Yes, definitely, if work is important and not affect any negative impact.
- If it's for good for the company, then yeah, I would say a lie!

Q21. Who has inspired you in your life and why?

- Dr. A.P.J Abdul Kalam has been my role model. I follow his 4 principles of success
 1. Have a great aim
 2. Acquire knowledge for it
 3. Work hard for your goals and last but not least is perseverance
 - ✓ He has achieved great things in life and become the president of India.
 - ✓ He profession is professor, Author, Aerospace Scientist.
 - ✓ His bigger achievement is the testing of atomic bombs at Pokhran.

- ✓ He is the missile man of India.
- ✓ He has been awarded Bharat Ratna in 2013, Padma Vibhushan in 1990, Padma Bhushan in 1981.
- ✓ He always lived a humble & simple life.

- I am inspired by every hard working person I see and who never gives up on anything in his life.
- My inspiration is my parents who supported and motivated me in every sad situation.
- My father and mother are my inspiration because, they help me for my growth and my career, and they always stand with me in bad and good time.
- As kalam sir said dream dream converts the dreams into reality that gives me motivation.
- My parents and teachers are my inspiration because they motivate me and support me.

Q22. What was the toughest decision you ever had to make?

Have you been in some challenging situation ? Explain how you handled it ?

- My toughest decision was after my graduation I am confused for what I want to be.
- The toughest decision for me was while choosing my stream after 10th as have I interest in both medical and commerce.
- My toughest decision is to choose my carrier job.
- Choosing a career in this competitive environment.
- Studying engineering is the toughest decision for me.
- Sir. Toughest decision is always related to your life. And this situation I also face while choosing diploma (polytechnic) or 11th 12th. But I wanted to do engineering thats why I choose diploma because it was the clear way for doing engineering.
- “I have a huge passion for sports and have been a regular member of college athletic team. There was an event coming up slightly ahead of one of our exam schedule. Although our coach said, I can skip the competition, I was sure I can win points for the college. So I decided, I will put in extra time in studies late evenings, while also practicing and attending the event. I had to stretch a bit physically & mentally, and also manage my time tightly. But finally I was able to win the tournament and also come out with good scores in exam.

Q23. Have you considered starting your own business?

- For starting a business I need to have much more knowledge and experience And capital too. And I'm a fresher now so now I'm not thinking about that.
- No sir, But I think some plans about future technologies. I would improve here in our company.
- Honestly No, I don't have any plans to start my own business. I am more focus on building my career with your company and I believe this company would give me a suitable job.
- No, As a fresher I don't have any business experience at all so No idea to start the business.

Q24. How do you define success and how do you measure up to your own definition?

- Success is the achievement of short term goals. Example : if I am preparing for a competitive exam and I got selected that's my success.
- In my opinion, Success is when our dreams change into reality.
- According to me, success is feeling of satisfaction to the best efforts we have made for our goal.
- According to me, when I become the definition of success then I am successful
- According to me, Success is not a destination, Success Is a journey.
- According to me, success comes from failure.
- Success means, 99% Hardwork + 1% Luck = Success.

Q25. If you won \$10 million lottery, would you still work?

- Sir, I love IT industry and money is not a matter, I want to learn more.
- Yes, sure if I won that lottery I will buy shares in your company because the company is best of all.
- No sir. I would not work. I will start a business and I give job for unemployed people.
- If I won the \$10 million in lottery then I will work because talent is not purchased by money.
- Definitely I am going to work, and work harder to make my bank balance from \$10 million to \$100 million.
- I continue my work because, I will get experience about the field by doing this job only then after I can start my own business in basis of my experience and it is perfect utilize of money.

Q26. Tell me something about our company.

- Tata Consultancy Services Limited (TCS) is an Indian multinational information technology (IT) service and consulting company headquartered in Mumbai, Maharashtra, India. It is a subsidiary of Tata Group and operates in 149 locations across 45 countries.
- Sir, it is a fast-growing company and I will learn more new technology in future.
- It is one of the fastest growing company in India. The work environment of company is good. People feel so proud to work on this company as company provides full support to the employees.
- Everyone wants to work in a reputed company like yours. I heard about this company from my friend, the company's environment is very good and their employee staff is nice. It is one of the fastest-growing company in India.
- Your company is one of the reputed companies and that's the plus point.
- Sir, your company is very well & a reputed company I searched your company is the biggest company and worker feeling is very comfortable so give me a chance thank you, sir

Q27. How much salary do you expect?

- Sir, Salary is my second priority. I want to enhance my knowledge and gain some technical knowledge.
- I hope company will Pay based on my skills and knowledge.
- I will go as per industry standards.
- As a fresh graduate, I would like to leave on the company's policy. As per industry standards.
- According to company standards and norms.

And you know the roles and responsibilities too so whatever you offer, I would take it happily.

- Sir This is time you decide my salary.

But after 1 year I will come up with my Grow scale in our company then I will make my Decision.

- First, I would like to know more about my rules and responsibilities regarding salary as per the company norms.
- Sir, As per company rules and and compay designation I am happy to take.
- Since I am a fresher. I don't think there should be any expectation. I would go as per your company norms.

Q28. Where do you see yourself five years from now?

- In the next 5 years, I can see myself in a very good position in the company, like this team leader or project manager.
- Sir, I would like to be in your position in my next 5 years.
- I would see myself as perfect and better in my position in my life.
- After 5 years, I want to see myself as a responsible person who will be able to take the responsibilities of the organization and also do some better work for the growth of organization
- After five years, I see myself in a better and leading position in this company and enhance my skills to improve the company become very strong.
- After 5 years, I would see myself at a good and respectable position where I can build my career.

Q29. On a scale of one to ten, rate me as an interviewer.

- Sorry, sir. I'm a fresher and I'm not on that level to judge you.
- 9/10 for Your interview.

But finally 10/10 For your Behind skills in our company. You are perfect & you deserve it.

- Sir, I think I am not the right person to rate you as you have more knowledge and experience. But from the last 30 min interaction, you deserve 10/10.
- I am a fresher so I can not give a rating for you. But if you want, I will probably give 9/10 for you.

Q30. Do you have any questions for me?

- Thank you for this opportunity, I want to ask you that what are the growth opportunities for me if I got selected?
- Sir, Do you think I need to learn something new to better at Accenture?
- Thank you, for this opportunity. How's your experience working with Accenture?
- Yes, when I can join your company?
- Yes, sir/madam, do you want to give me any feedback? And what technologies I should learn before joining?
- Can you tell me the company's recent challenges and achievements?

- If I select are not, can you suggest me in which background should I improve to impress the panel?
- Yes sir, First of all, thank you so much, sir, for giving me this opportunity. I'm a fresher. So, Can you give me a suggestion. How can I Do my best? If I'm selected.
- Thank you for giving me this opportunity. Sir, my question is that have I had any bad point that you faced by observing my behavior?
- Yes Sir sure, If I get Selected In the Company What will be My duties and responsibilities?
- Thank you for giving me this opportunity. Please tell me how is my performance? If you have any suggestions for me please tell me, because it's helped me to improve my skills.

Q31. Are you willing to change your role and profile when required for project?

“Yes, most definitely sir. As a fresher, I hope and wish to learn as much things as possible. I believe taking up different roles and profiles only helps me learn and grow in this industry

Q32. Do you wish to pursue higher education?

If you are unsure (may be – May not be), your answers could be –

- “I am interested in higher studies, but not immediately. I want to get started working and then look for higher education based on my experience and career progressions.”
- “Yes, but not immediately. I plan to take up part time studies, with either an MBA or an VLSI engineering masters, depending on which will be more beneficial for my line of work.”

Q33. Do you have any Special Qualities?

Yes, I find my self special because I have many qualities in me like, I am confident, I have a good personality and also I am hard working and do not leave any task in between until I complete it. Apart from that being an engineer, I have good analytical and problem-solving skills which are required by every company and I feel that I can use these skills in this company and contribute some extra in the daily work. So these things separate me from other candidates.

Q34. What do you Know About MS-OFFICE?

MS-OFFICE is a bundle pack of different tools or software’s which include MS-Excel, MS-Word, MS-Access, etc. These tools are used for many different works like MS-Excel which is used to make the

Spread sheet's and also as the real-time monitoring system. MS-Word is used to make the written and graphical files for official purpose.

Q35. Tell me about the most boring job you have ever had?

Example 1: The most boring job is 'having no job'. On contrast, if We have a job but we don't have interest in that job, then It would become a boredom for us.

Example 2: According to me feeling bore and feeling happy its all depend upon us, nothing is boring in this life everything comes with new ideas so we have to enjoy it and learn from it.

Example 3: You can't say any work/ job as boring. As their are always scope of learning, improvement to develop procedure which will take less time to accomplishment and 100 % successful completion of existing work and search for new areas where you can expertise yourself and enhance your existing skills.

Q36. How do you feel about reporting to a younger person?

Example 1: I doesn't matter of his age. I respect to his ability, skills and talent and I am not hesitate to learn from him/her. My work is very important and I am reporting to that designation.

Example 2: Sir, I don't have any problem to work under a younger person because I don't have ego on top of my head to push me down instead I put that ego under my feet so that it can push me up

Q37. Have you taken part in any extracurricular activities?

There is a huge difference between hobbies and extracurricular activities. Hobbies are activities which you do in your spare time. Extracurricular activities are events at the school or college level where you have a certificate to back it up. It can be a sporting event, dramatics, drawing or singing competition, NCC or NSS and so on.

Q38. What are your biggest achievements till date?

Possible Answer #1:

“Becoming the Champion with 4 first prizes at the 25th Zonal Sports Meet is my biggest achievement till date.”

Q39. What are the three things that are most important for you in a job?

Answer #1:

“Honesty, loyalty, and determination to achieve my team’s target.”

Answer #2:

“Professionalism, growth and a healthy work-life balance are important.”

Q40. What makes you happy?

“Success makes me happy. I also feel happy after accomplishing my task or makes me happy achieving my goals. Holidaying with my family also makes me happy!”

Q41. What would you do If you are not selected for this job?

- As a professional, this is my first interview. If I am not selected in today interview, then I will be little disappointed and in future I will work on my weakness and look forward with new enthusiasm and energy.
- This is my first Interview. Though I get little disappointed, I do not carry this emotion for long time. I will take this as an experience to rectify my mistakes and to attend other interviews with confidence.
- I try to learn why i was not selected so that i could find the way to rectify the mistakes & appear again to your organization in off campus interviews.

Q42. What Makes You Angry?

Whenever someone disturbs me a lot and underestimate my capability, I get angry but I try my best to control my anger with a smile and handle the situation

Q43. Give Me An Example Of Your Creativity?

Creativity is to create innovative idea and to modify old things to new one. I can’t remember any particular example right now but my creativity lies in every work what I do daily. Always try to implement something new that makes hard work into smartwork.

Q44. How Long Would You Expect To Work For Us If Hired?

As a young graduate It has been always my dream to be a part of this organization, So if I am selected. It will be my pleasure and I assure that I give my level best. And If you recognize my work and potential, I will be there with you always as long as you want me to stay in this company.

Q45. Have You Considered Starting Your Own Business?

As a fresher I don't think so. To be a good businessman 1st we must be a good employee. Now I want to be a good employee by improving my skills by taking some risks. After that basing on my interest I will think about it.

Q46. Explain How Would Be An Asset To This Organization?

Employees are the Asset of the company because company growth depend on the employee's hard working, smartness and dedication.

What role did you play in the final year project?

resume questions?

Why do you want to join Cognizant?

Questions

1. Tell me a little about yourself
2. Why should we hire you?
3. What do you think are your strengths and weaknesses?
4. Why do you want to work at our company?
5. What are your aims and aspirations in life/What are your goals?
6. Do you think you are overqualified for this position?
7. What motivated you to do your job well?
8. Who is your inspiration?
9. Define success

10. What was the toughest decision you've had to make?
11. Do you have a problem if we relocate you?
12. Would you be willing to work overtime during nights and sometimes on weekends?
13. Can you handle work under pressure?
14. How would you differentiate between confidence and overconfidence?
15. What do you think is creativity?
16. Tell us about your hobbies and interests outside of work.
17. Did you ever think of starting your own business?
18. What do you expect from our company?
19. Where do you see yourself in 10 years?
20. Are there any questions for us?
21. Final Thought

1. Tell me something about yourself in brief
2. Describe who you are? or Tell me about your background.
3. What are your strengths and weaknesses?
4. You have not done your PG yet. This is not a drawback, but don't you think you should get a PG degree asap?
5. You have changed jobs/jumped ship too many times already, why so?
6. What are your strong points? or What are your strengths?
7. What is your greatest fear?
8. If I call up your current or previous reporting manager now, what will be their opinion about you?
What will they say that you need to work on?
9. Do you have any serious medical issues?
10. Did you ever have a conflict with your current/previous boss or professor?
11. What do your friends/co-workers say about you?
12. What did you do in the last year to improve your knowledge?

13. Explain the difference between group and team. Are you a team player?
14. What is your ideal company or workplace?
15. Have you ever had to fire anyone? How did you feel about that?
16. What is the most difficult thing that you've ever accomplished? or What is the most difficult thing you have ever done?
17. What is the difference between hard work and smart work?
18. How do you feel about working weekends and night shifts?
19. Where do you see yourself 3 years from now? or Where do you see yourself in 5 years?
20. Give an example of a time you had to respond to an unhappy manager/ customer/ colleague/ professor/ friend.
21. How quickly do you adapt to new technology?
22. What software packages are you familiar with?
23. On a scale of 1 to 10 how would you rate yourself as a leader?
24. What makes you angry?
25. Are you open to take risks? or Do you like experimenting?
26. What are your future goals? Tell me about your short term and long-term goals.
27. What motivates you?
28. What are your hobbies? or What are you passionate about?
29. What are your biggest achievements till date?
30. What are you most proud of?
31. What has been your greatest failure?
32. What do you always regret? or Do you have any regrets?
33. How do you respond to change?
34. Are you demanding as a boss?
35. Are you an organized person?
36. Can you describe your time management skills?
37. What's your absenteeism record like?

38. Are you reliable? or Can I trust you with responsibilities?
39. What are the three things that are most important for you in a job?
40. What was the toughest decision you ever had to make?
41. If you won a Rs.10-crore lottery, would you still work?
42. Give me an example of your creativity.
43. What makes you happy?
44. How do you work under pressure? Can you handle the pressure?
45. Are you willing to relocate or travel?
46. What do you know about us or our company?
47. How long do you think you will work for us after we hire you?
48. Are you applying for other jobs? Do you have any other offer in hand?
49. Why do you want to work for us or our company? or Why do you want this job?
50. Do you know anyone who works for us?
51. Why should we hire you? or Why should I hire you?
52. What are your salary expectations?
53. Do you have a good work ethic?
54. How do you deal with feedback and criticism?
55. Why do you want to leave your current job?
56. Your interview is more or less coming to an end when the interviewer asks you, "Do you have any questions for me?"

1. Tell me about yourself?
2. What is your hobby?
3. What are your short term / Long term goals?
4. What are your strengths and weaknesses?
5. What would you do If you are not selected for this job?
6. Why TCS?

7. HR interview questions with answers
8. If you could start your life over, what would you change ?
9. Tell me something about yourself which is not there in your resume / CV
10. Are you willing to relocate?
11. On a scale of one to ten, rate me as an interviewer
12. Who is your role model? or Who has inspired you in your life and why?
13. Would you lie for a company?
14. What do you think it takes to be successful in this career ?
15. Describe your ideal company, location and job ? What kind of job do you like ?
16. Can you work under pressure? or How do you handle pressure at work?
17. How your college life helped you to be employable?
18. Why should I hire you?
19. How do you deal conflicts? or Think of a situation where you handled a conflict successfully?
20. Tell me about something you did-or failed to do-that you now feel a little ashamed of.
21. Why did you apply for this job?
22. If you won \$10 million or 10 crore, would you still work?
23. What is your most embarrassing moment ? How did you deal with it ?
24. Tell me about a situation when your work was criticized ?
25. How do you define Success?
26. Do you prefer to work independently or on a team?

10 Common Interview Questions & Answers for Freshers

- Q1. Tell us about yourself.
- Q2. What are your strengths?
- Q3. What are your weaknesses?

Q4. What are your hobbies?

Q5. What do you know about our company?

Q6. Why we should hire you?

Q7. Why do you want to work with this company?

Q8. Where do you see yourself 5 years from now?

Q9. What are your salary expectations?

Q10. Do you have any questions for us?