



# Bharath

## INSTITUTE OF HIGHER EDUCATION AND RESEARCH

(Declared as Deemed-to-be University under section 3 of UGC Act, 1956)  
(Vide Notification No. F.9-5/2000 - U.3, Ministry of Human Resource Development, Govt. of India, dated 4<sup>th</sup> July 2002)

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### BHARATH INSTITUTE OF SCIENCE AND TECHNOLOGY

**PART II**

SCHOOL OF ENGINEERING & TECHNOLOGY / ARCHITECTURE / ARTS & SCIENCE /

AGRICULTURE / MBA / LAW / PHARMACY / NURSING

ACADEMIC PERFORMANCE INDICATORS (APIs) - FACULTY

ACADEMIC YEAR July .....to June .....

|  |                        |       |
|--|------------------------|-------|
| Name:  | Qualification:         | Photo |
| Designation:   | Dt. of Joining (BIST): |       |
| Department:  | School:                |       |
| Experience (in years & months): (A) Teaching ( ) (B) Industry ( ) (C) Research ( ) Total : |                        |       |

### Qualification - Up gradation

#### A. Teaching and evaluation (Odd Semester)

| Activity   | Hours / Semester | Max. Points / Entry                      | Sub code/Sub Name | No of Students | Semester Result |        |        | Total Points |     |                    |
|--|------------------|--|-------------------|----------------|-----------------|--------|--------|--------------|-----|--------------------|
|  |                  |  |                   |                | Appeared        | Passed | Pass % | Appraisee    | HoD | External Committee |
| Theory   |                  | Points*<br>0 to 10                       |                   |                |                 |        |        |              |     |                    |
|  |                  | For % of                                 |                   |                |                 |        |        |              |     |                    |
|  |                  | Pass from                                |                   |                |                 |        |        |              |     |                    |
|  |                  | 50% to 100%                              |                   |                |                 |        |        |              |     |                    |
| Lab  |                  | Points #<br>0 to 5                       |                   |                |                 |        |        |              |     |                    |
|  |                  | For % of<br>Pass from<br>50% to 100%     |                   |                |                 |        |        |              |     |                    |
| External Interaction /Field Visit  |                  | Points*<br>0 to 10<br>based upon Reviews |                   |                |                 |        |        |              |     |                    |
| Sub Total  |                  |  |                   |                |                 |        |        |              |     |                    |
| *For 50% Pass Zero Point and for 100% Pass 10 point. Between 50% pass and 100% pass the point is proportional  |                  |  |                   |                |                 |        |        |              |     |                    |
| # For 50% Pass Zero Point and for 100% Pass 10 point. Between 50% pass and 100% pass the point is proportional |                  |  |                   |                |                 |        |        |              |     |                    |

## B. Teaching and Evaluation (Even Semester)

| Activity   | Hours / Semester | Max. Points / Entry   | Sub code/Sub Name | No of Students | Semester Result |        |        | Total points |     |                    |
|--|------------------|---|-------------------|----------------|-----------------|--------|--------|--------------|-----|--------------------|
|  |                  |   |                   |                | Appeared        | Passed | Pass % | Appraisee    | HoD | External Committee |
| Theory   |                  | Points*<br>0 to 10<br>For % of<br>Pass from<br>50% to<br>100% |                   |                |                 |        |        |              |     |                    |
|  |                  |   |                   |                |                 |        |        |              |     |                    |
|  |                  |   |                   |                |                 |        |        |              |     |                    |
|  |                  |   |                   |                |                 |        |        |              |     |                    |
| Lab  |                  | Points #<br>0 to 5<br>For % of<br>Pass from<br>50% to<br>100% |                   |                |                 |        |        |              |     |                    |
|  |                  |   |                   |                |                 |        |        |              |     |                    |
| External Interaction /Field Visit  |                  | Points*<br>0 to 10<br>based upon<br>Reviews                   |                   |                |                 |        |        |              |     |                    |
|  | Sub Total        |   |                   |                |                 |        |        |              |     |                    |
| *For 50% Pass Zero Point and for 100% Pass 10 point. Between 50% pass and 100% pass the point is proportional  |                  |   |                   |                |                 |        |        |              |     |                    |
| # For 50% Pass Zero Point and for 100% Pass 10 point. Between 50% pass and 100% pass the point is proportional |                  |   |                   |                |                 |        |        |              |     |                    |

| C ACADEMIC DETAILS |   |                     |                |              |     |                    |
|--------------------|---|---------------------|----------------|--------------|-----|--------------------|
| S.No               | Activity  | Max. Points / Entry | No. of Entries | Total points |     |                    |
|                    |   |                     |                | Appraisee    | HoD | External Committee |
| 1                  | Guiding Masters/B-tech project (per batch)                          | 5/3                 |                |              |     |                    |
| 2                  | Camu coordinator  | 5                   |                |              |     |                    |
| 3                  | Innovation of new experiment / Teaching aid                         | 5                   |                |              |     |                    |
| 4                  | Faculty Development Program (Attended)-5 days/2 days                | 5/2                 |                |              |     |                    |
| 5                  | Faculty Development Program -Coordinator (Conducted)5days/2days     | 10/5                |                |              |     |                    |
| 6                  | Faculty Development Program – co-coordinator (Conducted)5days/2days | 5/2                 |                |              |     |                    |
| 7                  | Certificate Program (Conducted)-Coordinator- 5days/2days            | 10/5                |                |              |     |                    |
| 8                  | Certificate Program (Conducted)-Co-coordinator- 5days/2days         | 10/5                |                |              |     |                    |
| 9                  | Seminars / Workshops (Attended)                                     | 3                   |                |              |     |                    |
| 10                 | Seminars / Workshops -Coordinator (Conducted) 2/1Day                | 4/2                 |                |              |     |                    |
| 11                 | Seminars / Workshops Co-coordinator (Conducted) 2/1Day              | 2/1                 |                |              |     |                    |
| 12                 | Feedback  | <= 10               |                |              |     |                    |
| 13                 | Evaluation Activities   | <= 10               |                |              |     |                    |
| SUB TOTAL          |   |                     |                |              |     |                    |

| D | RESEARCH AND CONSULTANCY |  |                     |                |              |                    |
|---|--------------------------|--|---------------------|----------------|--------------|--------------------|
|   | S.No                     | Activity   | Max. Points / Entry | No. of Entries | Total Points |                    |
|   |                          |  |                     |                | Appraiser    | External Committee |
|   | 1                        | Guiding Ph.D.  | 10                  |                |              |                    |
|   | 2                        | Ph.D. Successful completion by student   | 20                  |                |              |                    |
|   | 3                        | International Journal Paper with Scopus Indexed/Thomson Reuters/Web of Sciences/UGC Care<br>(Note: If published (10) + First author (10)/ Second author (8)/ Third author (6)/Fourth author (4)/Fifth and more (2) | 20                  |                |              |                    |
|   | 4                        | Refereed International Journal paper<br>(Note: If published (5) + First author (5)/ Second author (4)/ Third author (3)/Fourth author (2)/Fifth and more (1)   | 10                  |                |              |                    |
|   | 5                        | Refereed National Journal Paper (Note: If published (5) + First author (5)/ Second author (4)/ Third author (3)/Fourth author (2)/Fifth and more (1)   | 10                  |                |              |                    |
|   | 6                        | International/national Conference Refereed paper   | 8/4                 |                |              |                    |
|   | 7                        | International /National Conference attended  | 6/3                 |                |              |                    |
|   | 8                        | Reviewing Journal Papers (per paper)   | 5                   |                |              |                    |
|   | 9                        | Submitting a Research proposal for funding   | 5                   |                |              |                    |
|   | 10                       | Receiving Project funding (every 10 Lakhs)-PI (External funding)   | 15                  |                |              |                    |
|   | 11                       | Receiving Project funding (every 10 Lakhs)-Co-PI (External funding)  | 10                  |                |              |                    |
|   | 12                       | Receiving Project funding (below 10 Lakhs)-PI (External funding)   | 10                  |                |              |                    |
|   | 13                       | Receiving Project funding (below 10 Lakhs)-Co-PI (External funding)  | 5                   |                |              |                    |
|   | 14                       | Completion report of funded project (every 10 Lakhs) PI (External funding)   | 10                  |                |              |                    |
|   | 15                       | Completion report of funded project (below 10 Lakhs) Co- PI (External funding)   | 5                   |                |              |                    |
|   | 16                       | Books (International) Reviewed with ISBN-single author/Co-author   | 20/10               |                |              |                    |
|   | 17                       | Books (National) Reviewed with ISBN-single author/Co-author  | 10/5                |                |              |                    |
|   | 18                       | Organizing International Conference (organizer/Committee member)   | 10/5                |                |              |                    |
|   | 19                       | Organizing National Conference (organizer/Committee member)  | 5/3                 |                |              |                    |
|   | 20                       | Patent Registered/obtained/sold  | 5/10/20             |                |              |                    |
|   | 21                       | Consultancy (up to 2 / 5 /10 Lakhs)  | 6/8/15              |                |              |                    |
|   | 22                       | Recognition / Awards (International, National, State, Region)  | 30/20/15/10         |                |              |                    |
|   | 23                       | MOOC courses completed   | 5                   |                |              |                    |
|   | 24                       | ARPIT Course / Teaching Module   | 10                  |                |              |                    |
|   | 25                       | Development of E-content   | 8                   |                |              |                    |
|   | 26                       | Invited Lectures/Key note speaker  | 5                   |                |              |                    |
|   | <b>SUB TOTAL</b>         |  |                     |                |              |                    |

| <b>E</b> | <b>ADMINISTRATIVE WORK</b>                               |                     |              |     |                    |
|----------|--|---------------------|--------------|-----|--------------------|
| S.No     | Activity   | Max. Points / Entry | Total Points |     |                    |
|          |  |                     | Appraiser    | HoD | External Committee |
| 1        | Faculty Advisor (Societies / Clubs)                      | 10                  |              |     |                    |
| 2        | Industrial Visits  | 3                   |              |     |                    |
| 3        | Social work (Co-Ordinator / Support)                     | 10/5                |              |     |                    |
| 4        | Admission Counseling (Co-Ordinator / Support)            | 15/10               |              |     |                    |
|          | NCC Officer  | 15                  |              |     |                    |
| 5        | NSS, YRC, Extension (Co-Ordinator/ Support)              | 10/5                |              |     |                    |
| 6        | Entrepreneurship Promotion cell (Co-Ordinator / Support) | 10/5                |              |     |                    |
| 7        | General Administration                                   | 15                  |              |     |                    |
| 8        | Alumni (Co-Ordinator/Support)                            | 10/5                |              |     |                    |
| 9        | Academic Administrative Committee (Co-Ordinator/Support) | 10/5                |              |     |                    |
| 10       | Partnership outside the Institution (MoU)                | 10                  |              |     |                    |
| 11       | Committee Members  | 5                   |              |     |                    |
| 12       | IQAC (Institute / Department /Support)                   | 20/15/10            |              |     |                    |
|          | <b>SUB TOTAL</b>   |                     |              |     |                    |
|          | <b>GRAND TOTAL (A+B+C+D+E)</b>                           |                     |              |     |                    |

I \_\_\_\_\_ hereby, declared that the above information provided are true and correct to the best of my personal knowledge and belief.

Signature of Appraiser

Name and Designation

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Recommendation of the External Expert Committee

Signature of the Expert

Signature of the Expert

Name and Designation

Name and Designation

Approval of the Competent Authority