



Says

What have we heard them say?
What can we imagine them saying?



Thinks

What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?



Does

What behavior have we observed?
What can we imagine them doing?



Feels

What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?

See an example

Type your heading...

Persona's name

Short summary of the persona

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The tableau HR Scorecard is a framework designed to measure and evaluate the success of talent management strategies within an organization.

The HR Scorecard consists of four main perspectives.

Preparing the data for visualization involves cleaning the data to remove irrelevant or missing data.

Data preparation is also known as data preprocessing, is a crucial step in the data analysis process.

ata collection is the process of gathering and measuring information on variables of interest, in an established systematic fashion that enables one to answer stated research questions, test hypotheses

The process help to make the dta easily understandable and ready for creating visualization to gain insights into our analysis.

The bussiness requirement of The Tableau HR Scorecard: Measuring Success in Talent Management is to provide a comprehensiveand effective framework,etc.

The ultimate goal is to gain insights and improve performance through data visualization techniques.

The primary goal is to enable HR professionals and bussiness leaders to track and analyze key performance.

Data visualization process of creating graphical representation ofdata in order to help people understand and explore the information.

A dashboard is a graphical user interface(GUI) that displays information and data in an organized, easy-to-read format.

A data story is a way of presenting data and analysis in a narrativeformat, with the goal of making the information more engaging and easier to understand.