

## Performance Incentive advice for the year 2020

PRIVATE & CONFIDENTIAL

Name	Pavithra Jaini	Location	Bangalore
ID	761282	PAN	BAxxxxxx6P
Designation	Programmer Analyst	Bank A/C	xxxxxxxxx7220
Gender	Female	PF A/C	TN/MAS/31309/1780601
ESI	-	UAN	101467627245
Date Of Joining	15-Jun-2019	Status	Incentive Credited

Incentive Amount	18,000
<b>Deduction:</b>	
Estimated Taxes	0
Net Amount (Incentive Amount - Deduction)	

## Note:

The incentive amount shown above is inclusive of Statutory Bonus paid in lieu of bonus payable under Section 11 of "The Payment of Bonus Act, 1965".

Estimated taxes mentioned above are provisional workings for the incentive payout. The actual amount of taxes on total income for the year would be re-computed based on the final investment approvals, if any, and adjustments to taxes would be done in the March 2021 Payroll.

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