



INDIVIDUAL COMPENSATION STATEMENT

Your 2023 Year End Merit Statement



Associate Name	Associate ID	Performance Rating	Supervisor Name
Kumar, Pawan	10091693	Meets Expectations	Gardharia, Gaurang

Thank you for the hard work and contributions last year. We are pleased to present your Merit Statement.

Base Pay / Merit

Merit increases are based on several factors including your individual performance and available budget.

	Currency	Amount	Percentage
Current Base/Rate:	INR	1,941,964.00	
Pay Increase:	INR	158,527.95	8.16%
New Base/Rate:	INR	2,100,491.95	

Please note that this is a summary of your compensation. It is not a plan or award document and is not legally binding in any way. Fiserv reserves the right to modify any information contained above deemed to be reported in error. This document does not create, guarantee or otherwise modify any employment contract, relationship or benefit between an associate and Fiserv, Inc. or any of its legal entities.

Values represented on this statement may differ slightly from actuals due to potential rounding and/or currency conversion