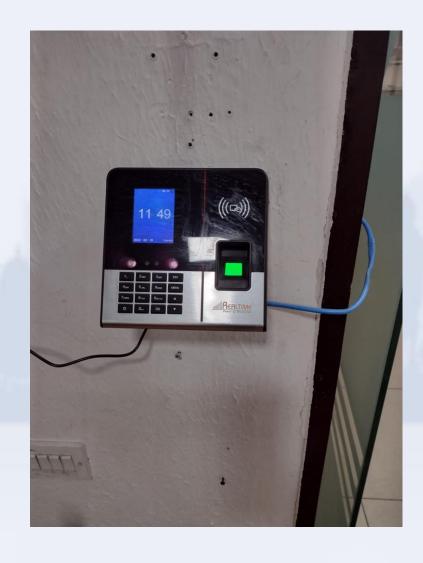


# Facial Recognition - Attendance





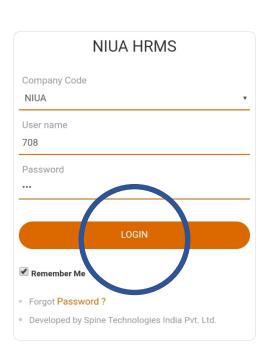
NIUA uses the 3D facial recognition system to mark attendance. The machine in the picture placed on the first floor office of NIUA at IHC



## **NIUA Spine HR**



The Spine HR system is used to record attendance, make timesheets and apply for leave

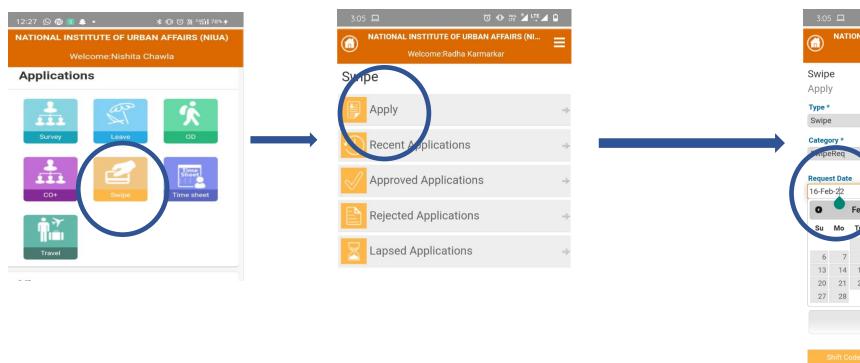


TO O YER LITE A O

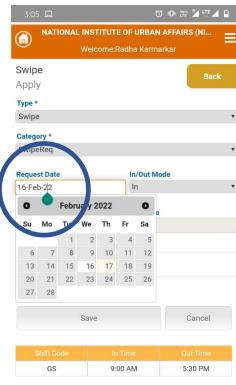
Login to Spine HR with your Employee ID



#### NIUA Spine HR – Swipe Request Process



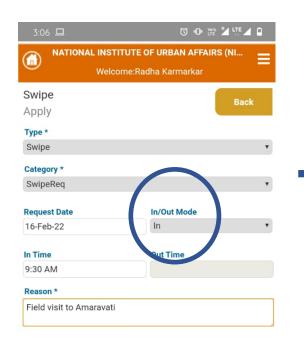
In case of Work From Home or Field Visit use the Swipe System to mark your attendance. This needs to be approved by the Program Director

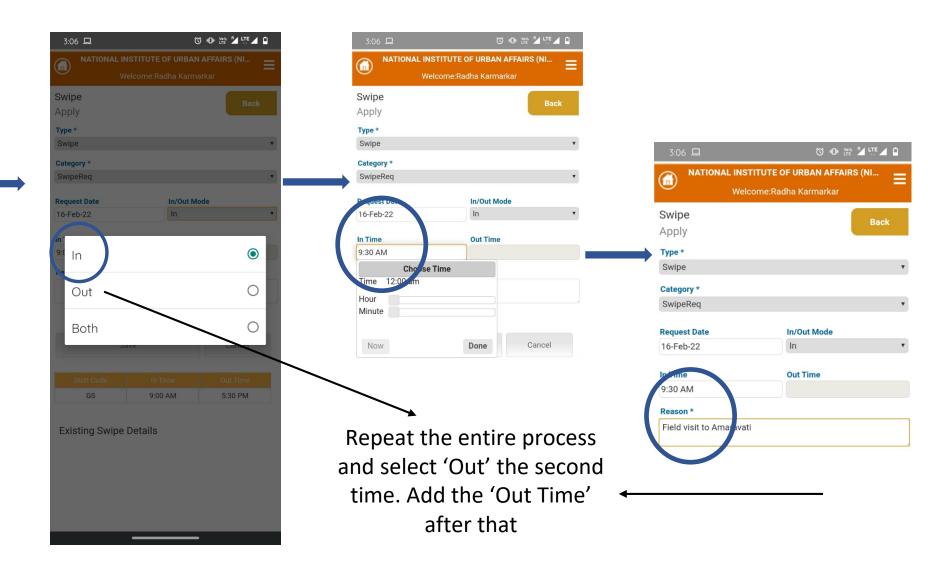


Existing Swipe Details



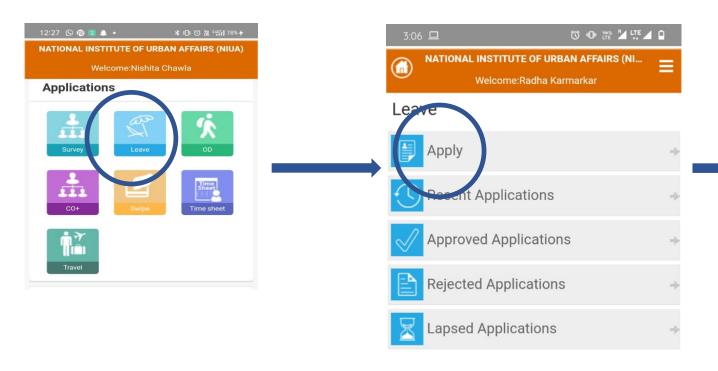
## NIUA Spine HR – Swipe Request Process







### NIUA Spine HR – Apply for Leave



Apply for leaves using the 'Apply Leave' feature. Approval from the Program Director is required. Check the 'Approved Applications' section to know if your leave has been approved

#### Link for HRMS Manual:

https://drive.google.com/drive/folders/1gcD3-utO4COloIEUw-d957LsR8m\_LHvA?usp=sharing

