

580 Strategies LLC
1100 7th Street NE, Unit #3
Washington, DC 20002 (580) 399-4347



580 STRATEGIES
GOVERNMENT. TECHNOLOGY. SOLUTIONS.

October 12, 2021

Dear Prospective Employer,

I had the privilege of managing Pawan Pandey as his direct supervisor during his internship with 580 Strategies during the summer semester of 2021.

Pawan has assisted me with two deliveries of our Agile Academy courses for students and professionals seeking mastery of agile software development practices. He has a good understanding of these frameworks and I'm confident he'll be able to navigate commercial software development teams as an individual contributor as he gets started on his career.

We also spent a lot of time working on Salesforce's technology stack. Pawan has been helpful in unit and quality assurance testing of configuration and customization work across our delivery teams. He's also completed a good portion of Salesforce Trailhead studies as he explores and expands his knowledge of commercial cloud computing.

I believe he has a bright future ahead of him in product teams given the strong underpinning of agile frameworks and cloud stacks he's experienced in his time with my company. I'm confident that he will only continue to grow as he specializes in a given technology stack and moves into the beginning stages of his career path.

Sincerely,

A handwritten signature in black ink that reads "Rusty D. Pickens".

Rusty D. Pickens
Founder and Principal, 580 Strategies