



Dear {{Candidate\_Name}},

We are pleased to offer you the position of {{Job\_Title}} at Tally Inc. You will be reporting to {{Manager\_Name}}.

Your employment will begin on **{{ Start\_Date }}**. Your annual starting salary for this position is **{{ Salary }}**.

{{if Job\_Title = 'Software Engineer'}}

You will be eligible to a bonus of up to 20% based on your performance.

{{endif}}

{{if Job\_Title != 'Software Engineer'}}

You will be eligible to a bonus of up to 10% based on your performance.

{{endif}}

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

**Please sign below to accept your offer of employment.**

Sincerely,

HR

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Employee Signature

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Date

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