



Dear {{Candidate_Name}},

We are pleased to offer you the position of {{Job_Title}} at Tally Inc. You will be reporting to {{Manager_Name}}.

Your employment will begin on **{{ Start_Date }}**. Your annual starting salary for this position is **{{ Salary }}**.

{{if Job_Title = 'Software Engineer'}}

You will be eligible to a bonus of up to 20% based on your performance.

{{endif}}

{{if Job_Title != 'Software Engineer'}}

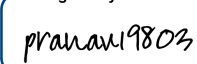
You will be eligible to a bonus of up to 10% based on your performance.

{{endif}}

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Please sign below to accept your offer of employment.

Sincerely,
HR

Signed by:

C6A26C9B70104B9...
Employee Signature

Date

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