

Q21: Background Checks on Employees and Contractors

Our organization performs comprehensive background checks on all employees and contractors prior to employment and at least annually thereafter. The checks include verification of identity, employment history, education, criminal records, and, where relevant, credit and compliance checks. We partner with accredited third-party background check providers to ensure thorough vetting and compliance with legal and regulatory requirements. The results of background checks are securely stored, and access is restricted to authorized HR personnel only. Annual re-screening is conducted to maintain ongoing trust and safeguard organizational integrity.