**EMPLOYEE SELF-EVALUATION FORM**

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| **EMPLOYEE INFO** | | | | | | |
| **EMPLOYEE NAME** | Payal D. Das | | **DEPARTMENT** | | Python | |
| **EMPLOYEE ID** | 93 | | **POSITION HELD** | | Software Developer | |
| **REVIEW PERIOD** | | **1 year** | | **DATE OF REVIEW** | |  |
| **CURRENT RESPONSIBILITIES** | | | | | | |
| ***List key responsibilities.*** | | | | | | |
| 1. Working on client side project (MITI) on react technology.  2. Conducts Freshers interview.  3. Is a part of fresher training panel.  4. Learning React library.  5. Learning ML and developing projects.  6. Creates documentation, PPTS and videos of projects done on various projects.  7. Do RnD and COD of new projects or functionalities.  8. Gave estimation of projects.  9. Do testing of the projects and prepare report.  10. Deployment of developed projects.  11. Work and co-ordinate with team to achieve goals even remotely.  12. Organizes and participates in cultural and fun activities and events. | | | | | | |
| ***Assess your performance in relation to your key responsibilities.*** | | | | | | |
| * Takes freshers interview for pseudo technology * Takes technical rounds, code review, mentor and help freshers in their training. * Create models in ML with ML team and document it. * Actively organizes events and games in cultural and fun activities. * Ali - job search bot with voice input and output using dailogflow and responsive chatbot UI. * Charles project - react based frontend, streak API integration for ticket and handle authetication in backend Django Python. * LLP project - classification of legal contracts using h2o.ai in Machine Learning. * Marrtijn Chatbot(dutch language chatbot) - appointment scheduling and event reminder on google calender, showing list of products and based on selected products show list of services using dailogflow and responsive chatbot UI. * Milan scripting - wrote python script for requesting the meapp api to extarct phone number details. * Mathis chatbot - Event handling speaking robot( GINI ) for 3 different scenario where user have to give voice input on pressing button on it checking the list and programmed to gave output based on input. * Nazar - Extract start and end date from document using ML. * Robert Chatbot - Interview taking chatbot. Where questions needs to set from the Django admin panel and URL will be created for those questions and gets uploaded it on dialogflow. One can use this urls for taking interviews and the results gets saved on the admin panel. Used Dialogflow API wrote python script to add agents, intents and entities. * Spectralab - added password protected zip file functionality for desktop application and solved araising issues. * Will Chatbot - Customized the default admin panel and worked on dropdowns on change functionality, image preview, nested model display. | | | | | | |
| **PERFORMANCE GOALS** | | | | | | |
| ***List performance and work objectives.*** | | | | | | |
| 1. Make use of Machine Learning knowledge to use in various innovative and upcoming projects.  2. Make use of react knowledge at professional level to work on future projects on this technology.  3. Create website building bot which will ask questions about website templates to the user and based on input will keep on created website at the background using React and Django Python.  4.Enhanced Programming knowledge and coding concepts.  5.Understanding folder structure and design of coding.  6. To quickly adapt to changes in programming technology.  7. To provide the company with excellent software solutions.  8. Makes an outstanding contribution to the project’s productivity. | | | | | | |
| ***Assess your performance in regard to previously set performance and work objectives.*** | | | | | | |
| 1. Practice coding with standard folder structure and consistently improved coding concepts. 2. Excelled and consistently improved at developing strategies/programs and delivered a good performance. 3. Showcased pro-activeness in various activities both within and outside the project. 4. I look at each problem with a fresh perspective and sometimes comes out with an innovative solution. 5. I learn new technologies such as React, Node Js, Dialogflow API, Dart, ML, AI, DL, Kubernatives, Google Cloud, AWS, RASA, and others so that I can deliver for the betterment of the company. 6. Became full stack developer by learning html, css, javascript, jQery, ajax, etc which helps me to handle both frontend and backend development and testing. 7. Can deploy projects on production server. | | | | | | |
| **CORE VALUES** | | | | | | |
| ***Assess your performance in relation to core values.*** | | | | | | |
| 1. Learned Machine learning and deep learning which helped in some projects like Aderro ML use case, Nazar legal document classification, and other projects.  2. Learned core of Blockchain sawtooth.  3. Learned React library.  4. Did Rnd on Dailogflow APIs  5. Writes blogs on technologies.  6. Did RnD on real time handover of chatbot to human.  7. Created script to automate merging of Google timesheets based on start and end date entered by user and make pivot out of the merged sheet for Jaydeep Sir which saves his time at the end of the month.  8. Automation of Smart office HRMS to auto login using selinium and requests libraries which checks login, logout time for that employee. If there is no record of logging or logout of any employee than automatic mail will be send to that employee.  9. Developed a hr utility project with team which will help hr to fill documents easily using previously uploaded templates.  10. Worked on OpenCV for image, text and object recognition models.  11. Worked on YOLO for creating custom training models.  12. Worked on spacy for text recognition.  13. Help other developers.  14. I share information openly to others for the purposes of improving our organization and the client experience.  15. Displayed a genuine interest in listening and addressing the problems shared by colleagues/peers and often offered guidance and support to them.  16. I value friendship and building warm relationships within the workplace. | | | | | | |
| **COMMENTS AND APPROVAL** | | | | | | |
| ***Include any additional comments.*** | | | | | | |
| I would like to thank my Directors for providing me the opportunity to work in the company. Also, I would like to thank all of my Team leader, colleagues, hr, and seniors for having friendly relations with me. | | | | | | |
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| **EMPLOYEE SIGNATURE** |  | | | | | |