

## PERSONAL INFORMATION:

### PAYAM BAGHERI



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Date of birth: 25.01.1979 | Marital Status: Married

**Summary:** As a BI Developer with more than five years of experience, I specialize in implementing OLTP Databases and Data Warehouses, creating ETL packages using Microsoft SSIS, and writing SQL queries for reporting. My expertise extends to visualizing data through DAX and Power BI, enabling data-driven decision-making. I am seeking a position where I can leverage my proven SQL skills to enhance company databases and develop software for increased productivity.

With 14 years of industrial experience, I have a solid understanding of processes in Production, Warehousing, Sales, Quality Assurance, Purchasing, and Planning.

Additionally, I am proficient in programming languages such as Java, Python, and I am familiar with SAP and ABAP. I am also skilled in HTML, CSS, JavaScript, and Django, making me well-suited for website designing roles. My passion for new challenges and problem-solving drives my work as a Software programmer.

## SKILLS:

**Business Intelligence:** Data warehouse, ETL, SSIS

**Microsoft SQL Server:** Data Model, Developing SQL Queries, Procedures, etc.

**Analysis and Design:** Object Oriented Analysis and Design, UML diagrams

**Tools:** SSMS, Power BI, Tableau, SQLite, NetBeans, Microsoft Visual Studio, PyCharm, Git

**Team working:** Agile based working, Pair working

**Programming Languages:** Python, Java, ABAP, HTML, CSS, JavaScript, Django, DAX

## WORK EXPERIENCES:

September 2022– Present

### BI Developer and SQL Server Expert



#### Premium Technical Support (PTS), Dubai, UAE

This Company established in 2011 with the aim of providing products and services in the field of Technology.

##### Key Responsibilities:

- Redesign databases.
- Design OLTP Data Model and Create SQL Objects, Tables, Procedures, etc.
- Design ETL packages with SSIS and fill Data in the Data warehouse, Customize DWH Tables.
- Create business reports with SQL Query and Power BI.

##### Key achievement:

- Redesigned databases for better due to making data usable.
- Created more than 10 reports and dashboards using DAX and Power BI.

February 2018 – September 2022

### BI Developer and SQL Server Expert



#### Soshiance, Tehran, Iran

This Company established in 2003 with the aim of providing products and services in the field of Information and Communication Technology.

##### Key Responsibilities:

- Work closely with clients, Analyze customer business requirements, gathering and processing.
- Design OLTP Data Model and Create SQL Objects, Tables, Procedures, etc.
- Design ETL packages with SSIS and fill Data in the Data warehouse, Customize DWH Tables.
- Create business reports with SQL Query and Power BI.

##### Key achievement:

- Designed 5+ databases for new products (coordinated with the software developer team) due to client's needs.
- Converted 20+ reports from other systems into SSRS.
- Trained 5+ business users in data modeling in Power BI for creating reports.
- Created 50+ reports using Power BI.
- Redesigned 5+ older dashboards to improve performance and decrease the time of analysis.

April 2014 – January 2018

### Production Line Expert



#### Poomar, Markazi, Iran

This company founded in 1972 with the aim of manufacturing stationery and office furniture.

##### Key Responsibilities:

- Analyzing customer requirements, Design and manage each project individually.
- Device repair and maintenance management.

- Visiting the installation projects. (Office furniture)
- Training of construction and installation personnel.
- Calculate the costs of each project separately and notify the CEO.

#### Key achievement:

- Reduced production costs by increasing the productivity of labor.
- Reduced production waste by reviewing and redesigning products.
- Reduced product delivery time to the customer with full supervision from design to production and delivery.

August 2006 – March 2014

#### Product Manager



**FaraNiroo Sazeh, Alborz, Iran**

This company was founded in 2005 with the aim of manufacturing various types of anchor bolts, patterns, various bolts and nuts (galvanized and phosphate), tray and ladder of cable and other apparatuses as required by industries.

#### Key Responsibilities:

- Analyzing customer requirements, gathering and managing the whole project.
- Find or build new technologies for this category.
- Analysis and review of accounting and warehousing.
- Recruitment and training of personnel.
- Prepare and submit reports to the board.

#### Key achievement:

- Construction of all structures required for power substations up to 400kw capacity.
- Construction of all required structures for more than 20 electrical substations.(63-230-400)

October 2004 – August 2006

#### Quality Assurance Manager



**Nasoozmehr, Alborz, Iran**

This company established in 1998 with the aim of producing industrial parts from alloy steels. Company produces all kinds of low-alloy; high-alloy and non-alloy steel products with the use of experienced and expert workers as well as advanced equipment in compliance with international standards and guarantees the satisfaction of its customers.

#### Key Responsibilities:

- Design and creation of quality management system.
- Follow up on quality management system requirements.
- Audit of quality management system.

#### Key achievement:

- We have succeeded in obtaining the ISO 9000 certification.



**EDUCATION:**

Materials and Metallurgical Engineering, Bachelor's Degree  
**Amirkabir University of Technology**  
(Tehran Polytechnic)

1997 – 2002  
Tehran – Iran



**CERTIFICATES:**

- |   |      |   |
|---|------|---|
| • Internal Quality Audit: ISO9000   | 2005 |  |
| • Statistical Process Control   | 2005 |   |
| • Basic Structure and Documentation of-<br>-Quality Management System: ISO 9000 | 2005 |   |
| • Advanced Python Programming   | 2023 |  |

**LANGUAGES:**

- **English** (Fluent)
- **Deutsch**(Beginner)
- **Persian** (Native)