

**CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED**

Plot No. 14, Rajiv Gandhi Infotech Park,
Hinjawadi Phase-III, MIDC-SEZ, Village Man,
Taluka Mulshi, PUNE-411 057

Payslip for the month of JULY 2025

All amounts in INR

| | | | |
|--------------|--------------------|------------|------------------------|
| Emp Code | 46351280 | DOJ | 07/02/2024 |
| Global Id | 46351280 | Global DOJ | 07/02/2024 |
| Emp Name | B PAVAN KUMAR | DOB | 10/04/1992 |
| Location | BLR STPI EPIP | Gender | M |
| Unit Code | FTE | PAN | BPGPK8903J |
| Designation | Senior Consultant | PF No | MHBAN00187340000660581 |
| Bank AC No | 068801505000 | PF UAN | 100486453033 |
| Bank AC Name | ICICI BANK LIMITED | EPS NO | MHBAN00187340000660581 |
| Grade | C1 | ESI No | |

| | | | | |
|------------------|--------------------|-----------------------|------------------------|------------------|
| Standard Days:31 | Payable Days:31.00 | Loss of Pay Days:0.00 | LOP Reversal Days:0.00 | Arrear Days:0.00 |
|------------------|--------------------|-----------------------|------------------------|------------------|

| EARNINGS | MONTHLY RATE | CURRENT MONTH | ARREAR (+/-) | TOTAL | DEDUCTIONS | TOTAL |
|-----------------------------|--------------|---------------|--------------|----------|-----------------------------|--------|
| BASIC | 42,127 | 42,127 | | 42,127 | P.F. | 5,055 |
| HOUSE RENT ALLOWANCE | 25,276 | 25,276 | | 25,276 | INCOME TAX DEDUCTION | 4,849 |
| PERSONAL ALLOWANCE | 12,080 | 12,080 | | 12,080 | PROFESSION TAX | 200 |
| MEAL COUPONS | 2,200 | 2,200 | | 2,200 | MEAL COUPONS DEDUCTION | 2,200 |
| REMOTE WORKING ALLOWANCE | 5,000 | 5,000 | | 5,000 | MEDICLAIM PARENTS PRINCIPAL | 5,217 |
| BOOKS AND JOURNALS | 3,000 | 3,000 | | 3,000 | MEDICLAIM SENIOR PRINCIPAL | 5,217 |
| PROFESSIONAL PURSUIT | 15,000 | 15,000 | | 15,000 | | |
| CONVEYANCE ALLOWANCE | 5,300 | 5,300 | | 5,300 | | |
| RECRUITMENT PANEL INCENTIVE | | 3,800 | | 3,800 | | |
| GROSS EARNINGS | | 1,13,783 | | 1,13,783 | TOTAL DEDUCTIONS | 22,738 |

| | |
|--|--------|
| NET PAY | 91,045 |
| (RUPEES NINETY ONE THOUSAND FORTY FIVE ONLY) | |

| SUMMARY OF TAX COMPUTATION AS PER NEW REGIME | | | LOP DETAILS | LOP REVERSAL DETAILS |
|--|-----------|--|-------------|----------------------|
| GROSS SALARY (EXCL. REIMBURSEMENT) | 13,23,596 | | | |
| ADD : PERQUISITES AND OTHER INCOME | 26,400 | | | |
| LESS : EXEMPT REIMBURSEMENT | 0 | | | |
| LESS : DEDUCTION U/s 10 | 0 | | | |
| LESS : DEDUCTION U/s 16 (STD.DEDUCTION) | 75,000 | | | |
| LESS : DEDUCTION U/s 24 (HOUSING LOSS) | 0 | | | |
| LESS : DEDUCTION U/s CHAPTER VIA | 0 | | | |
| NET TAXABLE INCOME | 12,48,596 | | | |
| TOTAL TAX PAYABLE | 50,540 | | | |
| TOTAL TAX RECOVERED (INCL. CURR MONTH) | 16,498 | | | |
| BALANCE TAX RECOVERABLE | 34,042 | | | |
| TOTAL TAX FOR THE MONTH | 4,849 | | | |
| (CURRENT MONTH SPOT TAX) | 593 | | | |
| DESCRIPTION CURRENT MONTH | | | | |
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