

**CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED**

Plot No. 14, Rajiv Gandhi Infotech Park,
Hinjawadi Phase-III, MIDC-SEZ, Village Man,
Taluka Mulshi, PUNE-411 057

Payslip for the month of OCTOBER 2025

All amounts in INR

Emp Code	46351280	DOJ	07/02/2024
Global Id	46351280	Global DOJ	07/02/2024
Emp Name	B PAVAN KUMAR	DOB	10/04/1992
Location	BLR STPI EPIP	Gender	M
Unit Code	FTE	PAN	BPGPK8903J
Designation	Senior Consultant	PF No	MHBAN00187340000660581
Bank AC No	068801505000	PF UAN	100486453033
Bank AC Name	ICICI BANK LIMITED	EPS NO	MHBAN00187340000660581
Grade	C1	ESI No	

Standard Days:31		Payable Days:31.00	Loss of Pay Days:0.00	LOP Reversal Days:0.00	Arrear Days:0.00	
EARNINGS	MONTHLY RATE	CURRENT MONTH	ARREAR (+/-)	TOTAL	DEDUCTIONS	TOTAL
BASIC	42,127	42,127		42,127	P.F.	5,055
HOUSE RENT ALLOWANCE	25,276	25,276		25,276	INCOME TAX DEDUCTION	4,256
PERSONAL ALLOWANCE	12,080	12,080		12,080	PROFESSION TAX	200
MEAL COUPONS	2,200	2,200		2,200	MEAL COUPONS DEDUCTION	2,200
REMOTE WORKING ALLOWANCE	5,000	5,000		5,000	MEDICLAIM PARENTS PRINCIPAL	5,217
BOOKS AND JOURNALS	3,000	3,000		3,000	MEDICLAIM SENIOR PRINCIPAL	5,217
PROFESSIONAL PURSUIT	15,000	15,000		15,000		
CONVEYANCE ALLOWANCE	5,300	5,300		5,300		
GROSS EARNINGS		1,09,983		1,09,983	TOTAL DEDUCTIONS	22,145

NET PAY	87,838
(RUPEES EIGHTY SEVEN THOUSAND EIGHT HUNDRED THIRTY EIGHT ONLY)	

SUMMARY OF TAX COMPUTATION AS PER NEW REGIME		LOP DETAILS	LOP REVERSAL DETAILS
GROSS SALARY (EXCL. REIMBURSEMENT)	13,23,596		
ADD : PERQUISITES AND OTHER INCOME	26,400		
LESS : EXEMPT REIMBURSEMENT	0		
LESS : DEDUCTION U/s 10	0		
LESS : DEDUCTION U/s 16 (STD.DEDUCTION)	75,000		
LESS : DEDUCTION U/s 24 (HOUSING LOSS)	0		
LESS : DEDUCTION U/s CHAPTER VIA	0		
NET TAXABLE INCOME	12,48,596		
TOTAL TAX PAYABLE	50,540		
TOTAL TAX RECOVERED (INCL. CURR MONTH)	29,266		
BALANCE TAX RECOVERABLE	21,274		
TOTAL TAX FOR THE MONTH	4,256		
DESCRIPTION CURRENT MONTH			

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