GENERIC TOOL: PORTFOLIO ASSESSMENT

Using the Portfolio Assessment Tool

The Portfolio Assessment Tool is designed to guide the teacher's assessment of a student's portfolio of competencies, credentials and attainments. This tool may be used to guide the assessment of a student's portfolio developed as a requirement of one or more CTS strands/modules, other programs or other courses (e.g., CALM).

Rating Scale and Standards

The Rating Scale shown on the Portfolio Assessment tool is generic to most CTS assessment tools. The Minimum Standard Rating for a portfolio assessed as a requirement of the Practicum modules and other CTS modules should be:

3	for Advanced level modules
2	for Intermediate level modules
1	for Introductory level modules

To achieve the appropriate Minimum Standard Rating, a student's portfolio should contain evidence of each of the competency, credential and achievement areas identified in this assessment tool.

Because each student's portfolio tends to be unique, teachers can add competency, credential and achievement indicators as appropriate. Similarly, the "Not Applicable" NA rating may be used, where appropriate.

GENERIC TOOL: PORTFOLIO ASSESSMENT (continued)

Rating Scale — The student:						
4	3	2	1	0		
exceeds defined outcomes. Plans and solves problems effectively and creatively in a self-directed manner. Tools, materials and/or processes are selected and used efficiently, effectively and with confidence. Quality, particularly details and finishes, and productivity are consistent and exceed standards. Leads others to contribute team goals.	meets defined outcomes. Plans and solves problems in a self-directed manner. Tools, materials and/or processes are selected and used efficiently and effectively. Quality and productivity are consistent. Works cooperatively and contributes ideas and suggestions that enhance team effort.	meets defined outcomes. Plans and solves problems with limited assistance. Tools, materials and/or processes are selected and used appropriately. Quality and productivity are reasonably consistent. Works cooperatively to achieve team goals.	meets defined outcomes. Follows a guided plan of action. A limited range of tools, materials and/or processes are used appropriately. Quality and productivity are reasonably consistent. Works cooperatively.	has not completed defined outcomes. Tools, materials and/or processes are used inappropriately.		

	COMPETENCY, CREDENTIAL, ACHIEVEMENT				RAT	ING		
			4	3	2	1	0	N/A
Title	e/Cover Page							
	Impact Clarity Readability							
Rési	ımé							
	Format/Presentation Readability/Clarity Inclusiveness References (including names, addresses, phone & Skills Summary	fax numbers)						
Stat	ement of Grades							
	Letters of Reference Commendations Certificates/Diplomas							
Co-	curricular Activities/Hobbies	Skills						
	School Activities Community Activities							
	Workplace Activities							
	Volunteer Activities							

GENERIC TOOL: PORTFOLIO ASSESSMENT (continued)

	COMPETENCY	, CREDENTIAL, ACHIEVEMENT			RAT	ING		
			4	3	2	1	0	N/A
	eer-Specific Competencies nd(s): First Aid, computer-assisted design	;,,						
Soft	ware Competencies							
	Keyboarding Word Processing Databases Spreadsheets Project Management Presentation	WPM:Specify:Specify:Specify:Specify:Specify:Specify:Specify:Specify:Specify:Specify:Specify:Specify:Specify:Specify:Specify:Specify:						
Con	npetency Overview							
	Academic Competencies Indicat Technical Competencies Indicat Personal Management Competen CTS Basic Competencies Indica	ed ncies Indicated						
Em	ployability Plan							
	Career Path Indicated Career Goals Indicated Short-term Longer-term							
Let	ers of Introduction							
	To Prospective Employers To Post-secondary Institutions Format/Presentation Readability/Clarity Impact							
Oth	er Competencies, Credentials	s, Achievements						
Con	aments			1	1	1		

GE

CAREER TRANSITIONS Activity:	Workplac Assess Cha	ment	Name:	
Directions Circle the appropriate nuthat best describes student's performance.	ımber the	Standard As sta	I ted in the module.	
	CRITERIA			Teacher Assessment
Personal Protective Equipment	lection and u	•	•	
 identifies potential hazard personal protective equipro 	•	elects and we	ears the appropriate	3
 usually recognizes potent 	ial hazards and t		• .	2
 hazards and risks must equipment must be enforced 		t and use of	personal protective	1
 does not recognize hazar seldom used. 		d personal pro	tective equipment is	0
Housekeeping Skills				
 Consider effort given to ma keeps workstation free participates in the overall 	e from unnec	-		3
 generally maintains a cl clean-up activities 		orkstation and	d participates in lab	2
 often must be reminded t 				1
and requires specific labdoes not keep workstatio	•		•	0
Materials Consider how materials are	a handled and r	processed		
 materials are handled an 	-		elf and others	3
normally demonstrates		actices conce	rning the use and	2
handling of project materis often not aware of the		ndle and use	materials in a safe	1
manner				
 is unwilling or unable to ι 	ise materials in a	a sare manner	•	0
Equipment Focus on the safe use of h	and and nower	tools		
 follows accepted practice power tools 	-		enance of hand and	3
normally demonstrates awill take unnecessary risk	•		enance	2 1

0

will take unnecessary risks and not accept direction.

Module(s): CTR1	010, 2010, 3010 Theme: 0	Career Readiness	Student:		Date:
Standards	Students working <u>at or above standard</u> must demonstrate the outcomes outlined in the checklist below. The minimum standard for each category is indicated on the left for introductory, intermediate and advanced level modules. The rating scale defines the levels of skill development.				
Rating Scale The student:	4 exceeds defined outcomes. Plans and solves problems effectively and creatively in a self-directed manner. Tools, materials and/or processes are selected and used efficiently, effectively and with confidence. Quality, particularly details and finishes, and productivity are consistent and exceed standards. Leads others to contribute team goals.	3 meets defined outcomes. Plans and solves problems in a self-directed manner. Tools, materials and/or processes are selected and used efficiently and effectively. Quality and productivity are consistent. Works cooperatively and contributes ideas and suggestions that enhance team effort.	2 meets defined outcomes. Plans and solves problems with limited assistance. Tools, materials and/or processes are selected and used appropriately. Quality and productivity are reasonably consistent. Works cooperatively to achieve team goals.	1 meets defined outcomes. Follows a guided plan of action. A limited range of tools, materials and/or processes are used appropriately. Quality and productivity are reasonably consistent. Works cooperatively.	has not completed defined outcomes. Tools, materials and/or processes are used inappropriately.

INTRODUCTORY CTR1010

· · · · · · · · · · · · · · · · · · ·		
Minimum		Observed
Standard	Career Development	Performance
Rating	Terms	Rating
1		

The student is able to:

Utilize and apply in appropriate context:

- ☐ Self-Assessment Profile:
 - identify personal goals
 - identify personal values
 - identify personal skills
 - identify technical skills
- ☐ Occupational Profile
 - develop an occupational profile, using information contained in printed resources
 - incorporate information into employment portfolio.

INTERMEDIATE CTR2010

Minimum Standard Rating	Acquire Employment	Observed Performance Rating
2		

The student is able to:

- ☐ demonstrate basic skills for employment:
 - read
 - write
 - use numbers
- ☐ demonstrate job-specific skills or potential to learn job-specific skills for employment
 - technical skills
- \square demonstrate an interest to learn on the job
- demonstrate the ability to work with others
- ☐ use job search documents and skills to meet employer's hiring expectations.

ADVANCED CTR3010

Minimum		Observed
Standard	Labour Legislation and	Performance
Rating	Regulations	Rating
3		

The student is able to:

- □ analyze the role of government and labour unions in employment
- ☐ Labour Market Information:
 - gather and analyze appropriate demographic and occupational information
 - relate trends to selected occupations
 - develop detailed occupational profile
 - incorporate labour market knowledge into personal career plans.

	nimum		Observed				
~	andard	Communicate in the	Performance				
R	lating	language in which	Rating				
	1	business is conducted					
The	e student	is able to:					
	iden respreheparti	tify and review common onses arse well-developed respecipate in a mock intervie	onses w exercise				
Ī	 demonstrate appropriate interview etiquette use and understand terminology related to 						
	understa	eted occupations nd and use terminology r occupations.	elating to				
Mi	nimum		Observed				
Sta	andard	Résumé	Performance				
R	Rating		Rating				
	1						
The	e student	is able to:					
	develop	job-specific/occupation-s	specific résumé				
	match in	terest, skills and abilities	to				
	job/occu	pation requirements					
		ion Form:					
		plete application form ba sheet	sed on personal				
	 demonstrate knowledge of common terms on application forms by answering all applicable questions 						
		e legibly.					

St	inimum andard <i>Maintain Employment</i> Rating 2	Observed Performance Rating
The	e student is able to:	
	demonstrate positive attitudes for em dependability integrity concern for quality independence and initiative commitment to the employer develop life skills for employability adaptability problem-solving/decision-makin communication/assertiveness ski time management skills skills for overcoming unfairness appropriate appearance and hygi teamwork	g skills llls
	relate personal competencies to the C Board of Canada's "Employability S a personal portfolio	
	recognize the transferability of emple to other work and life roles.	oyability skills

Sta	nimum andard <i>Personal Career Plan</i> ating 3	Observed Performance Rating
The	student is able to:	
	re-examine - personal goals - personal values - personal interest - personal skills - technical skills and incorporate into a Career Plan establish personal goals establish timelines to achieve goals develop targeted résumé Letter of Application - prepare letter of application with a appearance, content and completer match and highlight interests, skill employer/post-secondary requiren Interview - develop potential interview questives	ness ls and abilities to nents
	 identify underlying meaning of qu develop responses to address the uconcern demonstrate appropriate interview 	estions inderlying
	 develop personal questions that de interest in position 	
	 develop questions that demonstrat about the position 	e knowledge
	 participate in a formal interview present current portfolio. 	

Minimu Standar Rating	rd <i>Lei</i>	tter of Applic	ation	Observed Performance Rating
1				
The stud	ent is abl	e to:		
		of application ontent, compl		tention to
Minima				Observat
Minimu Standar		hnology, Too	ls and	Observed Performance
Rating		anology, 100 Formation Sys		Rating
1	,	ormanon sys		Ruting
	ent is abl			
		ppropriate acc	cess and	use of
	echnolog	y		
· ·	ools	n evetame		
		on systems zed knowleds	e reanir	ed by employer
		eer fields.	,c requir	ed by employer
Minimu				Observed
Standa	rd	Safety		Performance
Rating	3			Rating
1				
The stud	ent is abl	a to:		_
			IIC arms	hala
		nterpret WHM aterial Safety		
				involved with
	y in the w	•		
	•	nt and purpose	e of Emp	ployment
Stan	dards Coo	de.		

Minimum Standard Rating 2	Labour Legislation and Regulations	Observed Performance Rating
involved - Occ - Wor - Labo - App	is able to: the the role of government orgonic with employment: upational Health and Safety there's Compensation Board our Employment Standards or the standards of the standa	

COMMENTS:

Note:

CTR3020: Organizational Leadership (pages G.23–G.25) has been withdrawn effective September 2005.

Course(s): CTR20	030, 3030 Theme:	Leadership: Governance	Student:		Date:					
Standards	•	tudents working <u>at or above standard</u> must demonstrate the outcomes outlined in the checklist below. The minimum standard for ach category is indicated on the left for introductory, intermediate and advanced level courses. The rating defines the levels of skill evelopment.								
Rating Scale The student:	4 exceeds defined outcomes. Plans and solves problems effectively and creatively in a self-directed manner. Tools, materials and/or processes are selected and used efficiently, effectively and with confidence. Quality, particularly details and finishes, and productivity are consistent and exceed standards. Leads others to contribute team goals.	3 meets defined outcomes. Plans and solves problems in a self-directed manner. Tools, materials and/or processes are selected and used efficiently and effectively. Quality and productivity are consistent. Works cooperatively and contributes ideas and suggestions that enhance team effort.	2 meets defined outcomes. Plans and solves problems with limited assistance. Tools, materials and/or processes are selected and used appropriately. Quality and productivity are reasonably consistent. Works cooperatively to achieve team goals.	1 meets defined outcomes. Follows a guided plan of action. A limited range of tools, materials and/or processes are used appropriately. Quality and productivity are reasonably consistent.	has not completed defined outcomes. Tools, materials and/or processes are used inappropriately.					

INTERMEDIATE CTR2020

Minimum Standard Rating 2	Conceptual Knowledge	Observed Performance Rating	Minimum Standard Rating 3	Conceptual Knowledge	Observed Performance Rating
□ explain the □ identify and	able to: Indamental concepts in governance Indamental concepts in governance Indamental concepts in team building and Indexcribe the elements of effective meetings Indexcribe to parliamentary procedures.	group dynamics	☐ compare the ☐ identify and	able to: Indamental concepts in decision making and chan the decision-making roles and impacts of leadershid compare different types of change agents that key changes in the school and in the communication.	p groups

ADVANCED CTR3020

INTERMEDIATE CTR2020

Minimum Standard	Skill Development	Observed Performance						
Rating 2		Rating						
The student is able to: ☐ demonstrate personal leadership behaviours in a governance structure ☐ demonstrate group dynamics in team-building activities ☐ plan and chair an effective meeting, using parliamentary procedure ☐ use synergy in problem solving, decision making and consensus building.								
Minimum Standard Rating	Presentations	Observed Performance Rating						
The student is able to: demonstrate effective use of at least two styles of communication; e.g.: written: spelling, punctuation, grammar, format (formal/informal) oral: voice, body language, appearance audio/visual: techniques, tools, clarity maintain acceptable grammatical and technical standards through proofreading/editing provide an introduction that describes the purpose and scope of the project communicate ideas into a logical sequence with sufficient supporting detail state conclusions by synthesizing the information gathered provide a reference list that includes three or more relevant information sources.								

ADVANCED CTR3020

	Minimum Standard Rating	Observed Performance Rating							
	3								
	The student is able to: □ demonstrate decision-making strategies for affecting change □ demonstrate the roles played by various leadership groups; e.g., - assigned leaders - decision makers - interest groups □ illustrate various organizational structures found in the school and in the community □ create, implement, monitor and assess a new project plan for a school or community.								
1 -	Minimum Standard Rating	Presentations	Observed Performance Rating						
	The student is able to: □ demonstrate effective use of a variety of communication styles; e.g.: - written: spelling, punctuation, grammar, format (formal/informal/technical/literary) - oral: voice, body language, appearance, enthusiasm, evidence of prior practice - audio/visual: techniques, tools, clarity, speed, pacing □ maintain acceptable grammatical and technical standards through proofreading/editing □ provide an introduction that explains the purpose and scope of the project □ communicate thoughts/feelings/ideas clearly to justify or challenge a position □ state conclusions by analyzing and synthesizing from the information gathered □ give evidence of adequate research through a reference list of five or more relevant information sources								

INTERMEDIATE CTR2020

INTERMEDIATE CTR2020			ADVANCED CTR3020				
Minimum Standard Rating	Planning	Observed Performance Rating	Minimum Standard Rating	Planning	Observed Performance Rating		
☐ create and a ☐ access a ran ☐ interpret, or ☐ record infor correct term	d establish steps to achieve objectives adhere to general timelines age of relevant in-school/community resources aganize and combine varied information into a mation accurately with appropriate supporting	logical sequence	The student is able to: □ establish the vision, goals, objectives, intended outcomes and assessment standards for a project □ create and adhere to detailed timelines □ access a range of relevant information sources recognizing the need for additional data □ interpret, organize and combine varied information in creative ways □ record information accurately with appropriate supporting detail, using correct terminology, and in an effective format □ plan and use time effectively, prioritizing tasks on a consistent basis □ assess the impact of an effective plan.				
COMMENT	S:						

JOB SAFETY SKILLS MODULES CTR1210/2210/3210

Module(s): CTR1	210, 2210, 3210 Theme: Jo	ob Safety Skills	Student:		Date:		
Standards	Students working <u>at or above standard</u> must demonstrate the outcomes outlined in the checklist below. The minimum standard for each category is indicated on the left for introductory, intermediate and advanced level modules. The rating scale defines the level of skill development.						
Rating Scale The student:	4 exceeds defined outcomes. Plans and solves problems effectively and creatively in a self-directed manner. Tools, materials and/or processes are selected and used efficiently, effectively and with confidence. Quality, particularly details and finishes, and productivity are consistent and exceed standards. Leads others to contribute team goals.	3 meets defined outcomes. Plans and solves problems in a self-directed manner. Tools, materials and/or processes are selected and used efficiently and effectively. Quality and productivity are consistent. Works cooperatively and contributes ideas and suggestions that enhance team effort.	2 meets defined outcomes. Plans and solves problems with limited assistance. Tools, materials and/or processes are selected and used appropriately. Quality and productivity are reasonably consistent. Works cooperatively to achieve team goals.	1 meets defined outcomes. Follows a guided plan of action. A limited range of tools, materials and/or processes are used appropriately. Quality and productivity are reasonably consistent. Works cooperatively.	has not completed defined outcomes. Tools, materials and/or processes are used inappropriately.		

INTRODUCTORY CTR1210

INTERMEDIATE CTR2210

ADVANCED CTR3210

INTRODUCTORT CIRIZIO		11	INTERMEDIATE CIREETO			ADVANCED CIRSEIV		
Minimum Standard Rating	Safety Practices	Observed Performance Rating	Minimum Standard Rating 2	Safety Practices	Observed Performance Rating	Minimu Standa Ratin	d Safety Practices	Observed Performance Rating
injuries demonstrate demonstrate demonstrate demonstrate description or death demonstrate	the role of detectors in prevand death trate safe practices to prevethe need for personal protecthe advantages of participal gram and describe health and safe	nt burn injuries ctive equipment ting in a back cety h and safety	☐ identify. — farm — fire — metl — elec — confl — area — dang — explain — persona — farm — fire — elec — spac — safe	the role of ergonomics in the in hazards hazards (elements, prevention hazards (residence, schrined space hazards s of responsibility for transpagerous goods the need for and demonstrated protective equipment in: in work tricity the confinement transporting dangerous the need for confined space in the space in transporting dangerous the need for confined space in the	on, extinguishing nool, workplace) orting the use of goods.	□ spec busi □ expl busi □ prep stak	ent is able to: Ify safety standards for a selected ness/industry ain safety management practices ness/industry are a safety program (in consulta sholders) for a teacher-approved ation to Safety Program Checklis	for a selected tion with business

Assessment Tools

CTS, Career Transitions /G.29

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Minimum Standard Rating	Health and Safety Plan	Observed Performance Rating	Minimum Standard Rating	Health and Safety Plan	Observed Performance Rating	Minimum Standard Rating	Health and Safety Plan	Observed Performance Rating
develop environm meet the - Wor - Occu - Wor Syste - Mate	confined space eet the standards specified by Workers' Compensation Board Occupational Health and Safety Workplace Hazardous Materials Information System Materials Safety Data sheets entify ways workers can receive information bout chemical hazards explain how hazardous chemicals can enter the confined space identify the hazards associated with confined spaces identify the hazards associated with confined spaces identify what tests should be completed before entering that confined space describe the major causes of farm injuries demonstrate appropriate safety practices in a confined space list documentation require confined space cite standards for the select describe the major causes of farm injuries confined space cite standards for the select describe the major causes of farm injuries confined space			a safety plan for a selected bu safety management practices to dards for the selected business	be used			
Minimum Standard Rating	Emergency First Aid	Observed Performance Rating				Minimum Standard Rating	Accident/Incident Investigation	Observed Performance Rating
□ complete	The student is able to: complete a recognized first aid course at the "standard" level. The student is able to: complete a recognized first aid course at the "standard" level. identify the basic elements of an accident including: identifying relevant information describing accident/incident in detail causation factors recommendations and follow-up pro sign off procedures investigate an accident/incident by: determining factors contributing to accident/incident recommending preventative measure accidents/incidents.				ail rocedures o the			
COMME	NTS:							

G.30/ Career Transitions, CTS (1997)

CAREER EXTENSIONS PROJECT MODULES

CTR: PROJECT

(Note: This assessment tool may be used to assess student performance in any of the project modules at the introductory, intermediate or advanced levels.)

Module(s):	: Career Extensions Student:			Date:					
Standards	Students working at or above standard must demonstrate the outcomes outlined in the checklist below. The minimum standard for each category is indicated on the left for introductory, intermediate and advanced level modules. The rating defines the levels of competency development.								
Rating Scale The student:	4 exceeds defined outcomes. Plans and solves problems effectively and creatively in a self-directed manner. Tools, materials and/or processes are selected and used efficiently, effectively and with confidence. Quality, particularly details and finishes, and productivity are consistent and exceed standards. Leads others to contribute team goals.	3 meets defined outcomes. Plans and solves problems in a self-directed manner. Tools, materials and/or processes are selected and used efficiently and effectively. Quality and productivity are consistent. Works cooperatively and contributes ideas and suggestions that enhance team effort.	2 meets defined outcomes. Plans and solves problems with limited assistance. Tools, materials and/or processes are selected and used appropriately. Quality and productivity are reasonably consistent. Works cooperatively to achieve team goals.	1 meets defined outcomes. Follows a guided plan of action. A limited range of tools, materials and/or processes are used appropriately. Quality and productivity are reasonably consistent. Works cooperatively.	has not completed defined outcomes. Tools, materials and/or processes are used inappropriately.				

INTRODUCTORY CTR1110, 1120

INTERMEDIATE CTR2110, 2120, 2130, 2140, 2150

ADVANCED CTR3110, 3120, 3130, 3140, 3150

Minimum Standard Rating	Project Proposal	Observed Performance Rating	Minimum Standard Rating 2	Project Proposal	Observed Performance Rating		Minimum Standard Rating	Project Proposal	Observed Performance Rating
The student is able to: □ accurately describe a project with a definition and a plan.							The student is able to:□ accurately describe a project with a definition and a plan with criteria stated.		

G.32/ Career Transitions, CTS (1997)

CTR: PROJECT

CAREER EXTENSIONS PROJECT MODULES (continued)

The student is able to: demonstrate effective use of at least one medium	The student is able to:	The student is able to:
of communication; e.g.: - written: spelling, punctuation, grammar, basic format - oral: voice projection, body language - audio/visual: techniques, tools use correct grammatical convention and technical terms provide an introduction that describes the purpose of the project communicate information in a logical sequence state a conclusion provide a reference list of two or more basic information sources.	 □ demonstrate effective use of at least two mediums of communication; e.g.: written: spelling, punctuation, grammar, basic format oral: voice projection, body language, appearance audio-visual: techniques, tools, clarity use correct grammatical convention and technical standards in most levels of communication provide an introduction that describes the purpose and scope of the project communicate ideas into a logical sequence with sufficient supporting details state a conclusion provide a reference list of three or more basic information sources. 	 □ demonstrate effective use of a variety of mediums of communication; e.g.: written: spelling, punctuation, grammar, format oral: voice projection, body language, appearance, enthusiasm, evidence of prior practice audio-visual: techniques, tools, clarity, speed and pacing use correct grammatical convention and technical standards in all levels of communication provide an introduction that describes the purpose and scope of the project communicate ideas into a logical sequence with sufficient supporting details state a conclusion provide a reference list of three or more basic information sources.

CTR: PROJECT