



*Industries and companies worked
for...*



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TOTAL CITRUS



EMBASSY SUITES
HOTELS®

*Value
Experience
Service*

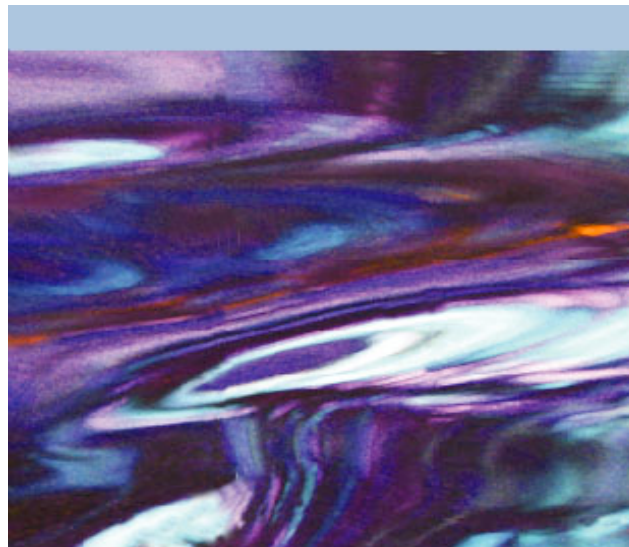
Rafael E. Huber

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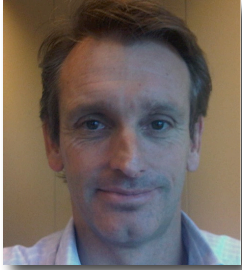
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Rafael E. Huber

Organisational Development
Consultant

*“Master of Business
Administration
(MBA) with 22 +
years of Humans
Resources, Learning &
Development, Talent
Management and
Change Management
Experience...”*

My experience...



I am a skilled and experienced Human Resources professional with significant strategic and international HR experience in Talent Management, Strategy and Change Leadership, Strategic Workforce Planning and Organizational Development.

I currently serve on the Board of Directors of Totai Citrus S.A. as Vice President Human Resources and is responsible for setting and driving the Human Resources and Organisational Development strategy. Prior to this I worked at Cargill International for nearly a decade where he held various senior leadership roles in Human Resources, Talent Management and Learning and Development. Before this he worked at UBP - Union Bancaire Privée, Reuters, and Embassy Suites. Working in the Banking and Finance, the Financial Information Services and the Hospitality Industries has given me valued experiences in developing and adapting strategies, processes and tools to the unique needs of the respective businesses.

I hold an MBA from the HEC, Université de Genève and B.A. from the University of California Berkeley. He speaks English, French and Spanish fluently and has a working understanding of Italian. aspirations.

Helping Leaders Lead Themselves

I have over 10 years of experience coaching and helping senior leaders in the areas of Strategy, Talent Management, Change Management and Human Resources. am trained on the Co-active Coaching* method as well as the GROW (Goal, Reality, Options, What Next) methodology. If relevant I also use self-awareness tools such as DISC, MBTI, Talent Explorer, OPQ.

My aim is the help Leaders lead themselves so they can lead others more effectively.

** In the process of being certified*

“A passion for helping business & professionals develop based on their talents ”



Value Experience Service

- Coaching
- Strategy
- Leadership
- Change Management
- Talent Management
- HR Learning and Development
- Business Skills Training