

Database of Applicants

Company:	Rocla ISG
Position:	Production Foreman
Factory:	Roodepoort

Compiled by:	Muhammad Bodhanian
Date:	2022/11/25

Refer to Job Analysis and recruitment plan for details

No.	Name & Surname of Applicant	ID Number	Nationality	Gender	Race*	Age	Fluent in English	Qualification	Relevant Experience (years)	Comments
1	Andreas Hlongwana	8512268592084	South African	Male	Black	37	Yes	Grade 12	10	Shortlist (meets min requirements)
2	Gerhard Maritz	7611111235084	South African	Male	White	46	Yes	Grade 12	15	Does not meet equity requirements.
3	Morne Breytenbach	8909097598084	South African	Male	White	33	Yes	N Dip	10	Does not meet equity requirements.
4	Marolda Mothupi	9201014563084	South African	Female	Black	30	Yes	N Dip	2	Does not meet experience requirements.
5	Daniel Sebopa	6602027410084	South African	Male	Black	56	Yes	Grade 12	12	Shortlist (meets min requirements)
6	Jane Shikoane	8603033698083	South African	Female	Black	36	Yes	Gr 10	10	Does not meet qualification requirements
7	Custudio Mkhumbi	8904048520084	Mozambican	Male	Black	33	Yes	Grade 12	5	Not SA. Does not meet min req (equity)
8	David Mvundla	840505239084	South African	Male	Black	38	Yes	Grade 12	3	Shortlist (meets min requirements)
9	Dale Smith	7506067531083	South African	Female	White	47	Yes	Grade 12	20	Does not meet equity requirements.
10	Selo Boshomane	7007079510084	Zimbabwean	Male	Black	52	Yes	Grade 12	25	No SA. Does not meet min req (equity)

* Required for company equity policy