

## CERTIFICATE OF EMPLOYMENT

This is to certify that **CHRISTIAN OLIVER P. PAMBID** was an employee of Eclaro Business Solutions Inc. from **9/19/2022** up to **12/2/2022** as **APPLICATION ANALYST**.

This certification is being issued upon the request of **CHRISTIAN OLIVER P. PAMBID** for whatever legal purpose it may serve them. Issued this **January 6, 2023** at **Eclaro Business Solutions, Inc.**

**By:**  
**Eclaro Business Solutions, Inc.**

A handwritten signature in black ink, appearing to read 'Evelyn T. Pechay', is written over a circular stamp. The stamp contains the text 'Evelyn T. Pechay' and 'HR Director' in a bold, sans-serif font.

**Evelyn T. Pechay**  
HR Director

***Note:** This is a system-generated certification. Actual signature is not required.*