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Diversity and Inclusion at Metromile & Beyond

April 20, 2022

As part of Diversity Month, we met with several Metromilers to discuss their personal and professional efforts in encouraging diversity and their advice for those looking to be better allies and support DE&I efforts in their own communities. This is the first of a three-part series where Metromilers share various insights on how people can foster and celebrate diversity in the workplace and within their own networks.

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I think it's important to foster an environment where all voices can be heard and consciously create a safe space to speak up. Part of this means being willing to listen to the grievances and concerns people may have and being open to feedback.

- Junna R.
General Counsel



Metromile

How do you support diversity and underrepresented talent at Metromile?

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candidates, I push to have a diverse interviewing panel as well so the potential candidates feel welcome and can envision themselves joining Metromile.

In addition, I think it's important to foster an environment where all voices can be heard and consciously create a safe space to speak up. Part of this means being willing to listen to the grievances and concerns people may have and being open to feedback.

How do you support diversity and underrepresented talent outside of the workplace?

Prachi S, Senior Backend Engineer: At Metromile, I've been a Senior Backend Engineer for close to three years now and during my decade-long career in software engineering, I have really enjoyed helping people get involved in the engineering community. About two years ago, I joined [Women Who Code](#) – an organization dedicated to helping women build a career in technology and engineering – and now serve as the Director of the San Francisco chapter.

When I joined Women Who Code, I created a dedicated space for people to learn more about software engineering technical concepts and job careers. I launched a program where I teach backend engineering concepts and coding to people of diverse and underrepresented backgrounds, as well as experienced technology professionals. Additionally, I regularly mentor people in the technology industry on how to excel in their careers, build relevant skills, and how to navigate and transition into the technology world – it's incredibly rewarding.

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