MINUTES OF THE KENNER MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD MEETING, MONDAY, DECEMBER 18, 2000, AT 5:30 P.M. IN THE COUNCIL CHAMBERS OF KENNER CITY HALL, 1801 WILLIAMS BOULEVARD, KENNER, LOUISIANA.

The Chairman called the meeting to order and the assistant called roll resulting as follows:

Mike Voltolina Chairman Absent Ronnie Labarriere Vice Chairman Present Donald J. Michael Member Present Kathy Gambino Member Present John Schnauder, Jr. Member Present Janice P. Sullivan Secretary Present

Gregory G. Gremillion

Board Attorney

Present

Also Present:

John Norwood, Attorney for Fire Driver Jimmy Guitterrez Regina Wedig, Attorney for Fire Department Fire Chief Mike Zito Fire Driver Sid DeLeon IV Fire Driver Jimmy Guttierrez Firefighter Michael Giarrusso

AGENDA ITEM #2 -APPROVAL OF MINUTES

Motion made by John Schnauder and seconded by Kathy Gambino to approve the minutes of October 30, 2000.

Votes were cast as follows:

Those in Favor:

Ronnie Labarriere, Kathy Gambino, John Schnauder and Don Michael

Those Opposed:

None

Those Absent:

Mike Voltolina

Those Abstained:

None

Motion Carries.

The following hearings of appeal for Fire Driver Jimmy Guttierrez, Fire Driver Sid DeLeon and Fire Driver Joseph Lopiccolo will be consolidated as they have the same evidence leading to their disciplinary action. However, separate decisions will be made for each appellant.

AGENDA ITEM #3-HEARING: FIRE DRIVER JIMMY GUTTIERREZ

HEARING OF APPEAL

PERSONNEL ACTION: LEAVE WITHOUT PAY

JULY 9, 1999

Appellant is employed by the Kenner Fire Department as a permanent fire driver.

By written communication dated July 9, 1999, he was notified that he was being placed on leave without pay for ninety (90) days. Specifically, for not meeting and maintaining his maximum allowable weight at the 1998 annual weigh in period, and as of July 9, 1999 he remained to be over his maximum allowable weight.

Appellant filed a timely appeal within fifteen days of receipt of the written reason for the disciplinary action. A public hearing was held at 5:30 p.m. on December 18, 2000. Fire Chief Mike Zito was present with Attorney Regina Wedig. Fire Driver Guttierrez was present with Attorney John Norwood.